1 before we go on to deal with some of the substantive 1 Tuesday, 15 October 2024 2 2 (10.00 am) matters dealt with in you statement. 3 3 MS HODGE: Good morning, sir. Can you see and hear us? Firstly, on leaving school, you joined the British 4 SIR WYN WILLIAMS: Yes, thank you very much. 4 Army in which you served for 11 years; is that correct? 5 MS HODGE: Thank you. Our first witness today is Mike 5 A. That is correct. 6 Young. 6 Q. After leaving the army you served as a police officer 7 SIR WYN WILLIAMS: Yes. 7 for seven years, rising to the rise of Detective 8 MS HODGE: Please could the witness be sworn. 8 Sergeant; is that right? 9 MICHAEL THOMAS YOUNG (sworn) 9 A. That is correct. 10 Questioned by MS HODGE 10 Q. Between March 1995 and February 1998 you say you worked Thank you. Please give your full name? 11 for Orange Plc; is that the mobile network provider and 11 Q. Michael Thomas Young. 12 Internet service provider? 12 Α. 13 Q. You should have in front of you a copy of your witness 13 It was at the time, yes. statement dated 8 August 2024. 14 Q. Forgive me, at the time, yes. You explain that you were 14 initially employed by Orange as an Investigations 15 A. I do. 15 16 Q. That statement runs to 63 pages. Could I ask you, 16 Manager, responsible for fraud and security matters; is 17 please, to turn to page 58. 17 that right? 18 A. Yes. 18 A. Correct. 19 Q. Do you see your signature there? 19 You were later promoted to the Group Head of Security 20 A. I do. 20 Management; is that correct? Q. Is the content of that statement true to the best of 21 21 A. That's correct. 22 your knowledge and belief? 22 Upon leaving Orange, you took up a role as the Chief 23 A. It is. 23 Information Officer and Vice President of International 24 24 IT for Verizon Business Solutions: is that correct? Q. Thank you. Mr Young, I'm going to begin by asking you 25 a few questions about your professional background, 25 A. That is correct. 1 Q. In that role, you were responsible for IT development in 1 Cook; is that right? 2 the Europe, Middle East, Africa and Asia and Pacific 2 A. That's correct. 3 regions; is that right? 3 Q. You describe your responsibilities as Operations 4 A. IT operations and development, yes, that's correct. 4 Director as being to develop and manage at an executive 5 Q. Thank you. Before taking up your role at Verizon, had 5 level the partnership and relationship with suppliers. 6 you undertaken any formal training or obtained any 6 A. Correct. 7 qualifications in information technology? 7 Q. Is that how you saw your role at the time? 8 A. I have a diploma in security management. 8 A. (The witness nodded) 9 Q. In your role as Operations Director you had a number of Q. When did you obtain that? 9 A. I think that was whilst at Orange. I was studying for 10 direct reports, which included the Head of Change and 10 a diploma in security management and that continued 11 IS, which was responsible for overseeing technology, is 11 12 12 after leaving Orange too. that right --13 Q. So far as that diploma is concerned, in security 13 A. That's right. 14 management, what aspects of information technology was 14 Q. -- as well as the Head of Security? 15 covered, do you recall? 15 Α. A. Most parts of cyber -- what we would know as cyber Q. When you joined the Post Office, what did you understand 16 16 17 security today. 17 the remit of the Post Office Security Team to be? Q. Thank you. You say you left Verizon in June 2006 and A. It was an all-encompassing type mandate. It was all 18 18 after spending a year running your own consultancy you 19 areas of risk across the POL business. So making sure 19 20 joined BT in July 2007 as their Vice President of Global 20 that employees were aware of their security Services; is that right? 21

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A. That is correct.

Dealing then with your employment at the Post Office,

you joined Post Office as Operations Director in August

2008, initially reporting to the Managing Director, Alan

responsibilities so, therefore, there was some form of
training for employees when they were brought on board
to the Post Office. That was supplied and supported by
the Security Team, right the way through to acting on
intelligence that may refer to security in the Cash

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- Vehicles in Transit arena, which was a very large part of my operational remit, and right the way through to investigations.
- 4 Q. When you say "investigations", can you clarify what you
- 5 mean by that: are you talking about criminal
- 6 investigations; did you understand that the Post Office
- 7 Security Team were responsible for investigating alleged
- 8 offences of fraud, theft and false accounting, for
- 9 example?
- 10 A. One aspect of John Scott, the Head of Security's, roles
- 11 and responsibilities was to look at criminal
- 12 investigations, yes.
- 13 Q. In your statement, you say that you were not responsible
- 14 for investigations into potential criminality within the
- 15 Post Office Network and that you had no involvement with
- 16 prosecutions or civil litigation. Given that you had
- 17 oversight of a team which conducted criminal
- 18 investigations, do you think that that's entirely
- 19 accurate to say that you had no responsibility for the
- 20 investigation into potential criminality within the
- 21 network?
- 22 A. I do.

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- 23 Q. Who did you think was responsible at an executive level
- 24 for managing and overseeing the criminal investigations
- 25 carried out by the Post Office Security Team?

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- 1 Group via my former career as a policeman and some of
 - the gaps in my understanding were either covered off in
- 3 the intro by Alan Cook or my introduction in my first
- 4 weeks of getting to know my team and, in particular,
- 5 John Scott as he told me about his roles and
- 6 responsibilities. And I knew that, in terms of
- 7 prosecutions within -- potential prosecutions within the
 - Post Office, that it was being handled under that Royal
- 9 Mail Group type mantle, with a strong emphasis coming
- 10 from the Legal Team.
- 11 Q. I wonder if we could please take a look at an email
- 12 chain that took place in 2011 between John Scott, your
- Head of Security, you, Mr Young, and Rob Wilson, the
- 14 Head of Criminal Law team, and it bears the POL00019281.
- 15 Thank you. If we could scroll down, at the top we have
- the last email in the chain. If we could scroll down,
- 17 please, to the bottom of page 2.
 - This is an email from, we can see, Rob Wilson. If we just scroll up to the bottom of page 1, please, it is
- 20 said to be from Monica Thompson but seems to be sent on
- 21 behalf of Rob Wilson, Head of Security. This is
- 22 addressed to John Scott and copied to Susan Crichton.
- 23 As you'll see, you're later copied into the email. It
- 24 relates to a letter from a Member of Parliament
- 25 requesting that the Post Office discontinue the
 - 7

- 1 A. There was an overlapping responsibility managed via
 - Royal Mail Group for all criminal prosecutions across
- 3 the group and John was the -- John Scott, the Head of
- 4 Security for POL, was the lead into that. In my
- 5 introduction, when arriving at the Post Office, it was
- 6 made clear to me that that process did not need my
- 7 supervision or my line management because that had been
- 8 in place over a number of years, and I was told not to
- get involved and to leave it with both Legal and that
- 10 RMG, Royal Mail Group, type framework.
- 11 Q. Who told you that?
- 12 A. Alan Cook, my boss, the CEO.
- 13 $\,$ **Q**. Upon joining the Post Office, what did you understand to
- 14 be the relationship between the Post Office Security
- 15 Team and the Royal Mail Group Security Team and those
- 16 who had responsibility for criminal prosecutions?
- A. As a former policeman, I knew that Royal Mail Group had
 a means of prosecuting people because I'd seen them in
- my police career involved in certain aspects of
- 19 Thy police career involved in certain aspects of
- 20 prosecutions. What I understood from talking to John,
- as an introduction to John, as one of my direct reports,
- was how the process worked, because I asked questions,
- in relation to what had been described to me by Alan
- 24 Cook.

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So I had some sense of how it worked at Royal Mail

prosecution of a constituent. It reads:

"Dear John

"Please find enclosed a copy of a letter dated 18 July received in today's post. You will see from the associated summons the allegation in this case concerns the theft of over £53,000.

"My current instructions are that not all of the money has in fact been repaid. My understanding is that a total of £18,104.75 has been paid and that in any event despite the comments made in the letter that this case in the public interest to prosecute.

"Bearing in mind this letter has come from an MP and has been forwarded to the Chairman, I have copied the correspondence to you and will be grateful if my instructions could be confirmed in due course.

"If I can be of any assistance, please do not hesitate to contact me ..."

So that penultimate paragraph, Mr Wilson is seeking confirmation of instructions from John Scott; do you see that?

- 21 **A.** Yes.
- 22 Q. If we scroll up, please. Thank you. So the second
- 23 email in the chain is from Mr Scott to you. We see
- 24 various other recipients copied, including Susan
- 25 Crichton, Head of Legal, and others. It reads:

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"Please find attached a letter from the [Right Honourable MP], in regards to Post Office Security prosecuting one of his constituents ... and requesting that we discontinue.

"The letter has been forwarded to the Chairman's office [as we see below], so is likely to become a flag

He says:

"I'll ensure that the case and prosecution is reviewed and that any future action taken is appropriate and proportionate, although you can see the initial assessment from Rob Wilson below.

"We'll arrange a holding letter in the meantime ..."

My question is this: if you had no oversight of these matters, why is it that in July 2011 Mr Scott brings this to your attention and raises it with you?

- So amongst my direct reports -- and there were number, Α. we've only covered two or three of them -- I made it clear that anything that was likely to escalate to the Board -- POL Board and the Royal Mail Group Board -- and certainly anything that was coming from the shareholder, I'd like to be copied in and made aware of. And I think in part, John is making sure, on a rare occasion -a very rare occasion -- that he is standing true to that
- My immediate answer to that would be I didn't think it described quite what my job role was. My job role was a small -- a small part of my job role was the IT, with a CIO or an IT director, as we'd know them today, in situ and managing that on a day-to-day basis. I had, as
- we briefly covered earlier, responsibility for all of 7 the core programmes, change programmes -- and I'm not 8
 - talking about IT change here, I'm talking about changes
- 9 to the network, changes to the property portfolio -- all
- 10 of the change programmes reported to me at the executive
- 11 level with Neil Ennis, at the time, being my direct
- 12 report for that; I had CViT, the Cash Vehicles in
- 13 Transit. Post Office, I think, still remains the
- 14 largest mover of physical cash in the country. It's 15 a very, very large enterprise with depots right the way
- 16 through the UK, and some significant fleet that backs
- 17 that up on a day-by-day type basis; and then I had
 - a number of other elements that sat alongside that, so
- 19 it was quite a broad -- quite a broad remit.

And a small part of my time was spent on the IT, and I've talked about that in my statement. It did grow with Horizon Online but it still relied very heavily on my direct report chain to keep me abreast of anything that they thought I should be aware of, so that I could lend my support and supervision at POL Board, at the POL

instruction. 1

2 Q. Just to be clear, from this it's right to understand 3 that you were aware that your Head of Security, John 4 Scott, was giving instructions to the Criminal Law Team about the conduct of cases; is that correct? 5

6 A. Well, I'm aware clearly through the disclosure of what 7 the Inquiry has brought forward. Having read that, I'm 8 aware of it in terms of the content. Was I aware that 9 John was doing something like that on a norm? The 10 answer to that is no.

11 Q. You did not know that at the time; is that correct?

12 A. No.

13 Q. Dealing then briefly with some changes in your job title 14 and your responsibilities during the course of your work 15 with the Post Office, you've said that in and around 16 April 2010, your job title changed to that of the Chief 17 Technology and Operations Services Director; is that 18 correct?

19 Α. That is correct.

20 Q. That didn't result in any changes in your roles and 21 responsibilities; is that right?

22 Throughout my time, I think, at the Post Office, my 23 roles and responsibilities didn't change.

24 Q. I think you say you weren't happy with that title 25 though; is that right, and why is that?

1 Executive Team, and across that large mandate.

2 Q. Now, a few months later in October 2010, you were 3 promoted to the job of Chief Operations Officer; is that 4 correct?

5 **A.** It is but, by way of an explanation, at the time when 6 Alan Cook left -- and for me, Alan Cook left relatively 7 quickly, to a point where I think most of the Executive 8 Team that were in situ didn't really have much of 9 an opportunity to say cheerio. As we all know David 10 Smith, former Parcelforce, came in as an interim 11 Managing Director and, at that time, you know, David --

12 he didn't explain it to me, though I asked -- had 13 promoted or given Paula Vennells the title of Chief

Operating Officer.

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You can't be an Operations Director and have a Chief Operating Officer without some people drawing conclusions and looking at how that all works together. So I had the debate with David Smith, and he said, "What title do you want because, you know, Chief Operating Officer is Paula's and frankly that's done", and I chose what I thought would best get me through, if you like, in the interim. But it wasn't truly reflective of the role, as I've described.

Much later on, as David Smith leaves the Post Office and then goes into group to pick up a new role in Royal

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1 Mail Group, Paula becomes the Managing Director. 2 I wasn't aware that that was going to happen but clearly 3 things had moved to a point where that took place, and 4 a little later down the road, Paula suggested that I've 5 then become the Chief Operating Officer. But through 6 that entire journey from Operations Director to Chief 7 Technology and Services Director, and even Chief 8 Operating Officer, my roles and responsibilities didn't 9 change. There was a significant programme that took the 10 best part of my final year at Post Office to complete, 11 which was essentially manage the negotiation on behalf 12 of the Post Office as it related to separation from 13 Royal Mail Group, and that was, you know, three or four 14 days a week to bring that to fruition over a 12-month 15 period.

And during that time, in that mainstay, that's when I was the Chief Operating Officer.

- 18 Q. Thank you. So just dealing briefly, then, with the circumstances of your departure. In March 2012, you were informed by Paula Vennells, then Managing Director, that you would not be sitting on the Board post-separation, you say, and that your title would no longer remain Chief Operating Officer; is that correct?
 24 A. That is correct.
- 25 **Q.** You say you decided to leave at that stage as you
- 1 A. I physically left in the second week of March but 2 contractually left, yes, around that date. 3 Q. I'd like to rewind then to when you first joined the 4 Post Office in 2008 and your knowledge and understanding 5 of the Horizon system that was in place at the time. So 6 the version of Horizon which was running in the Post 7 Office at the time you joined was Legacy Horizon; is 8 that correct?
- 9 A. That is correct.

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Q. In your statement you make some general comments about your attitude to Legacy Horizon. I wonder if we could bring that up, please, at WITN11130100, at page 10, paragraph 30, please. You say this:

"During my first three years I spent a lot of my time visiting Post Office branches, getting a feel for everyone's morale, and trying to see whether there were strategies we could implement to help. Nothing in the branches was reported to me that indicated that there was something fundamentally wrong with Legacy Horizon or Horizon Online. Still, to this day, I am unaware of an identified part of the Horizon code that someone can point to [to] show that Horizon is fundamentally flawed. I believe an effective IT system requires not only good technology, but that technology needs to be wrapped in good processes and training for all users. Like any IT

1 regarded that as a demotion?

3 to another title, to Chief Operations Officer, to then 4 go back to another title, which may very well have been Operations Director. The mandate I'm going to presume 5 6 was not likely to stay the same. In fairness to Paula, 7 I had more than hinted that the separation negotiation 8 that I was undertaking was likely to be my last big 9 effort for the Post Office. So I think there were 10 a number of people that knew that it wasn't my intent to 11 say -- to stay. I think I'd given my all over four 12 years for Post Office and wanted to move on to something 13 different.

It's difficult, in career terms, to go from one title,

So when the dialogue took place in a one-to-one with Paula, we rapidly, you know, came to an agreement on how that might work. But, certainly, going from Chief Operating Officer back to Operations Director, and then some sort of restructure, which inevitably will have taken -- would have taken place based on separation, it would have seen less of a remit and, candidly, I wanted to leave on a high, having delivered the Separation Agreement and having that title.

Q. Just to bring that summary of your roles and
 responsibilities at Post Office to a conclusion you,
 ultimately left in April 2012; is that right?

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1 system, they all have ..."

2 You've used the term "BEDs", that's bugs, errors and defects; is that right?

4 A. (No audible answer)

5 Q. "... requiring fixes or updates."

Now, I just want to clarify, if I can, what it is
exactly that you're seeking to convey here. The first
comment you make, in effect, is that nothing was brought
to your attention in those early years that suggested
Legacy Horizon was fundamentally flawed; is that fair?

11 A. That's correct.

12 Q. But you knew from your previous roles that all systemshave bugs, errors and defects; is that right?

14 A. That stands true today with any system.

15 Q. Therefore, like any other system, you would have
 16 expected Legacy Horizon to have some bugs that required
 17 fixing; is that fair?

18 A. It's difficult to comment over something you're not
 19 aware of. So if we just take a step back for a moment,
 20 so on arriving at POL, I was taken through -- I think my
 21 statement makes it clear -- about an hour's worth of
 22 training and overview of Horizon and I was given

23 a fairly thorough brief by the then IT Director,

Mr Smith, or Dave Smith, on, you know, how it was

25 operating across The Branch Network, and, for those

people that know Horizon, an hour is not a great deal of time.

So no one in the course of that introduction in the model office, within what was then the headquarters of Post Office, indicated any flaws with the system.

Operating issues, I want to be clear of what I mean by that. So no one mentioned any BEDs but they did mention blue screens and network-related issues in branch which caused particular problems. But, as part of that dialogue, I was also briefed on the fact that Horizon Online, HNG-X, in other terms, had already been planned for and was already contractualised with Fujitsu, so it's replacement was already in swing with Fujitsu already undertaking to write the code for that new system.

So I arrive, I'm given a brief overview of Horizon and an hour's worth of training in the model office via the IT Director. I'm told how the contract works to a degree, in very short measure, and I'm told that the future of Horizon has already been embedded into a contract that lasts until 2015. But Horizon Online sought to deal with the operating issues that were felt across a number of branches in the network.

But at no time in that dialogue was there any mention -- I mean, the one that I think the Inquiry has

a significant bug, it was addressed, this was the form of it but, to date, since then, it's clean running.

I would have expected it but it didn't come.

Q. Dealing with what Mr Smith did say to you, you addressed this at paragraph 41, please, if we could turn to that on page 14. Thank you. You refer at the top to two issues, those are the hardware issues to which you've just referred -- the blue screen freezes and the ISDN Internet connection -- and you say that the two issues described were not linked to criminal prosecutions.

You go on to say:

"However, I was aware of complaints about the integrity of Legacy Horizon by some of the [subpostmasters]. I recall speaking to Smith ..."

That's David Smith, Head of Change and IS; is that right? There are, of course, two David Smiths, so we want to be clear that -- is that correct, you're talking about him?

- 19 A. Yes, that is correct. It was confusing for me at the20 time.
- 21 Q. You recall speaking to him about to him about the22 allegations when you joined the Post Office. You say:

"From memory, I believe he assured me verbally that there was nothing wrong with ... Horizon and nothing to worry about (or words to that effect)."

picked up on and I've seen since the Inquiry has come about is the Callendar Square issue, as an example. No one took me through that or made any indication that we were suffering with any type of BED that was core to the code of Horizon. And the fact that the network was very expansive -- at that time, it isn't the size it is now, it was 12,000/13,000 branches -- you know, if there were significant issues in the Horizon code, they would have aired themselves in some form or other in a more expansive way across the entire network, and that clearly wasn't the case when I arrived.

- 12 Q. You have mentioned, Mr Young, the Callendar Square bug,
 13 which you say wasn't brought to your attention during
 14 your early briefings on Horizon; is that right?
- 15 A. In the introduction, yes.
- Q. Do you think you should have been told that there was
 a known software bug in Legacy Horizon which was capable
 of causing receipts and payments mismatches, of which
 the Post Office was aware?
- A. I'm hesitating only from the point of view that, clearly
 in the eyes of the Post Office, certainly David Smith it was in his rearview mirror and had long gone by the
 time I arrived two years later.

Would I have expected to have been told? Had I been in his shoes, I would have said that there was

I just want to explore with you briefly what you understood Mr Smith to be saying about Legacy Horizon, and I think there are two -- well, there may be more, but two possible readings of this: one is that he was telling you that there were no faults in Legacy Horizon, which might explain the accounting errors about which subpostmasters were complaining; another possibility is he was saying that, like all systems, Legacy Horizon had some faults but that these were being appropriately managed.

What did you understand him to be saying to you at the time: was it the first or second of these, or indeed something else entirely?

A. So something slightly different. There wasn't an in-depth discussion about some subpostmasters complaining about Horizon. So, you know, it wasn't a ten-minute/five-minute discussion around that, I remember him saying that some subpostmasters have historically complained about the system and I didn't draw too much of a conclusion from that, other than I thought it was related to both the ISDN issue the network in branch, as well as the blue screen type problems that occurred as part of that process.

So I asked -- I asked, "Are we talking about the operational type issues that sometimes occur in branch?" 20

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He said "Yes and no, some people blame the system when they're caught out". And I asked, "What do you know what you mean by caught out?"

"When they may be stealing from the branch", was where the conversation -- I think where the conversation went. But it didn't -- I didn't hang on that and, candidly, neither did he.

- Q. What you said here was that he gave you a verbal assurance that there was nothing wrong with Legacy Horizon. But does not follow that that's not entirely consistent with what you yourself understood about IT systems at the time, which is that they're all liable to have some bugs, errors and defects and, in your words, the issue is how you deal with that?
- 15 A. So at the time that Dave Smith was taking me through 16 that process in the model office, there were no issues 17 with the system from a code point of view. So there was 18 nothing suggested that a coding error was causing 19 problems in branches. I want to be clear about that. 20 So we didn't go down that route. I've made already 21 clear that he didn't mention the Callendar Square issue. 22 He largely emphasised the operational frailties of the 23 Legacy Horizon system, and talked to some postmasters 24 suggesting the system was at fault when they were 25 prosecuted for theft.

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1 Q. Did you make any enquiries of Mr Smith about the 2 end-to-end processes which were in place to manage any 3 bugs, errors and defects that were detected in Legacy 4 Horizon?

A. We did that much later on in the practicalities. 5 6

This -- in my first weeks at the Post Office, there were a number of people I had to see and be introduced to, 8 including at Royal Mail Group. So as I became more 9 familiar with the architecture, as I got to grips with 10 some of the contractual arrangements with Fujitsu, they 11 were pieces of work that were done over a number of 12 months, as you start to get a sense of your whole 13 mandate and what that means. It was a very, very big 14 mandate and there were lots of calls on my time. So 15 invariably some of this homework, for want of better 16 words, was as I've suggested: homework. You took it

> Did I understand the way the Helpdesk and other functionality worked around Horizon? In broad terms, the answer to that is yes.

home and ran through it with a fine-toothed comb.

Q. So you say that that's a topic you dealt with a little later, when you were dealing with practicalities. What do you recall being told about the end-to-end processes that were in place, within Fujitsu but also as between Fujitsu and Post Office to investigate accounting

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- 2 A. To investigate what, sorry?
 - Q. Accounting discrepancies.
- 4 A. I don't think I ever, in those early days -- in fact I'm 5 trying to think across the stretch of the 4 years -- did 6 we -- I'm sure we're going to come to the Horizon Online 7 early pilot issues -- but I don't think I ever went in 8 to a conversation with Dave Smith, looking at the 9 end-to-end process, or with Fujitsu, where the start of 10 the conversation was about accountancy or data 11 mismatches because it had been made clear to me by both 12 entities, both Fujitsu, Dave Smith and the support 13 teams, that Fujitsu/Horizon, were all working within the

limits of the contract, and within the limits of the

And so no one was raising their hand to suggest we had a -- I'll call it a code issue on Horizon, or an anomaly that might relate to code, that might be causing a mismatch in some form or other.

- 20 Q. You've just said that you were given assurances by 21 Fujitsu that there were no significant issues, coding 22 problems, that might lead to accounting discrepancies.
- 23 Who within Fujitsu gave you those assurances?
- 24 A. In order to answer that question, I think it's probably best to frame how I elected to run the relationship with 25

Fujitsu, and I think my statement makes it clear but I'll spell it out. I didn't have the time, candidly -the time it deserved, certainly -- to run down everything in IT, that's largely why we had an IT Director/CIO and a big team, a fairly sizeable team for what essentially is an outsourced solution. It's a service. The contract made it clear that we didn't own the IP to the code and some of the conversations I had with a Gavin Bounds or a Duncan Tait at Fujitsu made that quite clear, "The code is ours. You own the service because you pay for that but you don't pay the code". I had a particular view on that but I can't

argue that the contract supported their stance.

So I found it, you know -- I managed the relationship on the basis that I would deal with the top tier management when there was an escalation and I would clearly get closer to Fujitsu as it related to Horizon Online, which was coming down the road, and build a relationship on that basis. But I wanted the IT Director/CIO to have responsibility for running the day to day and the day-to-day end to end.

So, you know, the CIO and IT Director didn't have responsibility for training; that largely settled with our network branch colleagues. But they did have responsibility for some of the Helpdesk and technical

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type aspects of the service. And I wanted the IT Director and the CEO to manage that because, candidly, if I'd been in their shoes, that's the way I would have wanted to run it

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So the way we had it framed very early on was that I would basically ring the top echelon of Fujitsu if leverage was required, to get things resolved, or to talk through strategic type themes that the IT Director and I were aligned to, but they were there to run the relationship on a day-to-day basis, including any operational impediments that may occur along the journey. And I think the disclosure documents provided as part of the Inquiry support that framework.

- 14 Q. The answer you have just given suggests that you weren't
 15 ever given any direct assurances by employees of Fujitsu
 16 as to the robustness or integrity of the code in Legacy
 17 Horizon; would that be correct?
- 18 Let me apologise, I should have answered your question Α. 19 because I went off at a slight tangent there. I think 20 you have seen it in some of the documents but, 21 certainly, I had a bullish relationship with Fujitsu, 22 I demanded excellence and, if I thought there were 23 shortcomings, I wasn't immune from making it quite clear 24 that I was unhappy and, again, taking the discovery 25 document process as a whole, I think that theme comes

come to Horizon Online shortly -- but I understood your evidence a short time ago to be that, so far as you were concerned, you'd received assurances, both from David Smith but also from Fujitsu, that Legacy Horizon was operating fine. What I wanted to establish was whether you were given any direct personal assurances by Fujitsu concerning the operation of Legacy Horizon; do you recall whether that is the case or not?

9 A. Two names that spring to mind in terms of that dialogue:
 10 Stephen Long and Gavin Bounds. And it wasn't one
 11 conversation; it was probably several over the tenure.

12 **Q.** From those individuals, you understood that all was13 well?

A. I want to be clear. In the context of a conversation
 with Fujitsu around where things were, I had, as part of
 that conversation -- whether it was in their offices
 visiting their sites, which I did periodically -- I had
 a conversation as part of that process that asked about
 the continuing integrity of Horizon Legacy and, even
 after the delivery of Horizon Online, Horizon Online.

20 after the delivery of Horizon Online, Horizon Online.
21 **Q.** Thank you. So if we move on, please, to the pilot of
22 Horizon Online. You explain in your statement that you
23 became aware of several bugs, errors and defects that
24 were identified, that is to say the fault/the problems
25 manifested during the rollout of the pilot; is that
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So I would regularly, where there was an operational issue, if we go to Horizon Online as a classic example, when I was made aware of the two Oracle issues, that we know to be Oracle issues now and had to wait some time to find them during the pilot, I'll use words my mother would say: I gave Fujitsu pretty short shrift and said "These need sorting out really, really quickly". And, in between those times where there may have been operational imperatives that we were dealing with, change that went in badly, hardware failures that may have happened in the data centre, I was constantly asking the question, you know, "Does the system work the way you would expect it to? The service seems to work for us", et cetera, et cetera.

And, as the media played out around the integrity of Horizon, those messages back to Fujitsu got sharper and they got sharper. A lot of communication via the telephone but also some communication, as you see in the disclosure documents, by email and by letter, to ask that very question and demand some sort of discovery process over what, essentially, was two-thirds new code in Horizon Online.

Q. With respect to you, Mr Young, I don't think you have,
 in fact, answered my question which was -- and we'll

1 correct?

2 A. Yes, that's correct.

Q. These faults had caused service interruptions and delayswhich required the rollout to be paused; is that right?

5 A. That is correct.

Q. Now, you said on more than one occasion in your
 statement that you were not concerned about the
 existence of bugs, errors and defects *per se*, and that
 the key issue for you was how they were being handled;

10 is that fair?

11 A. That's correct.

12 Q. I think you say that's particularly so in a pilot
 period, where you might expect to experience more
 problems, more faults, than in live operation?

15 A. Correct.

Q. Now, you explain in your statement that, for some
 considerable time, Fujitsu were unable to identify the
 underlying root cause of the problems that were being
 experienced during the pilot; is that fair?

20 A. That is fair.

Q. You say that you were sufficiently concerned about the
 situation that you considered rolling back the pilot and
 reverting to Legacy Horizon; is that right?

A. That's correct. I did say that. I would like to point
 out that a rollback would have been extremely difficult

and caused any number of problems. So a part of your thinking when you're going through that process is, "Do I cause more problems by rolling back than trying to persist and roll forward?" And you're constantly evaluating on what you're being told and the datasets you've got to work with as a consequence.

But, certainly, had Horizon Online seen a more elongated timeline around dealing with what we now know as those Oracle bugs, we would seriously have had to consider rolling back.

- Q. Do you recall when it was that the Oracle bugs -- well, obviously, I think you didn't know initially that there were Oracle bugs. We'll come on to look at when that was discovered but, when the problems first manifested themselves in the pilot, do you recall precisely when that was brought to your attention -- I say "precisely", in terms of months?
- 18 A. I mean, through the disclosure via the Inquiry process
 19 and the documents that were provided to me, March 2010
 20 is around the time frame, so between February and March
 21 a data mismatch was being aired and, as I understand
 22 it -- and I knew it was small numbers -- in comparison
 23 to the network as a whole, I think there were, at the
 24 time, 62 affected branches.
- **Q.** We'll come on to some of that detail shortly but in your

I had a viewpoint that suggested, as it was coded related, find the issue in the code and then someone goes into that code and fixes it almost overnight. And, as we know now today, digital systems are done that way today right down to your iPhone. So I had a viewpoint then that that should take days not weeks, and this took too long. So I can't be specific about the date but my general take at the time and I feeling I have now is that it took way too long to address.

Q. I would like to ask you, I just wish to clarify, please, what you say about these two bugs at paragraph 46 of your statement. So that's at the bottom of page 15 and over the page to page 16, please. If we could bring that up.

You explain there that it was in March 2010 you learnt that the faults causing the service interruptions and delays during the pilot were two different Oracle bugs, that being faults in the Oracle database software. You then say this:

"The two Oracle [bugs, errors, defects] caused a data mismatch; therefore, I still maintained that there was nothing fundamentally wrong with the system."

Can you just please explain what you mean by that? Why is it that there being a data mismatch meant there was nothing fundamentally wrong with the system? statement you say it was in March 2010 that you learnt that the underlying root cause of the faults/the bugs, were a fault in the Oracle database software. So that's consistent with what you've just -- well, that's slightly different, in the sense that March 2010 was when the underlying root cause was identified. My question to you was: do you recall how long it took Fujitsu to identify that underlying root cause, from the point at which it was brought to your attention that these faults were manifesting to March 2010?

it was number of weeks, so can't be specific? No, but it was number of weeks. In my world, it was too long, and there was a lot of telephone communication from me to the CEO at Fujitsu around, you know, where his sense was on finding the issue and mitigating it. Again, as you're evaluating the continuing rollout versus a rollback, those conversations were pretty much an imperative. There is no doubt about it that, from the point it had been identified to the point that -- as in "We've got an issue" -- to the point that we've got "It looks like it's bug related" and some form of potential resolution from Fujitsu, in my mind, it took way too long, and not, in my world -- you know, in my tech world, not the normal time frame for resolution around a software bug.

I've been in the technology world for a long time.

So -- and I've rolled out probably thousands of systems.

So I guess the point I'm trying to make, as part of that process, is: when you're in a pilot, you're going to have problems. I've never known a pilot in any rollout of any system not have some sort of associated issues with it. And, again, I'm going to make the point: today you can be given a new phone and within weeks it will have a software update. It's dealing, essentially, with bugs that have come to light that weren't seen or hadn't come to light in a test type process.

This was no different on Horizon Online. I knew that, providing we could identify the nature of the bugs, that we could address that software. It's still in pilot. It's not in main rollout and, at the point the bugs were found, rollout stopped. So, you know, I'm in a place, as the executive in charge of IT, with my CIO, we're in charge of a process that, if you like, is half pregnant and we've got to work out what we do next, and part of my worry was that we needed to have some assurety from Fujitsu that they could deal with the bugs once they'd identified them and that we could get back into smooth running.

I look at that process, rightly or wrongly, but certainly from my point of view and experience, I look

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1 at that process as relatively the norm in rolling out 2 a pilot, and this was a pilot. It wasn't a great start 3 to a pilot, and there were lots of communications both 4 to the POL Board and my executive colleagues, and to 5 Royal Mail Group as a consequence. And there were 6 ramifications around some of that communication. But 7 I still felt relatively confident that having identified 8 the bugs, the mitigations would address it and we'd be 9 back to safe waters and, therefore, fundamentally, I had 10 faith in the system.

Q. Just to be clear, because the way it's written perhaps
could be read in a number of different ways but I think
what you're saying is that the mere fact that a bug had
caused a data mismatch did not, in itself, mean that
there was something fundamentally wrong with the system;
is that what it is you're saying?

17 A. That would be a better way of interpreting my answer,18 yes.

Q. Now, I'd like, please, to look at some correspondence
 that you had with Duncan Tait, who was then Managing
 Director for the Private Sector Division at Fujitsu in
 May 2010. That's FUJ00095658, please.

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Thank you. This a letter from you -- we'll see when we get to the bottom -- to Mr Tait, dated 10 May 2010. It reads:

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onerous and may be affecting the profitability of the contract."

Just pausing there, what exactly did you mean by that, the concern that Fujitsu were realising savings, and --

A. There was a significant saving to the Post Office for rolling out Horizon Online, 50 million. It was important to our cost base in the eternal endeavour of the Post Office to get to self-supporting, and the contract in place with Fujitsu had to not only deliver Horizon Online but it had to deliver those efficiencies. What I'm trying to convey, as part of that language in there was I was worried that they had -- they didn't have enough expert resources managing this important programme. In other words, they'd leaned it out. In order to realise efficiencies, they'd cut costs themselves, and there weren't enough expert resources to deal with the bugs or other related issues that may come out from pilot. And I'm making that point as part of that process, and I'm asking him to go open book, which is rare, but it's -- it basically means, "Show me your costs and your resource plan, so I can see what I'm paying for". They're not duty bound to do that but I thought it was a request worth putting to them.

I should emphasise that the issues related in the

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"Dear Duncan

"Recently, members of the Post Office Executive Team met with some of our Group Executive colleagues to review our current standing on our Fujitsu contract.

The purpose of this meeting was twofold, one to review the current situation of the HNG-X Programme and, secondly, to review the Fujitsu contract as a whole.

These types of review follow best practice and are common within the Group where there is significant reliance on a partner or a supplier."

You then say this, and this culminates in your request for what you describe as an open-book approach, you say:

"It was recognised during this review process that our relationship with Fujitsu is of long standing, has thus far proved fruitful to both parties and continues to play a pivotal role in the successful delivery of Post Office's products and services. There were several areas where we believe there is room for improvement that would allow us to follow best practice and further reinforce confidence in delivery."

You then say this:

"There remains a concern that with the longer running rollout of handling and the fact you are already contractually realising our savings that this may be too

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early pilot brought, you know, concerns -- not significant concerns, but certainly concerns -- both to my executive colleagues and the Board, and later on at Royal Mail Group Board when Alan Cook was presenting where the Post Office was with its strategy. He had to update the Board with regards to where HNG-X was in terms of its rollout and, as a consequence of that, Alan and I had a conversation around the outputs from our own Executive colleagues, some of the questions that were asked in the Royal Mail Group-type process at that Board meeting, and we agreed that I would sit down with the Group's CIO at Royal Mail Group, and the General Counsel of Royal Mail Group, just to discuss the Fujitsu contract, where things were and what we might be able to do collectively at a group level to bring pressure to bear on Fujitsu to take us through a successful pilot and subsequent rollout.

There's a big risk both in terms of being able to deal with customers in the branch network with this new programme and also that 50 million in inefficiencies.

Q. Just to be clear, it was those discussions you just described that led to the sending of this letter; is that correct? We see that reference in the first paragraph --

25 A. I think in the three of us sitting down, I agreed that

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at Fujitsu."

correct?

I would take the overall concerns -- and we talked about what those is might look like -- and write a letter to Fujitsu. I probably ought to -- because it would probably be helpful to, you know, to the Inquiry to know, if they don't already -- Fujitsu -- we were Fujitsu's major client in the UK, I think their biggest client in the UK, certainly one of the top two. They had an ambition, a significant ambition, to grow the account into Royal Mail Group. If you'll note in some of the communication between POL and -- from Fujitsu to POL, it's usually someone that signs off with "Royal Mail Group Account Executive", or whatever the case may be, and the reality is, Royal Mail Group wasn't taking anything in terms of a service from Fujitsu: it was POL, and it was Horizon.

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But there was a drive to seek further revenues from Royal Mail Group, and my sitting down with the General Counsel and with the CIO of Royal Mail Group and then formulating this letter and making clear the type of entities that had been involved in the formulation of the letter was a way of applying pressure to them that suggested, you know, again, in the interests of keeping it short and candid, "Get your act together here because if you have got ambitions with Royal Mail Group, we as a whole are very unhappy and we need you to show us that

a feeling that it was Royal Mail Group Board, POL Board and POL Executive challenging Fujitsu to step up to the

see that at FUJ00096312, please. If we scroll down, please, to the second page, we can see at the top the date of the email, 29 June 2010, and the subject is "Response to your letter". So that is the letter of 10 May we were just looking at a short time ago. He

"Dear Mike.

"Thank you for your letter -- we have recently been having similar meetings and have come to similar conclusions in the governance area. We would like to support your initiative and formalise into contract a periodic ongoing senior level relationship review and a more operational level board at which the current governance relationships in the contract come together."

He then says that has been taken forward. If we then look down, please, to the third paragraph, he says:

"Since your letter, I am extremely pleased with the progress that has been made. We have located the source of the troubles and taken steps to rectify the issues and we have now recommenced the pilot. Currently

counters running on HNG-X stand at just under 20% of the estate. We are now rolling out at about the maximum levels originally envisaged with no further sign of the

you are manned up with the right resources to deliver

you're also going to give us our efficiencies and" as

Q. We see there, as you say, in addition to your request

relating to a recent red alert. You go on to say:

the letter further states, "we want some assurance that

the code around Horizon Online works as it should do".

for an open book, in the third paragraph, you say you'd

like access to Executive correspondence within Fujitsu

"Additionally, we would like you to consider

bringing in a qualified independent party and asking

run, as well as testing resource and skill levels both

that the reason why you, in particular, I think, but

possibly others, felt it was necessary to request

the quality of the code in Horizon Online; is that

A. Yes. It's one of the only times -- there may have been

one other time -- where I formally wrote a letter to

Fujitsu, rather than a phone call or even an email.

I wanted it -- you know, I wanted it to have a tone and

them to review and audit how the current programme is

on the programme ... and other key initiatives underway

As you said just now, you explain in your statement

an independent review was that you had concerns about

what we expect you to do and we want some assurance that

He goes on to say:

problems that initiated our discussions."

"The cause of the issues [as you've already alluded to] that delayed the High Volume Pilot was deficiencies with the Oracle product code."

He says:

"Oracle has confirmed this and that the issue has been resolved. I am sure this conclusion will have restored your confidence in Fujitsu and both our teams' ability to deliver this programme."

He then goes on to say this:

"As a result, I think it makes sense for our teams to maintain focus on the remainder of the pilot and the full rollout phase, as you appreciate, with all complex major programmes there will be issues to deal with. At this crucial phase, we can see no benefit and will not be pursuing a third party review."

So, in essence, he rejects that proposal in your letter of May 2010 to carry out a review.

We can see your response to him, please, at page 1. You say this:

"Duncan

Q. Now, you don't receive a response from Mr Tait until 29 June 2010 and that comes into you by email. We can

says to you:

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"Thank you for your response to my letter.

"It won't surprise you to learn that I am somewhat disappointed that it took so long to formally reply to my correspondence of 10 May and with the apparent 'sea change' on approach to some of our concerns."

So you effectively then go on to say:

"My understanding from our weekly calls was that you had taken advice from KPMG as to how you could go 'open book' with us and therefore didn't foresee a problem in doing so. On the issue of having a qualified independent party audit to evaluate Fujitsu programme execution, along with staffing levels and skills base, I have been briefed that you had spoken to several entities to pursue this endeavour. Indeed, I was told you were close to agreeing terms with one of these. Additionally, in our calls you will recall I had asked whether there was a possibility of the Post Office 'owning' the Terms of Reference and again this was something you were going to strongly consider.

"As it stands now, I feel I have been led down a journey of a number of months, just so you can say 'no'. This does not reflect well on our relationship and will not be well received in the next review."

It's quite clear, I think, from reading that email, that you had understood from your conversations with

I thought, candidly, that we had a better relationship than that. I had known Duncan in my job when I was at Horizon as the CIO there, and I thought he would recognise what I was having to deal with, in terms of the pressure around Horizon Online and the oversight that the whole thing was under from Royal Mail Group through to the POL Board and, therefore, I was expecting a little bit more of a collegiate attitude from Duncan than I got.

There were several calls where I make that quite clear, and Duncan made clear that he didn't think there was anything wrong with Horizon, there wouldn't be anything -- isn't anything wrong with Horizon Online. I was getting the line of "We run algorithms against the code, we're looking constantly looking for anomalies, you should take assurance from that", et cetera, et cetera.

And my response would be, "If you went open book and demonstrated some often that, I'd be able to see it.

I can't naturally -- having taken so long to deal with the two Oracle issues, I can't take you at your word", and they were pretty strong conversations and, ultimately, the only take away I took from those conversations and from this interchange was that, you know, "It's our IP and we don't want to share it. We

1 Mr Tait, firstly, that he was willing to undertake that 2 third-party review that you'd requested; is that 3 correct?

4 A. Yes.

Q. And that you'd felt that you'd been rather strung along
 by him, to only be told many weeks later that it
 wouldn't be taking place?

8 A. I was pretty angry at the response.

Q. Did you take any steps to escalate this issue and to
 insist upon an independent review of Horizon Online at
 that stage?

A. So certainly the POL Board, the Executive Team and Royal Mail Group were aware of the interchange here, because all those parties had played a part in bringing it together. So what perhaps -- in order to be a little bit more helpful, but perhaps what this letter and response don't quite show is that there were two or three phone calls that went between, you know, the letter and the response.

Duncan and some of his team were of the view that we had signed up to a service, and the service was working in its given parameters within the contract -- and I couldn't argue that -- and that Horizon Online was in pilot and, again, his response of around 20 per cent of the network starts to, you know, allude to that point.

own the intellectual property rights around the code, you've no right to see it, and you've no right, really, to insist that we review our own code".

I didn't agree with that. I've never agreed with that but it gives you a sense of where Fujitsu were in their thinking versus where I was, and several of my time, including, in fairness to Lesley Sewell, the CIO at the Post Office.

You know, if there's one overriding message: don't see this as a one-off letter and reply. There was a lot of communication that sat round it at all levels and, whenever the opportunity allowed, I would interject with, you know, "We need to start looking at the system".

You'll note, I do want to draw a conclusion in case we don't get there, I do want to make a point. One of the last documents I provide, just before I exit Post Office, is a noting paper, I think, to the POL Board, and then there's a POL Board -- there's two documents -- where I actually ask, I think we're set for -- I'm sure we'll get there but I think we're set for a proper end-to-end review, and there were a lot of reasons around that, but some of this was catch-up to that.

And then there's another point. Martin Moran, who had been brought on to run the white label telecoms

product that Post Office was marketing at the time, sat down with me -- it was another one of my objectives, to sit down with Fujitsu, to use Fujitsu as a means of taking their pricing power to get a great telecoms contract out of BT. They're a big entity, so they'd get better discounts and we were trying to move away from Talk Talk.

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But in the course of that dialogue, one of the things that I pushed was, "If we do this telephony contract with you, Fujitsu, I want the rights and the IP to the code for Horizon", and I asked for that specifically to be written in so that issue around the IP of Horizon could be taken off the table. If I owned those rights, I now have a right to look at my code because I've got those now contractualised as a side product from agreeing a telephony contract with you.

And Martin Moran makes that clear in one of the Board papers that was in the discovery process. But the point I'm trying to make is: that was me at that negotiating table with Martin saying, "We'd like the IP". I just needed that final segment to take away the point of, "You don't own the IP. We own the IP, you've got a service".

24 Q. Just to wrap up where we are at the end of June 2010, 25 you've been sufficiently concerned about the quality of

> the marketplace to recruit a CIO that had financial services experience -- that's where we were going with some of our products and services set -- because I didn't have it, and David Smith, the now retired IT Director, didn't have it. So I went out and recruited Lesley Sewell as part of that process. She was the ex-Managing Director of IT for Northern Rock, the bank, at the time.

So Mark Burley reported to Lesley and his job was to rollout Horizon Online.

Q. Now, he addresses his email to you and Sue Huggins, and it's not necessary to go through the full chain but it originates with a request from David Smith essentially raising a series of questions prompted by the proposed Channel 4 report, and Mark provides some answers to those and, in this email, we see some additional points that he wished to draw to your attention and the attention of Sue Huggins. I just wanted to scroll down, please, to look at a couple of those points.

Now, he refers at point 1 to the fact that the system has been designed to retain integrity, even when it fails and he said this is important, "as we could never claim the system does not fail".

That's a point he makes further down in the email. At point two, he refers to three cases of which he 47

1 the Horizon code to request an independent review of 2 Fujitsu but Mr Tait, standing on his contractual rights, 3 has said, "It's not going to happen"?

A. Indeed. 4

5 Q. So moving forward, then, please, one month later, 6 questions are raised in the press about the integrity of 7 Horizon, in reporting by Channel 4; do you remember 8

9 A. I do.

10 Q. That reporting prompted David Smith -- so a different 11 David Smith, this is the Managing Director of Post 12 Office -- to request an internal investigation into 13 complaints about Horizon; is that correct?

14 **A**. You're referring to the Ismay Report?

15 Q. Yes.

16 A. Yes.

17 Q. I'd like to please look at some correspondence relating 18 to that request and which ultimately flowed into what we

19 know is the Ismay Report. It bears the reference

20 POL00120481, please. Thank you. This is an email from

21 Mark Burley to you and Sue Huggins. Just to clarify,

22 what was the relationship, in terms of reporting, as

23 between you and Mark Burley?

24 A. Mark reported to Lesley Sewell. You know, David Smith, 25 the CIO or IT Director, has retired. I went out into

1 is aware: Cleveleys, Castleton and Alderley Edge.

These goes on to say this at point 3:

"None of the subpostmasters dismissed for discrepancies have -- to my knowledge -- produced any hard evidence. However in the past [Post Office Limited] hasn't always tabled the evidence from the audit logs."

Now, dealing with that first point, as to the fact that subpostmasters hadn't produced hard evidence that accounting discrepancies for which they'd been held liable had been caused by faults in Horizon, with your police officer's hat on, did you think it was right that the burden of proof would rest on subpostmasters to show that Horizon was at fault in causing these accounting discrepancies?

16 A. No.

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17 Q. Did that stand out to you at the time as an issue; do 18 vou recall?

19 A. Did that -- can you repeat that, please?

20 Q. Sorry. Did that jump out at you at the time as 21 a problem, that subpostmasters were being required to 22 produce evidence, that the onus was on them to do so?

23 A. I don't know, to be honest, at the time. You know,

24 I refreshed my memory, I guess like most witnesses, when 25 the discovery documents were given to me. So when I was

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- refreshing my memory, did that spring out to me, but did
 I know the Inquiry was ongoing? The answer is yes. But
 I'm not sure whether I did at the time or not, I just
 don't recall. I suspect it probably did.
- Q. If it did, what, if anything, would you have done aboutthat?
- 7 A. I didn't do anything, I don't think. I -- you know, 8 it's just a suspicion. To your point, my previous 9 employment as a police officer would have taken me down 10 that road. It's not, by no means, an excuse but when you're inundated with 300 or 400 emails a day and you've 11 12 got the world before you in terms of what you've got to 13 deliver, you can't pick up on every nuance in an email, 14 if I'm being candid.
- 15 Q. He goes on to say at point 3, we've looked at:
 16 "... in the past POL hasn't always tabled the
 17 evidence from the audit logs."

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Was that something that you were aware of at the time?

A. No. So it's through a number of iterations of emails
 that, again, were part of the disclosure, or I start to
 piece together, you know, since the Inquiry has been
 underway just how some of these things were coming to,
 you know -- were coming into being. How some of the
 prosecutions were working through. I'm not trying to

some subpostmasters were being done for false accounting as opposed to theft. And, you know, from my policeman days I understand the difference between both and the proof of evidence that's required to prove both.

So I gradually got to realise the system is playing a more integral part in the prosecution process than I perhaps originally might have known in my first year of service at the Post Office, as an example.

- 9 **Q.** You attribute that understanding to reading the Ismay10 Report; is that right?
- A. Some of it but there were -- you got -- the best way of 11 12 describing it is you got glimpses of it perhaps in 13 a Board meeting, in an executive meeting, where 14 a particular prosecution was being talked about because 15 it had raised a flag in some form or other. You're not 16 party to the conversation, other than you're a set of 17 ears around the table and you pick up a little bit of 18 what might be going on.

As you do that, you start to see the email flow where some of this starts to eke itself out. You're starting to get a better sense of what is happening. And then, of course, the Ismay Report is the first time for me, personally, you sit there and you start to see a large component of that talking about, in some detail, some of the prosecutions and the nature of those

avoid it; candidly, I didn't know that that's what wewere doing.

that, although postmasters hadn't been able to prove
that the discrepancies are caused by Horizon, Post
Office hasn't bothered to check whether that's, in fact,
the case -- sorry, in every case, it isn't the case that
Post Office has checked that the audit --

Q. What Mr Burley appears to be conceding at this point is

- 9 A. One or the things that I -- sorry.
- 10 Q. No, sorry.

11 A. One of the things I'm aware of within the Fujitsu contract is the retrieval of data from Fujitsu was 12 13 a cost service, it was an additional cost type service, 14 and there was -- as part of the contract that 15 I inherited, there was a set sum put to one side to draw 16 data from Fujitsu, as and when, and then when you 17 exceeded that amount in a given year, you then paid 18 more.

So I'm not sure whether that point is related to, you know, we don't do it in every prosecution because there's a cost associated to it and it's not required. I didn't -- I simply, when I read that part of the email, I didn't know we had got down to audit logs. In fact, it wasn't until later on, and some of that through the Ismay report, that I took on board the point that

prosecutions, and the sensitivity, as such, was such
that I didn't, other than through -- with Lesley Sewell,
I didn't pass to anyone else in my DR team because
I thought it was very sensitive -- very sensitive data.

But it's through a drip-drip-drip type process that you start to get a sense of what's being done on the prosecution side because I wasn't being told, and I wasn't seeking -- because I'd been told not to -- via John Scott or Susan Crichton or via the Royal Mail Group process, which is even further away from where I might sit.

So is it right to understand that, from reading the 12 13 Ismay Report, you understood, firstly, that Horizon data 14 was being used by the Post Office to support and to 15 evidence, for example, an offence of false accounting in 16 the prosecutions that were being brought against 17 postmasters? That is to say that data from Horizon had 18 a role in the prosecutions brought against 19 subpostmasters --

20 **A.** Yes.

Q. -- and that you also understood that the integrity of
 that data was therefore essential to the safety of those
 prosecutions; would that have been apparent to you from
 reading Mr Ismay's report?

25 A. Yes, and I do think my statement does say in some part

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that having a statement from a distinguished engineer or someone from Fujitsu that talks about data that's under their management, even with an audit log, is, you know, in my view, not independent. I would have expected to see, in prosecutions of this nature, an independent expert commenting on Horizon data and audit logs. It felt a little -- as you're drawn into it from the edges, it felt a little like poachers turned gamekeepers, and it didn't fit well with me as a former police officer. It wasn't truly independent.

- Q. Just to be clear, are you saying that you understood
 from Mr Ismay's report that Fujitsu were providing
 expert evidence in support of --
- A. I understood that there was some -- I can't remember if it was directly from the Ismay Report but it's on that drip-drip-drip type basis. One of my conclusions was that some of the evidence that was being provided around Horizon and consequent prosecutions wasn't, in my opinion, an independent expert that knew the system and therefore could talk to it to any great degree. It was someone in Fujitsu and, for me, that's not independent.
 - Q. Having identified that as a concern, did you raise that with anybody within the Executive Team of the Post Office or indeed raise concerns with your Head of Security, who was giving instructions to the Criminal

I had very few levers that I could pull, contractually or otherwise, with Fujitsu. There wasn't anything I could see, and when I talked to my direct report team, the specifics of those, candidly, that might be working in Service Delivery, Lesley, those that might be working in other aspects of IT, that have sight of some of the end-to-end Horizon-type pieces, when I talked to them, they were in a place where the system was doing what it needed to do, and prescribed -- as per described by the contract.

And every time there was something new, either laid out in the media or otherwise, I would do that round -- I would do that round robin. Invariably there would also be a call or an email that would go in to Fujitsu, Duncan/Gavin Bounds/whoever, usually one of those two -- to ask questions.

And so I sit here, you know, despite the backwards and forwards communication with Duncan saying "This is all I can do, I can't see anything happening on the system as we're now going into main rollout, and actually the feedback from The Branch Network is really positive. I'm not sure what we do next, with regards to Horizon". So I want to make that point.

Then the Ismay Report lands, and I saw the Ismay Report as a next best endeavour, if you can't get into

1 Law Team?

A. I just -- I can't recall. The likelihood is no. I was,
 you know, I was clearly told "Let the process be the
 process".

Q. I'd like to briefly look at what you say your reaction
 was on reading the Ismay Report. That's at paragraph 92
 of your statement, please. You say this:

"The Ismay Report confirmed that the system was not flawed. The report analysed some of the more high-profile prosecutions that were highlighted in the media, and his report determined that the information and evidence used in these cases were reliable. At the time, the Ismay Report solidified my view that there was not a technical problem with Horizon."

Now, that report was sent to you in August in 2010; is that right?

17 A. It is.

Q. So that's really barely a month or less than two months
 after your exchanges with Mr Tait have concluded, rather
 unsatisfactorily, concerning a review of the code of
 Horizon Online. It might be thought surprising that you
 took such great comfort from the Ismay Report, given the
 extent of concerns you had about Horizon Online and its
 code?

A. So the reason I took comfort from the Ismay Report was

the code or an end-to-end investigation around the system itself. So -- and I drew from it, as my statement makes clear, some comfort that, in Product Branch & Accounting, in Chesterfield and -- you know, I knew Rod Ismay fairly well, as well as I knew anyone at the Post Office, I found him to be guite balanced and a fair-minded individual, I took some confidence from his analysis of the whole thing.

And it didn't take any -- it didn't mitigate all of my concerns but it gave me a boost that, okay, we're not seeing anything on the system, my DR is not seeing anything on the system, the challenge and response process written or otherwise with Fujitsu says that the system is fine now we're through the Oracle type problems, okay, we're in a better place. It also gave me a window into some of that prosecution type piece.

So I did, I drew some comfort from that. Did I have something in the back of my mind that, you know, would say, you know, are we ever going to get to a point where we can, you know, get into that code? Then the answer is, you know, it was always there. So I think it should be. But I was always keeping a close eye, via Lesley and the team, on where the system was systematically, and there was nothing in that process that would draw you to a conclusion, having dealt with the Oracle bugs,

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that there was a problem.

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know as the receipts and payments mismatch bug. You say

2		And Ismay's report was more or less saying the same	2		in your statement you first became aware of this bug in
3		thing to a degree, but adding other parts to the	3		February 2011 and you attribute your discovery of it to
4		process: training, the process itself and then the	4		a conversation you had with Lesley Sewell, who, by then,
5		prosecution type small window into the prosecution	5		had taken over from David Smith as Head of Change and
6		type piece.	6		IS; is that right?
7		So it gave me some measure of comfort going forward,	7	A.	Yes.
8		despite the backdrop from the Duncan Tait interplay on	8	Q.	Forgive me, you're nodding but, for the purposes of the
9		looking at the system in detail.	9		transcript thank you.
10	MS	HODGE: Thank you, sir. That may be a good time to take	10	Α.	Yes, I have been warned. I should have realised that.
11		our morning break, I'm conscious we've been going for	11		Yes.
12		an hour and a half now.	12	Q.	You also refer to an email you received from Mr Ismay,
13	SIR	WYN WILLIAMS: Yes, by all means. So what time shall we	13		which you describe as downplaying the issue; is that
14	•	resume?	14		right?
15	ме	HODGE: Shall we resume at 11.45, please?	15	A.	_
16		WYN WILLIAMS: Yes, fine.	16		I wonder if we could take a quick look at that, please.
			17	Œ.	
17	(11.	.30 am)			It's FUJ00081545. Thank you. If we could scroll down
18	/4.4	(A short break)	18		to the very bottom, please. It's page 4. Thank you.
19	•	45 am)	19		This is dated 18 February 2011, the subject "Receipts &
20	MS	HODGE: Good morning, sir yes, still the morning.	20		Payments Issue", from Mr Ismay to you, reading:
21		Good morning, sir. Can you see and hear us?	21		"Mike please find attached the paper from Fujitsu
22		WYN WILLIAMS: Yes, I can thank you.	22		that I referred to.
23	MS	HODGE: Thank you.	23		"In particular please see the last 2 [paras] of
24		Mr Young, I'm going to move on now, please, to	24		page 1 and the trial balance on page 13."
25		another topic, concerning your knowledge of a bug we 57	25		This suggests that there may have been a prior 58
1		conversation with Mr Ismay; do you recall whether you	1		That is presumably a stock unit, is that what you
2		spoke to him orally about the issue?	2		would have understood that to be a reference to, SU?
3	Α.	I agree, it does intimate that but I can't recall it.	3		Not sure?
4	Q.	When you say in your statement that he downplayed it, is	4	A.	I don't know what "SU" stands for.
5		that a fair reading, do you think, of this short email	5	Q.	So:
6		exchange?	6		"When Discrepancies are found when rolling an SU
7	A.	Well, it's the feeling I had, so yes.	7		over into a new TP"
8	Q.	Do you recall reading the report that was attached to	8		Do you know what "TP" stands for?
9		his email?	9	A.	I don't know what that is either.
10	A.	No.	10	Q.	" then the User is asked if they should be moved to
11	Q.	Do you think that you would have read it at the time you	11		Local Suspense. Should they Cancel at this point the
12		received it?	12		Discrepancy is zeroised in the Local Cache"
13	Α.	Yes.	13		Do you know what was?
14	Q.	I wonder if we could pull it up, please, just to see if	14	A.	Yes, a cache is a data depository, so
15		you recognise it. I believe it is POL00188387. Do you	15	Q.	"Note that there is no corresponding Balancing
16		recognise that document as something which you read at	16	-	Transaction generated in the Local Cache and so the
17		the time?	17		Local Cache is in an Unbalanced state."
18	A.	I do.	18		So that's obviously quite a technical report. If we
19	Q.	Mr Ismay alerted you to the last two paragraphs on	19		go back to the email chain we can see you that some
20	u.	page 1. If we could scroll down to those, please. This	20		discussion with a Will Russell. If we could return to
21			21		
		is in relation to the cause of the problem. It reads:	22		FUJ00081545, please. Thank you. That's at the bottom
22		"The problem occurs as part of the process of moving			of page 3. Thank you.
23		Discrepancies into Local Suspense.	23		So, following on from Mr Ismay's report, you write
24		"When Discrepancies are found when rolling an SU	24		to Will Russell, later the same day, saying you want to
25			25		sit down with him and possibly several others to:

" understand these latest issues on Horizon and
where we are with them. This is very important as there
is a lot of media interest in Horizon at the moment."

You say:

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"What would be helpful is if you could send me a written summary on what the integrity issues are and what has been done about them."

Why is that request being directed to Will Russell at that stage?

A. I don't know. I can't be sure what Will's role is.
I can't remember what his job description was. Clearly,
he was in the mix on this but, being able to describe
what his actual job role was and how that related to me,
I can't.

15 Q. If we just scroll up, please, we can see at the bottomhe was Commercial Advisor; does that assist you?

17 A. (No audible answer)

18 Q. So he emails then, if we go to the top of his email,
19 I believe it's later the same day. If we scroll up to
20 the -- no, this is two days later, so 2 February.
21 Mr Russell emails you back to say:

22 "Mike,

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"I will pull you together a summary on Monday.

"The issue Rod refers to, and outlined in the paper,

was an issue that occurred in September 2010, post Go

the February and March time frame. So why this didn'treach me before then, I've no idea.

Q. Sorry, my question was: when it did come to your
 attention in February, do you recall the context as to
 why or whether there was any background to that specific
 issue being raised with you at that stage?

7 A. No. Just that it was a bug.

8 Q. So Will's email goes on to say:

"This issue affected 62 branches and a PEAK was raised and quickly closed by Fujitsu. The issue only affected branches that followed a set sequence of button depressions, and this sequence was not a normal action that branches would have followed. The resultant error arising from the unusual events caused the receipts and payments line on the branch accounts to mismatch (eg they were not as equal as they should be). This can be seen in the reports in the attached document."

He goes on to say:

"Letters to branches had been prepared, and signed off by Legal, and the team were looking to issue these shortly, as we need to communicate to the branches involved what has happened. However, these letters have been held back, pending Rod's intervention."

He then says this:

"Fujitsu are confident that they can show and prove

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1 Live of HNG. The issue was not encountered interesting

2 testing, model office or pilot, and came to light in

3 live through Fujitsu alerting. As per the normal

4 process, Fujitsu reported the issue into the SD live

5 Service Desk once the discrepancies were identified by

6 the HNG system. SD pulled together a team of

stakeholders to assess the issue and track through to
 resolution, this included; Fujitsu, [Product and Branch

9 Accounting, IT and Change], Security, Network and

10 Legal."

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Just pausing there, what this appears to show, what Mr Russell told you at the time, was that several months before you'd been notified about the existence of this bug, it had been reported to stakeholders in IT and Change and Security for which you had oversight; would you agree?

17 A. Yes.

18 Q. Do you know why there was an apparent delay of manymonths in bringing this bug to your attention?

20 A. I don't, no.

Q. Do you recall the context in which the integrity issues
 were raised with you by Mr Ismay and Ms Sewell in

23 February 2011?

A. Well, I think I've said in previous evidence that
 I first became aware of them in March. So February --

that nothing has been lost on the system, as events have been generated to show what has happened for each individual branch. However I have escalated the concerns into Fujitsu at senior level."

Now, in your statement you say that, to you, the receipts and payments mismatch bug echoed the complaints

7 from JFSA about reconciliation issues; is that correct?

8 A. That's correct.

Q. Was that something that occurred to you at that time
 that it was brought to your attention or was this
 something that you've reflected on in hindsight?

12 A. In time. Not at the time.

13 Q. Sorry, that didn't occur to you at the time?

14 **A.** No.

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15 Q. It has since?

16 A. Yes.

17 Q. Is that because the bug was capable of causing
18 a discrepancy to appear in the subpostmaster's branch
19 accounts?

20 **A.** Yes.

Q. Why do you think it is that that didn't occur to you atthe time?

23 A. It's pilot, and I would expect bugs to occur. I took

some -- if you look at the second sentence down in that email:

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"This issue was not encountered during testing, model office or pilot and came to light [through] live through Fujitsu alerting."

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So that algorithmic approach to looking for the data and looking for anomalies highlighted the issue, and that gave me -- you know, that gave me some sense of confidence that we had the right countermeasures in, even in early pilot, to find any anomalies -- let's call them anomalies, as opposed to bugs.

So I took some confidence from that as it was aired.

And, in essence, in the description given to me by

Fujitsu on how they managed the day-to-day code to look
for anomalies, this proved that they were capable of
doing it, and that gave me some confidence.

- 15 Q. Did you discuss the bug with your Head of Security atthe time it was brought to your attention?
- 17 A. I don't recall. What I would say is, generally, when we 18 were firefighting some of these issues in pilot, we 19 invariably came together as a team. So when I ran my 20 management teams, we all came together. Was John -- can 21 I categorically say John Scott was aware of this level 22 of detail? I can't. But he certainly will have been 23 aware that there were bugs in the early rollout of HNG-X and he'll have been aware that there will have been 24

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- 1 because, in my view of the original Oracle issues in
- 2 Horizon rollout, it was 62 branches that were impacted.
- 3 So it can't be that we've got two 62 branches impacted.
- 4 That's the anomaly.

a mismatch too.

- 5 SIR WYN WILLIAMS: I follow that point. So, on the
- 6 assumption that the Oracle defect is a different problem
- 7 to this, you're pointing out that there's a huge
 - coincidence in two defects, I'll call them, affecting 62
- 9 branches and, therefore, you're querying whether, in
- 10 fact, there's just one defect; is that it?
- 11 A. That's it, yes.
- 12 SIR WYN WILLIAMS: Right. Okay. But I think you'd agree
- 13 with counsel that the second paragraph, read as
- 14 a paragraph would certainly suggest that this happened
- 15 after the rollout and not in testing?
- 16 A. I agree that that second paragraph sounds like that's17 the case.
- 18 SIR WYN WILLIAMS: Yes.
- 19 A. I'd like to make a point, because it may be where
- 20 counsel is coming from, if that is the case, as in we're
- 21 past pilot and Horizon Online is in play, properly
- 22 online, and Legacy is condemned to history, this would
- 23 be something new to me.
- 24 SIR WYN WILLIAMS: Right. All right.
- 25 **MS HODGE**: Just to be clear, when you say this would be new 67

Q. Your response, Mr Young, was that this was a bug identified in pilot. What Mr Russell's email suggests is that it wasn't identified during testing, model office or pilot and that it had come to light in the

live running of Horizon Online. Can you see that in thesecond paragraph to which I referred you?

That's what he told you at the time; is it your evidence that that is incorrect?

- 9 A. Well, my view of that was it was the new system not the
 10 old one and you're suggesting that it was the old system
 11 in the run-up to the new system.
- 12 SIR WYN WILLIAMS: Well, I don't think that's correct,
- 13 Mr Young. I was confused by your answer. What this
- 14 document says to me -- and please contradict me if I've
- 15 got it wrong -- that this manifested itself after
- 16 Horizon Online had been rolled out and it had not
- 17 manifested itself in the testing process, if I can put
- 18 it in that way. Having manifested itself, Fujitsu then
- dealt with it because they discovered it. Now is that
- 20 the proper reading of this document?
- 21 **A.** Well, my immediate answer to that, sir, is I'm not sure.
- 22 So I'm just running that through and reading this again.
- 23 SIR WYN WILLIAMS: Yes, if you would, please.
- 24 A. The drilling noise isn't helpful.
- 25 It's the 62 branches that cause me to think about it
- 1 to you, as in at the time it was brought to your
- 2 attention, you didn't understand this to be a bug that
- 3 had been detected in the live operation of Horizon
- 4 Online?
- 5 A. After main rollout, yes.
- 6 Q. That seems surprising, given what Mr Russell said to you
- 7 in this email in terms, that this has been discovered in
- 8 the live operation of the system?
- 9 A. I would make the point that, again, in the discovery
- 10 process, looking at the documents, particularly those
- 11 where I have to report some of the issues around where
- we are with Horizon and the subsequent rollout, and so
- on and so forth, including operational failures and
- 14 change failures, I don't think there's anything in those
- reports that talks about a bug or a data mismatch bug,
- 16 in that time frame after rollout. And I would have been
- 17 obliged to notify the Board and the Executive Team that
- 18 that was the case.
- 19 **Q.** So what you're saying is, by reason of the fact that you
- did not notify the Board of this bug, it follows, in
- 21 your view, that you can't have understood it to be a bug
- that was affecting the live operation or had affected
- the live operation of Horizon Online?
- 24 A. Past pilot, yes.
- 25 Q. Can we look, please, at a little later in the chain.

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- 1 I think it must follow from what you've just said that
- 2 you accept that you didn't bring the bug to the
- 3 attention of the Senior Executive Team of the Post
- 4 Office: is that correct?

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- 5 A. Well, not if this is a pilot, which I think is the way
 - it's being read. I agree that second paragraph suggests
- 7 something in main roll -- it's done and it's now the
- 8 live system, then end-to-end and everyone's on it.
- 9 I won't have done that if I haven't been told that
- there's a bug in the main rollout. So no, I won't have
- 11 notified anyone. That doesn't suggest that Lesley or
- 12 part of the team generally will have done that. It
- follows on that, usually, something of this nature also
- would end up very quickly from me on Duncan Tait's radar
- screen. And there's nothing in the disclosure process,
- 16 and nothing I recall, that would suggest I had
 - conversations with him about a bug after Horizon Online
- 18 was delivered in full rollout.
 - So if I don't know, I can't tackle the vendor,
- I can't inform, as I normally would, my executivecolleagues in the POL Board and, more importantly, in
- 22 main rollout, this would have been classed as a major
- 23 incident. Despite the fact that it's only 62 branches
- 24 that are impacted, this would have caused a major
- 25 incident report and there's nothing I've seen in the
- 1 the Post Office. I thought this, the way I read this
 - was that this was the catch-up following those two bug
- 3 related issues in rollout, not anything else.
- Q. Do you accept, Mr Young, that's not what the email saysin terms?
- 6 A. Do I accept, sorry?
- 7 Q. That that's not what the email says. It says this was
- 8 a bug detected in September, in the live operation of
- 9 Horizon Online. It appears it wasn't reported to you,
- as you say, in September but it is here being brought to
- 11 your attention in February 2011?
- 12 A. Yes, I do accept that; post-Go Live Horizon Online.
- 13 Q. Now, if that is correct, that is to say that in February
- 14 2011 it was brought to your attention that a bug had
- been detected in the live operation of Horizon Online,
- which caused discrepancies in the branch accounts of 62
- 17 Post Office branches, is that something which you ought
- 18 to have bought to the attention of your Head of
- 19 Security, who had responsibility for overseeing the
- 20 investigations of suspected offences of fraud, theft and
- 21 false accounting?
- 22 A. Had I known, the answer to that is, yes.
- 23 Q. Had you known what, Mr Young?
- 24 $\,$ **A.** I'm making the point that I didn't associate what this

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25 says to a new bug post-rollout of Horizon Online.

- disclosure process and nothing I recall that indicates
- 2 a major incident process has kicked in, beyond those
- 3 that I have described as part of the pilot.
- 4 Q. Now, your evidence, as I understand it, is, because you
- 5 didn't report it, you must have understood at the time
- 6 that it was a bug that had been detected in pilot. Now,
- 7 an alternative hypothesis is this: that you were
- 8 notified in February 2011, as evidenced by this email,
- 9 that a bug had been detected in the live operation of
- Horizon Online and you simply failed to bring that to
- 11 the attention of your more senior colleagues?
- 12 A. No, you misunderstand me. I was aware of two Oracle
- 13 bugs and those Oracle bugs were eventually identified
- 14 and mitigated by Fujitsu as part of the pilot, and they
- 15 were part of a major incident process. They went to the
- 16 both Boards: POL and Royal Mail Group, and essentially
- 17 necessitated that letter to Duncan Tait that we've
- 18 already gone through. I'm saying I didn't know about
- 19 this other bug, if indeed that is the case -- I'm not
- 20 suggesting you're wrong but I'm not suggesting I'm wrong
- 21 either -- if indeed there was one in September, I'm not
- aware of it, and certainly no one escalated it to me.

This email reads to me like the catch-up on payments to subpostmasters, that they can keep the money they may have made, as about this and we'll take the writedown in

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- Q. Let's go on a little bit please in --
- 2 $\,$ A. So I want to make the point that that's really clear.
 - Had I known this was a bug, we're past -- it's in --
- 4 Horizon Online is in and it's running and we've got
- 5 a payment mismatch. This is in addition to the two
- 6 Oracle bugs and we're in this situation where there's
- 7 another bug that's been, let's call it illuminated, and
- 8 it's caused this issue miraculously across the same
- 9 sized branch network, okay. Like I said, this would
- 10 have caused a major incident review and it would have
- 11 caused an update to the POL Board and to Royal Mail
- 12 Group, as a consequence.
- 12 Group, as a consequence
- I would have sat down with my direct report team to
 talk about the input to those the various reportings, to
- 15 ensure that we are all aligned and we had the right
- messaging in place, that it was accurate. I don't
- 17 recall going through any of that at all and I don't see
- anything in the disclosure process to me, as part of the
- 19 Inquiry, that indicates that other than this email.
- Q. You say, Mr Young, it would have caused a major incident
 review and that, because you haven't seen one, it must
- follow that it wasn't a fresh or a new bug. But what we
- can see, the explanation that Mr Russell gives, is that
- 24 Fujitsu reported it to the Service Desk, and the Service
- 25 Desk notified relevant stakeholders.

1		So is that not the way in which this bug was brought
2		to the attention of the Post Office?
3	A.	Yeah.
4	Q.	Could we please look at a slightly later email chain
5	SIR	WYN WILLIAMS: Before we do, can I just ask you, this
6		email begins with a reference to the writer pulling
7		together a summary on Monday; do we have that document?
8	MS	HODGE: Sir, I don't believe we do but what we do have is
9		another email exchange about, I think, a further
10		briefing that took place.
11	SIR	WYN WILLIAMS: Fine.
12	MS	HODGE: That's the one to which I propose to take the

12 MS HODGE: That's the one to which I propose to take the13 witness.

SIR WYN WILLIAMS: Yes. That's fine, Ms Hodge, yes.
MS HODGE: So it's POL00029611. Thank you. If we scroll down, please, it's an email from Will Russell, dated
4 March 2011. It's addressed to Lesley Sewell, your direct report as Head of IS and Change.

So this is a couple of days, probably about ten days or so, after Will's email to you. He updates Lesley:

"Quite a lot of info here but I will outline what we agreed on this issue."

There are Word documents attached, he says, and the Word documents attached are letters going out to branches on Monday. These have been approved by Legal,

logs in Data Centre and Event alerting meant we picked this up, and we can demonstrate through reports what happened. We can generate reports for each branch if challenged."

So what this indicates, does it not, is that you approved the decision to write off the losses and repay the gains via subpostmaster pay, that was something you discussed and approved at the time?

A. I agreed with it yeah, I did. I wouldn't say

"approved". That would probably go through Mike Moores.

11 Q. Forgive me. There's also a reference in the paragraph12 beginning "Matt Hibbard". It reads:

"Andy Mac has taken action from Mike Y to ensure we maintain closer links with [Product and Branch Accounting]/Rod."

Do you recall why it was that you gave an action to Andy to maintain closer links with Product and Branch Accounting and Rod Ismay, as a result of what had occurred?

A. I mean Andy was in charge of Service Delivery, so trying
 to make sure that Andy and Rod Ismay were aligned, and
 continued to be aligned, in Service Management would not
 be an alien thing.

Q. Were you concerned that to maintain closer links because
 this hadn't been brought to your attention in September

Product and Branch Accounting and SD. He says:

"I ran Mike G, Mike Y, and Andy M through the detail last week. We have agreed to write off the losses and repay the gains via subpostmaster pay. We have a document from Fujitsu on what happened. This [includes] audit trail and shows what happened for a branch, as well as events generated and logged by Fujitsu, plus what the branch saw on their reports. I am just awaiting clearance from Network (Anita Turner) re how to approach NFSP (propose to finalise that on Monday for 62 branches affected as shown on Excel spreadsheet)."

If we just scroll down, please, the penultimate paragraph reads:

"Both Mikes ..."

By which presumably Mr Russell is referring to Mike Granville and you, Mr Young? Is that a fair --

18 A. It's either Mike Granville or Mike Moores, the CFO, and
 19 me. I agree it's me.

20 Q. You agree that it's you in this context?

21 A. Yes.

Q. That being because he's referred to a previousdiscussion with the two of you and with Andy:

"Both Mikes were keen we use this as a positive, eg Old Horizon would not have picked this up, yet the

1 2010?

that's thrown me, as part of this, you know, pilot versus post-Horizon Online, is the same process was applied then around the losses and the repay of gains to the 62 branches in pilot. So there were gains made and the subpostmasters were allowed to keep them, and the losses, which I think amounted to about £20,000, the Post Office took. So -- and, you know, I'm not suggesting it's wrong. All I'm pointing out is, if you're reading it, there's a lot of similarities to this and the exact same issue, or the bug issue that we had in pilot.

14 Q. If we look a little further down at the final paragraph,15 Mr Russell says:

"We are writing to branches, and following up with call from to NBSC/[Product and Branch Accounting], with walkthrough of the detail as required. We have commitment from Fujitsu to visit any branches to run them through what happened ... We have had receipt and payment mismatches before, so this is not something new to manage, albeit this issue was very complicated in how it was reported, and evident to the branch."

That would tend to suggest, would it not, this was a fresh issue that was being raised?

(19) Pages 73 - 76

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1 A. I agree.

- 2 Q. Now, you say in your statement that, so far as the
- 3 reporting of this particular matter was concerned, you
- 4 considered that it was the responsibility of Rod Ismay,
- 5 as Head of Product and Branch Accounting, to bring this
- 6 information, by which I understand you to mean the
- 7 existence of the bug, to the attention of Susan
- 8

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- 9 A. To what, to Susan Crichton?
- 10 Q. To Susan Crichton: is that correct?
- A. In terms of the financial aspects and the fact that it 11
- 12 was going to involve allowing subpostmasters to keep the
- 13 upside and the Post Office to take the downside, yes.
- 14 I think what you're alluding to is: because it questions
 - the integrity of Horizon, did I see it as Rod's -- Rod
- 16 Ismay's responsibility to keep Susan Crichton aware that
- 17 there's been an issue that now would play into that
- 18 integrity? The answer to that is clearly yes.
- 19 Why did you consider it was Mr Ismay's responsibility to
- 20 bring that to the attention of Ms Crichton?
- 21 A. He has clearly been -- he has clearly been dealing with
- 22 it. What I don't know from this outlay, and I've not
- 23 seen from this outlay, is how the issue was resolved
- 24 from Fujitsu, and I've not seen anything in the
- 25 disclosure document that articulates that, and that's my
- 1 we're going to do about it? Yeah.
- 2 **Q.** So far as you are aware, were there any systems in
- 3 place, whilst you were in your role, to ensure that
- 4 information about the operation and integrity of Horizon
- 5 was routinely communicated to those who had
- 6 responsibility?
- 7 A. Can you repeat the question, please? Certainly the
- 8 beginning part.
- 9 Q. So far as you were aware, were there any systems in
- 10 place to ensure that information about the operation and
- 11 integrity of Horizon was communicated to those within
- 12 Post Office who had responsibility for conducting
- 13 criminal investigations?
- 14 A. Well, I've described it, because it went to everyone.
- 15 So major incidents, if you're really alluding to was
- 16 Susan Crichton aware of any major incident like a bug on
- 17 the system, as this might suggest, then the answer to
- 18 that is she's part of the Executive Team and the POL
- 19 Board. She'll have seen the major incident report. And
- 20 the same with the briefs to the POL Board. If there was
- 21 any, let's call it "discontinuity" in the operation of
- 22 Horizon in the branch network that may have affected
- 23 footfall, may have affected revenues, whatever the case
- 24 may be, that would have been reported either through
- 25 noting, or in some other way, written to the Board, and

problem with the whole process.

There's nothing in the disclosure process that's revealed any communication to Fujitsu at a senior level.

There may have been some documents that I'm not copied

- on or seen, and there's nothing that's come back the 5
- 6 other way. So -- and yet, dealing with a bug of this
- 7 nature, both sides have -- POL and Fujitsu will have
- 8 been aware of the sensitivities, which is why it would
- 9 have been raised up to the flag, and you'd expect to see
- 10 something that that travels by way of communication
- 11 between the two entities, and I haven't seen that.
- 12 I haven't been copied on or seen anything in relation to
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- 14 Q. Now, bearing in mind that Mr Ismay, in early February,
- 15 has escalated this matter to you, why did it rest on his
- 16 shoulders to then take it forward and bring it to the
- 17 attention of Legal?
- 18 I don't know. You'd have to ask Rod that. More Α.
- 19 importantly, I would have expected a Lesley -- I would
- 20 have expected, in normal practice, Lesley would have
- 21 raised this with me and I may very well have said to
- 22 Lesley "Please go see Susan", because of the point
- 23 around the question marks it leaves around integrity.
- 24 And I would have also put an action plan together to say
- 25 how do we approach this from Fujitsu and what is it
 - 78
 - Susan sat on the Board.
- 2 Q. So is your evidence that the systems in place to
- 3 disseminate this information were perfectly adequate; is
- 4 that what you're saying?
- 5 A. Yes, and there were examples of that in some of my
- 6 documents.

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- 7 Q. I'd like to move on, please, Mr Young, to I think what
- 8 will be our penultimate topic, that relates to your
- knowledge of what's described rather loosely as "remote 9
- 10 access". You deal with this at paragraphs 52 to 54 of
- 11 your statement. I wonder if we could bring that up,
- 12 please.
 - Now, just before we look at what you say in those
- 13 14 paragraphs, I think you say that, as a matter of
- 15 generality, you would have expected there to be some
- 16 form of remote access to a system such as Horizon from
- 17 your prior experience in working in IT; is that right?
- 18 A. There is in every system but yes.
- 19 Q. But you say that, specifically in relation to this
- 20 system, you did not know that Fujitsu could insert, edit
- 21 or delete transaction data or data in branch accounts
- 22 without the knowledge or consent of subpostmasters,
- 23 managers or assistants, nor that such action could not
- 24 leave a robust audit trail.

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From where had you obtained that understanding,

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A. It's come from a number of arenas. So having spent time around the Helpdesk, having spent time with Fujitsu in their offices, where they support the Horizon product and spent time with my own team, I'm aware of what the process was. And access into the system remotely -- so remotely might be, you know, from the offices in Fujitsu through to where the system resides in a data centre, you know, you're not -- there's not a cable, you're doing a remote access, you're doing that knowing that there is a full audit log, right down to the keystroke of everything that happens at that point and then there is a checksum process that goes through, that can't be changed. It's very, very secure, to ensure that, if anything does go wrong or if there is a disagreement over what happened, that log can be used -- that audit log can be used to describe the actions that were taken, right down to the keystroke.

But my understanding of how the whole end-to-end support process worked was that, at the point a subpostmaster was having a problem in branch, and it required some form of reset, some form of change to the data, though I don't think that happened very, very often, it was done with the permission of the -- it was meant to be done with the permission of the

having to remote in and fix it, okay, they should be doing that with my authority and my purview as to what they're doing. And, at the end of the exercise, my agreement that they've done it. And then the access should conclude. Okay?

Again, I think there have been examples given where that's not been the process that's been followed through. But that's the process I understood from a Post Office -- you know, and Fujitsu, "Let's help the subpostmaster because there's an issue".

- 11 Q. So I just want to be clear, you've given evidence about 12 your understanding at the time and what you've learnt 13 subsequently in the Inquiry. At the time you were in 14 post, you understood that, firstly, remote access was 15 possible because it had to be for a system such as 16 Horizon, correct?
- 17 A. Yes
- 18 Q. Secondly, that if it was used or if changes were made to 19 data, they would be done with the consent of the 20 postmaster?
- 21 A. Yes.
- 22 Q. Thirdly, that there would be a clear audit trail to 23 evidence any such remote access?
- 24 A. An uncorruptible audit trail.
- 25 Now, it came to your attention in 2011 that there were Q.

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subpostmaster, and that audit log was to stand true over that whole process. So, of course, the Second Sight investigation has proved that that wasn't always the case

I do want to make the point because I've heard the language in the Inquiry having seen some of the other evidence that's been given: for me, backdoor access is an access that's usually attributed to the person that has written the code and he or she uses it as a quick entrance into the data or into the code in order to change something almost on the fly, and the summary is it's usually not an auditable process. Okay?

And I'd like to think that modern day systems -- and I would include Horizon Online as part of that process -- was much more robust than that. So where someone is dealing with the code that may have ramifications to a subpostmaster or The Branch Network as a whole, they're testing it first and validating it, and when they're accessing it through, there are a number of parties that have oversight to that process. It's clear, through some of the evidence process that I've seen in the Inquiry that that level of due diligence frankly was missing.

And the basic one that subpostmasters would worry about is, if I am asking for support and someone is

1 concerns about the system controls in place in relation 2 3 A. Following the Ernst & Young audit report, yes. 4 Q. What did you understand to be the nature of Ernst &

A. There were several, so one, I think, talked about some of the change control type process which should be -you know, from an operating point of view, should be really tight. But the one I think my statement latches on to and talks about, is the user access/privilege access type process. So that identified what I thought were some fairly rudimentary issues, right? So not -and, again, my statement says the same thing, you know -- not the type of issues you would expect a blue

Now, I'm sure part of the process, from the Fujitsu point of view might be, you know, we were moving from Horizon to Horizon Online and things had to change quite quickly and we were still playing catch-up. I don't hold to that, candidly, I think privileged access in all its various facets needs to be buttoned down throughout, and it's clear from the Ernst & Young report that wasn't the case. And it's also clear that there were one or two super-users that had access to everything, and that that wasn't supervised in the way I would expect it to

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to privileged access rights; is that correct?

Young's concerns about those privileged access rights?

chip technology company like Fujitsu to have in play.

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be. It might have an audit log associated to it but it wasn't supervised.

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There were, as an example -- and I do make this point in my statement but I'll make it here again -- in most corporates now, when you're deploying a multiplicity of systems, you have an automated process that's tied to the exit of an individual from a company. Even through HR, you have a process that where you may have someone suspended and suspended from your back-end systems, that there's an automated process that takes their rights, their log-in rights, password and log-in rights, to certain systems away. Maybe forever, maybe for a set point in time.

And some of that -- the sophisticated ones cover leaves of absence when people are on holiday, and so on and so forth, just to apply an additional layer of security. I was surprised, from the Ernst & Young report, that they didn't have anything like that in play and, when I became aware of the output, via Lesley and via Ernst & Young, there were a lot of phone calls with Fujitsu as to why some of the basics on security management with privileged access were missing.

Q. Did you consider at the time that the inadequate controls over privileged access had implications for the integrity of the data process by Horizon?

have, and you're also concerned this has data integrity implications. Did you consider at the time that there might be a necessity for a backward looking review of how privileged access rights had been used and what implications that might have for the complaints being made by subpostmasters?

A. The reason I'm hesitating is my sense is -- and it's upon a review with Fujitsu, you know, in a visit -- that they had it reasonably buttoned down, certainly better than the E&Y type report might suggest, on Horizon, Legacy Horizon, but I believe the shift to Horizon Online and some of the dynamics associated with that may have caused some of what we saw in the Ernst & Young report. Did I look back at the time as I'm doing Horizon Online? You know, if I'm being candid, I've got a whole wealth of stuff I've got to deliver against. I'm not getting into the weeds of what would be other people's responsibilities.

Might I have -- in hindsight, and knowing where we are today, might I have taken a step back from everything else I was doing and said, "Hold on a minute here, we need to look at privileged access?", the answer to that is yes, but hindsight is a wonderful thing.

24 Q. I'm conscious of the time. What I'd like to do, Mr Young, is just seek some brief clarification on

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A. Yes, I considered that, yes. 1

2 Q. Now, bearing in mind that you believed all privileged 3 access rights were audited, did you give any 4 consideration to requesting a full audit of privileged 5 access rights be carried out by Fujitsu?

6 A. Well, we again, it's in the disclosure process, we set 7 up an Audit Board that was going to audit following 8 through on the audit report from Ernst & Young, to 9 ensure that we got those issues resolved as quickly as 10 possible. And I deliberately made a push via Lesley, 11 who is very competent, to get that done and marshal it 12 under her leadership, which she did. I think, by the 13 time we got to the end of October of that year, and it's 14 reflected in the Board paper, we had addressed that 15 privileged access type issue.

16 Q. I think it would be fair to say that that was a forward 17 looking approach, that is to say that you wished to shut 18 down or to reduce the extent of privileged access rights 19 which Ernst & Young had raised concerns about.

> What I'm asking you about now is a backward looking review, so bearing in mind you know that subpostmasters are complaining about discrepancies in their accounts, and you're conscious that, from Ernst & Young's audit, that privileged access rights have been granted to a much broader number of employees than they should

a number of points with you relating to your sort of knowledge and awareness of discussions around private prosecutions. So at paragraph 111 of your statement --I wonder if we could bring that up, please, page 36 -you say this:

"Occasionally, in [Board] meetings, discussions regarding prosecutions would be had between the Chair, the [Managing Director, Alan Cook or David Smith], [Paula] Vennells, and Susan Crichton, General Counsel. I did not have anything to contribute and did not stray into these discussions, as I had no direct knowledge of responsibility for or involvement in these cases."

What I'd like to do is test if your recollection of that is correct. We have reviewed the minutes of the Post Office Board and we haven't found evidence of your attendance, beyond an original meeting in 2008. Do you think you're right in recollecting that these matters were discussed in your presence at Board level by these individuals?

A. So I want to be clear about the point I'm trying to make there because, based on the question that was poised to me in the preparation of the statement, I cannot say that I was at a Board meeting and didn't hear a side conversation or some element of a conversation that might be associated with -- let me draw an example --

you know, the Legal Counsel having an issue with a particular prosecution.

And there may have been, on occasion, a passing conversation between, you know, the Legal Counsel, Alan Cook, or Paula, or whatever the case may be.

Now, if you're there, I can't say -- I didn't listen. They were partial conversations. They weren't -- there was never, in my view, anything done of any great note -- which is an anomaly, candidly -- around prosecutions in Board papers. It was never a topic of conversation that the Board or the Executive Team at the time would get their chairs round and talk to, to some degree, some familiarity that Susan, or the General Counsel, whoever it may have been at the time, may have chosen to brief the Executive on.

But I am aware, and that's why it's in the statement, that there were, you know, one or two occasions where something may have been said and, because you've got nothing to contribute, you know, you switch off in those types of conversations and they're relatively sensitive and confidential by nature, but anything minuted -- I mean, in fairness to both Alan Cook and certainly Dave Smith, anything said according to an agenda in the Post Board was minuted. If it wasn't minuted, it wasn't an agenda item.

a prosecution, at the point you've lost integrity around access via Fujitsu, to help the Post Office, without the subpostmaster being present to say, "Yes or no", and without an audit log that validates what has happened, then you've lost integrity.

And my understanding from looking in on some of what Second Sight said -- because I was deeply interested in where their investigation went because, candidly, I think I started that process off -- but I was also, you know, interested in what our Distinguished Engineer at Fujitsu said around auditable logs. And there is clearly a window there where it's not nailed down the way it should do and, therefore, you cannot categorically say that data was altered with the subpostmaster's permission at each and every stage.

So you've lost integrity and, at the point you've got that, you can't prosecute against it, in my view.

Q. Now, you say in your statement that you began to question the integrity of Horizon after you received a further call from -- forgive me, you've mentioned an earlier call but you received two calls from Computer Weekly, asking you to comment on Horizon's integrity; is that correct?

- 24 A. That is correct.

Q. On the topic of prosecutions, you say in your statement that the Post Office should have stopped prosecuting subpostmasters after they'd received Second Sight's Report. Does that reflect your view as to the timings of this, that is to say that, once Post Office was in possession of that report, the prosecutions should have stopped? What I want to ask you is, why do you date it to the Second Sight Report and not, for example, to the discovery that you had in February 2011 of a bug which could cause accounting discrepancies?

A. So a code issue, a bug issue, can get resolved. You've got some aftermaths that you've got to resolve and some of which we've talked about. But the issue that I think makes the difference from the Second Sight Report is, my understanding, from what I've learnt, not having seen the report but certainly seen their evidence, is they've found that Fujitsu -- Post Office, Fujitsu, largely -- had an -- you know, there was an -- potentially an unauditable access into the system. At the point you don't have an audit log that you can validate, you've lost your evidential trail, if you're relying on the data in Horizon.

There may have been other prosecutions that didn't, but the point I'm trying to make is, you know, where largely Horizon is featured as the evidential layer for

1 2012; is that right?

- 2 A. Yeah, it's somewhere in a three to four-month window,3 yes.
- 4 Q. Which you say coincided with significant negotiations5 over the separation of Royal Mail Group and Post Office?
- 6 A. Yes.

- Q. It's to that second conversation that you date your
 significant concerns about Horizon's integrity; is that
 fair?
 - A. I want to just give you a sense where I was at this point in time because I think that's pertinent to where we are. So I'm working three or four days a week on separation. The nearer you get to separation, you're now writing a contract between you and Royal Mail Group, and it wasn't easy aligning, you know, your own Executive Team with Royal Mail's Executive Team, and there was a lot of toing and froing, to be candid, and we -- the team that pulled that together with a little bit of help from me, you know, did a good job because it stood the test of time for 10 years.

But I want to make the point that it was -- in the last three or four months of my service at Post Office, I lived and breathed delivering that contract. It was probably every working hour that I could apply to it.

So I'm in the negotiation when my phone rings, just

as we're finishing up. I excuse myself, I go into an anteroom and it's a journalist from Computer Weekly, right? So it's been a bad day. So I take the call, it's quite a courteous call and, in fairness to the journalist whose name I can't remember, he says in summary the JFSA now has a much larger group -- and it was, it was hundreds -- of subpostmasters that are disputing the integrity of Horizon and, more importantly, they're engaging with lawyers -- later on it was established that it was Shoosmiths -- to start pulling together a case -- you know, to take a case to court

I emphasise what I had right the way through and still believed, at that time: that Horizon, in my view worked as prescribed, I didn't see any issues. There was maybe a chosen few words I'd used, which have been repeated in Private Eye and elsewhere.

But, nonetheless, that's what I did. I finished the call up as courteously as I could. It couldn't have lasted more than five minutes. And to the point I think you're now alluding to, I was -- I'd got to the point where, frankly, I'd had enough. And I rang Duncan Tait up -- you know, it's like a continuous drib drab with Fujitsu -- and just said, "Look, I've just had this call with Computer Weekly, this is where he says things are.

rightly or wrongly -- I said, "I'm expecting Fujitsu to pay for this audit but I want it to be under Post Office's leadership", and he agreed to that.

As soon as I'd finished that call, I rang Paula and repeated the conversation I had with Computer Weekly and the conversation I had with Duncan, and she said, "Right, okay then". I said, "I've got to get you into other room with Duncan, so we can take this forward".

She asked for his phone number, I gave her the phone number and my presumption -- again, I'm still doing separation and I'm writing down the contract -- is that there was some form of telephone call between the two of them, which I know took place because I think in Paula's evidence she suggests there were phone calls that took place.

But that's how I left it and, you know, that's why my belief is, carrying that through to June when Second Sight are brought on Board, from when I left in March, you know, it was clearly followed through and my noting paper in March to the Board, you know, before I left, March 2012, talks about a full evaluation of the system and that it should be a shared process between ourselves and Fujitsu with execs from both companies, and it talks about what that might mean.

I expected that to expand, and the one thing I think 95

This is reflecting badly on all of us, your brand and our brand in POL, and we need to address it, and there's no two ways about it, Duncan, you know, we're going to have to investigate this system thoroughly".

Now, I'm conscious at this point that there are -- and you'll ask me who and I won't be able to name them -- but there were one or two people saying at the point you do that you now question past prosecutions and other bits of -- but I'd got to the point where, you know, the wealth of subpostmasters that appeared to have been affected and the media outlay that was now coming more and more to the fore, where I felt we needed to be much more proactive and, albeit I was dispirited by Duncan's reply to my letter, I had continued to knock on that door and more or less got the same apply each and every time.

Every time there was a media outlay, I used it as a mechanism to say, "Are we sure about the system, are you sure you won't have look at it". You know, we'd had those conversations. This time around, I'd got to a point where I'd had enough and said, "We're going to do it and, more importantly, I want your support". And, in fairness to Duncan, he took a minute or two to think about that and calmly replied "Okay, I think you're right". And I said, which was an important point,

that still hasn't happened and should have happened, in my view -- and I know this is a long-winded answer -- okay, you can't look at the system in isolation. Right, the system is one thing and certainly the code needs reviewing to see what anomalies there are and the practices they apply to keeping that code where it needs to be, but you need to look at the process mapping that sits round that system and the training that's applied to the Branch Network and the use of that system. I see too often, even today, with digital systems, where people buy a digital system and somehow expect the digital system to make their life easier, without changing the process that they have, and that all three need to work in perfect harmony: process, training, system.

And, in my view, from an investigation point of view, it should have been a big hitter like Ernst & Young, okay, that came in and vetted everything because I still don't think that's happened.

Q. Finally, Mr Young, you say that in your conversations with Mr Tait, in which you raised, I suppose, what was a further request for an independent review of Horizon, you pointed out that damage was being done to the brand of the Post Office and to Fujitsu. Was that your principal concern, damage to the brand, rather than the

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1 injustices that might have been caused to postmasters?

- 2 A. It was both. It was a conglomerate of a lot of things.
- 3 I think this was hurting a lot of people:
- 4 subpostmasters, clearly, former subpostmasters, and
- 5 subpostmasters. But, as I think my statement alludes
- 6 to, you know, I was very conscious that the one thing,
- I would say about the Post Office is it has a lot of 7
- 8 long-term employees. It has people that have worked
- 9 20/30, in some cases occasionally, 40 years in the
- 10 company. To have this backdrop, this Inquiry backdrop,
- 11 and where we are today, you know, clearly, you know,
- 12 impacts those people too that have given -- you know,
- 13 everything they can to the job that they've done day in
 - and day out for 30/40 years, and I was conscious of that
- 15 type of portfolio.

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There's some very loyal people across the Branch Network and in headquarters and, amongst the support teams, that were trying to do the best job they could and this was going on in the background and people were talking about it in the way they are today and, you know, if you go to a party and say, "Who do you work for?" And it's the Post Office, you know, that backdrop

22 23 doesn't really reflect their time in the job, over the

24 years they've been working for the Post Office, and the

25 same for the Branch Network.

well, I will not just try; I will keep within the strictures.

Questioned by MR STEIN

MR STEIN: Mr Young, my name is Sam Stein, I represent a large group of subpostmasters who have all been affected by this scandal and a number of them were involved in the GLO, that's the High Court litigation. Okay?

Now, your evidence, as far as I can understand it, has been this, and can I just summarise it: that when you came into the Post Office, you were told that, largely, the operation of the investigation and prosecution section was being dealt with by a team and that you shouldn't really interfere. That's a summary, a paraphrase of what you said; is that about right?

- 16 A. Yeah, I think the words used were "You don't need to be 17 part of it".
- Q. Yes, and, secondly, in similar lines, when you were 18
- 19 thinking about the question of what is Fujitsu up to, regarding the operation of the system and its coherence 20
- 21 or its integrity, you were told, well, that's up to
- 22 Fujitsu because Fujitsu owns the data, and owns the
- 23 source code, and that therefore they're in control of
- 24 that; again that's about right, is it?
- 25 Well, they don't own the data. The data was always Α.

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1 It's left a litany of bad press behind that, you 2

know, some people probably deserve but others don't, and

3 I was conscious of that too.

MS HODGE: Thank you, Mr Young. I have no further questions.

6 Sir, there are some questions from Core

7 Participants. I think those are likely to take us

8 beyond 1.00, but I'm sure that Mr Young would like to

9 finish his evidence. So it may be that if we canvas how

10 long those are likely to take, you can take a view as to

11 whether you'd be willing to take a slightly later lunch

12 break.

13 SIR WYN WILLIAMS: Yes, yes. So who wants to ask questions,

14 and how long are you going to take?

15 MS PATRICK: Sir, for the Hudgells team we have around

16 25 minutes.

17 MS PAGE: I'm afraid similar time from me as well, sir.

MR STEIN: Sir, on behalf of Howe+Co, five minutes. 18

19 SIR WYN WILLIAMS: Right. Well. let's use those few minutes

20 up to lunchtime to hear Mr Stein's questions and then

21 I think it's inevitable we'll have to have a break for

22 lunch.

23 So your five minutes could go to ten, Mr Stein, but 24

not longer than that. That's what it boils down to. 25

MR STEIN: Thank you very much. I will try to keep to --

1 going to be the Post Office's, if it's generated by

2 branch. But they certainly owned -- they owned the code

3 of the system.

4 Q. Right, and the sense we get from your statement is that

5 it was only towards the end of your tenure, your years

6 at the Post Office, did you start to gain some concerns

7 regarding the system and, therefore, you wrote

a document to the Board, which was a noting document to 8

9 the Board, which was to say, "ought to be reviewed"?

10 A. Yes.

11 Q. Okay. Now, you've been asked a number of questions by

12 Ms Hodge about the mismatch bug, can we call it that,

13 just as a simple short version of it?

14 **A.** Yes.

16

15 Q. You've explained that, regarding the mismatch bug, and

this is what you put in your statement: you thought that

17 it had arisen in the testing environment, rather than

18 the full rollout, yes?

19 A. No, the testing environment is one thing. Just to make

20 sure we're all talking about this in the --

21 Q. Remember how little time I have.

22 A. In the pilot, right, you've tested it. You think it's

23 fit for purpose. You're now running a pilot over -- in

24 waves. You run a pilot and then you go to the next

25 wave, next wave and then, before you know where you are,

- 1 there's a sitdown and "Let's now go out into main 2 rollout".
- 3 Q. So let's make matters as simple as possible: you did not
- 4 think it was a bug that was operating in the live
- 5 environment. That's what you say throughout your
- 6 statement, that's as you've given your evidence
- 7 originally to Ms Hodge, yes?
- 8 A.
- 9 Q. Right. So, by the time, in fact, in February 2011,
- 10 you're being made aware of this mismatch bug, did you
- realise that it was important, particularly as against 11
- 12 the growing clamour in the public sphere, regarding the
- 13 reliability of Horizon?
- 14 A. It's the -- having listened to the -- you know, the
- 15 evidence and, more importantly, having, you know, looked
- 16 at that summary that talked about February 2011, if
- 17 in -- if it's not a -- because I'm a -- like I said,
- 18 there were certain facts that had symmetry to pilot: the
- 19 62 branches, the way the outfall was dealt with, the
- 20 gains were kept by the postmasters, the debts were
- 21 managed and kept by the Post Office, exactly the same
- 22 process, it would appear, have been carried out on both
- 23 mismatches but it's why I thought they were one and the
- 24
- 25 Q. Did you think that the mismatch bug at the time, in
- 1 important: this was very important, as against the media
 - issues that were current at that moment; do you accept
- 3 that, Mr Young?
- 4 A. Agreed.

- 5 Q. Right. Now, let's try and work this through. There was
- 6 no mention in the document where, just before leaving
- 7 Post Office, you say to the Board that there needs to be
- 8 a review of the system. There's no mention of the
- 9 mismatch bug in that document?
- 10 A. No, there's not, no.
- 11 Q. There's no reference by you to the Board of this very
- 12 important issue as against a lot of media interest going
- 13 on at the time. There's no reference by you to the
- 14 Board of this very important issue either, is there?
- 15 You don't take it up to the Board?
- A. No, there's not, and equally, there's no reference to me 16
- 17 via Fujitsu or via Lesley or via my own team with that
- 18
- 19 Q. So shall we just look at your own levels of personal
- 20 responsible to start off with --
- 21 Α. Okay.
- 22 Q. -- because you appeared to be the person that people are

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- 23 going to. They're saying, "Mike, look, there's this
- 24 problem, and it's a problem in the live environment".
- 25 Now, if we're talking about personal responsibility,

- 1 2011, when it was raised with you, was important as 2 against the growing clamour regarding the integrity of 3 the Horizon system in the public?
- 4 A. Well, clearly the answer to that would be yes.
- 5 Q. Right. Can we go then go, please, to FUJ00081545. It 6 should come up on the screen, and if we can go to 7 page 4, please, on the system, that would be very 8 helpful.

9 If we scroll up, please. Right. Stop there, 10 please

Okay. So we can see here, this is from you, 18 February 2011, 7.58 in the evening, and it's to Mr Russell and Mr McLean, and it says:

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"I need to sit down with you and possibly several others just to understand these latest issues on Horizon and where we are with them. This is very important as there's a lot of media interest in Horizon at the moment."

Then you're asking:

"What would be helpful is if you could send me a written summary on what the integrity issues are and what's been done about them."

Okay? So we can see that, at that point in time, there was no doubt in your mind that this wasn't just

1 you're someone that talks a fair bit in your statement

2 and your evidence about your experience, both in

3 background, in the armed forces, then the police and

4 then in systems and operations. Now, this is being

5 relayed to you as being an important issue in the live 6 environment outwith the Post Office. It was your

7 responsibility to take this to the Board, wasn't it,

8 Mr Young, and you didn't carry that out?

- 9 A.
- 10 Q. You also were aware that there was an implication, you
- 11 must have been aware that there was an implication with
- 12 bugs in the system, the live system, that this could
- 13 impact upon investigations, and police cases that were
- 14 being considered, and cases that were being taken
- 15 through the court. You mentioned a couple of times
- 16 that, with your background police experience, things
- 17 were of interest to you on occasions, and you used that
- 18 experience to analyse matters. You must have been aware
- 19 that this was going to go to and implicate issues that
- 20 were related to police cases; it's true, isn't it,
- 21 Mr Young?
- 22 A. Possibly, and the only reason I'm hesitating to give
- 23 an affirmative to that is I probably was looking at this
- 24 purely from an IT standpoint, but does it have
- 25 implications around those people that have been

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- 1 prosecuted? The answer is yes, I understand that.
- 2 Q. You did nothing about that either?
- 3 A. Can we just take a step back?
- 4 Q. Well, did you or did you not do something about that, 5 Mr Young?
- 6 A. I'd like to take a step back, if that's all right?
- 7 Q. I'd prefer you to answer the question but I'll let you 8 have your step back.
- 9 A. I will answer your question, if I can take a step back, 10 all right?

I thought this was tied to, and I'm wrong, clearly, having gone through this now, I thought this was tied to the original Oracle bug, which I thought had been dealt with. Clearly, that's not the case. I'm going to come back to the point I made before because I don't want that to get lost. Usually -- and I don't know of any other occasion, potentially, where this may have occurred -- usually, when something like this happens, a major incident is generated.

That's not by me. That's by the people operating the system and they sit both sides of the fence, in IT and in Fujitsu, and, at the point a major incident comes out, the Executive Team and the Boards get those major incidents, along with me, at the same time. That's missing.

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- 1 to the Board. You were one possible means of getting it
- 2 to the Board but there were others, the reality is it
- 3 didn't get to the Board; is that it, in summary?
- 4 A. From the disclosure documents, yes, sir, that's the 5 case.
- 6 SIR WYN WILLIAMS: Thank you.
- 7 MR STEIN: So the position is, Mr Young, you and others all
- 8 failed to do your job properly as regards to this issue;
- 9 is that fair?
- 10 A. No.

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- Q. Okay. 11
- 12 A. I've said why it's not fair.
- SIR WYN WILLIAMS: All right, thank you. 13
- 14 MR STEIN: The last question on this. The document I asked 15 to go on the screen says this:
- 16 "I need to sit down with you and possibly several 17 others just to understand these latest issues ..."
- 18 So, in fact, that reply, written by you, tells us 19 that these were the latest issues; they weren't the 20 previous issues. You knew these were separate to the 21 earlier ones, didn't you, Mr Young?
- 22 A. I'm not disputing that when I read that now but, in the 23 happening, in the operation, that's what I was seeing.
- 24 I was seeing something related to the original Oracle 25 bugs --

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Also, what's missing is any sort of executive overlay from Duncan, Gavin Bounds or anyone in Fujitsu, out of courtesy to me. That's missing too, okay?

So I am sat there, I think at the time, seeing this as part of the original Oracle issue. It clearly isn't, okay? Is it a miss by me? In answer to your question, the answer is yes. Had I known that it was a new bug, managed in the same way, in all its various facets, and miraculously appearing to affect 62 branches like the original one did, I would have had phone calls both to Fujitsu and to my Board colleagues.

11 12 But there is a process that sits in IT from 13 a Service Delivery and IT point of view, that doesn't 14 need me in the link. If Mike Young is away on leave or 15 ill, it doesn't all fall flat on its face. There are 16 processes and procedures that kick in that allow this to 17 get escalated with all of the backdrop of how it's come 18 about and what's being done about it. I don't see any 19 of that in this, or in the disclosure process. That's 20 the only point I'm trying to make. So do I accept --SIR WYN WILLIAMS: Can I summarise this, otherwise it won't

21 22 be five minutes, it'll be 15?

- 23 MR STEIN: Yes, sir.
- 24 SIR WYN WILLIAMS: The position is that you would have 25 expected that, one way or another, this should have got
- 1 MR STEIN: No further questions.
- A. -- so I don't dispute that point. 2
- 3 SIR WYN WILLIAMS: Right. Thank you. So we'll break for 4 lunch now.
- 5 Before we do, Ms Hodge, are you taking this 6 afternoon's witness as well?
- 7 MS HODGE: I am sir, yes.
- 8 SIR WYN WILLIAMS: So let's just have a minute of 9 an overview. We're obviously going to run significantly 10 into this afternoon still with Mr Young. So where does
- 11 that leave the next witness and the length of time that
- 12 that witness may take?
- MS HODGE: I don't expect the witness to take anything like 13 14 as long as we've taken with Mr Young, in that I have 15 some questions for him but I can cut my cloth, and 16 I don't think there are a lot of questions from Core
- 17 Participants.
- SIR WYN WILLIAMS: Can I ask Core Participants to confirm or 18 19 contradict what Ms Hodge has just said about their
- 20 questioning?
- 21 MR STEIN: From our point of view, I think that's right, 22 yes. Thank you, sir.
- 23 MS PATRICK: From ours too, sir. I think most of the
- 24 questions we wanted to cover are going to be covered by 25
 - Counsel to the Inquiry.

SIR WYN WILLIAMS: Right. Ms Page or Mr Henry? 1 2 MS PAGE: I'm just having a very quick look. Mr Henry is 3 not in the room and was going to deal with this witness 4 but I've just looked at the Rule 10 and I can confirm 5 that we don't have questions. 6 SIR WYN WILLIAMS: Right. Fine. Well, that's fine. 7 I'm prepared to sit, you know, reasonably this 8 evening to finish the witness but, as you all know by 9 now, by about 4.45, my powers to concentrate are waning, 10 shall we say. So I hope everyone will bear that in 11 12 So we'll start again at 2.00, yes? 13 MS HODGE: Yes. Thank you, sir. (1.02 pm) 14 15 (The Short Adjournment) 16 (2.00 pm) 17 MS HODGE: Good afternoon, sir. Can you see and hear us? SIR WYN WILLIAMS: Yes, I can, thank you. 18 19 MS HODGE: Thank you. 20 SIR WYN WILLIAMS: Who is going first?

Questioned by MS PAGE

MS PAGE: Mr Young, you were Chief Operating Officer when

you left POL in April 2012 with Lesley Sewell Head of

Technology, one of your direct reports, yes?

1 Q. She has her own --

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MS HODGE: I believe it's Ms Page.

2 A. -- that the construct that I put in place per my 3 comments before the lunchtime break, allowed the 4 business to pursue, in hand with Fujitsu, a proper 5 investigation of the three elements I talked to: the 6 process, the training and the system itself. 7 Q. Well, let's go back a little bit and what you say about 8 the chain of command in 2010. You've told us in your

witness statement -- no need, I think, to go to it --10 that after David Smith moved to Royal Mail Group in October 2010, you say he continued to actually have 11 12 oversight of the Post Office and, in particular, 13 Ms Vennells continued to report to him until around

April 2011, yes? 14

A. That's my understanding, yes. 15

Q. What was the degree of oversight as far as you 16

17 understood; are you talking daily, weekly, monthly

18 interventions?

19 Between? Α.

20 Q. Between Ms Vennells and Mr Smith.

A. I don't know, genuinely don't know. 21

22 Q. How do you know that she was still reporting to him?

23 A. It's a good question. I think some of that -- I can't

24 remember how but some of that has some through the

25 disclosure process and some of that has come through not 111

A. Yes.

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2 Q. Yet you take no responsibility for the Horizon scandal; 3 is that right?

4 A. We all have a part to play in that tier around tech. If 5 the tech doesn't work as described and has caused the 6 failures that it's caused, then yes, we've got some 7 responsibility, and that includes me.

8 Q. But you said that it was really other people's fault for 9 not telling you of the problems with Horizon, just like 10 Paula Vennells said that it was your fault for not 11 telling her.

12 I highlighted -- other than the last bug, which is A. 13 a misnomer that I'll have to come to terms with, 14 I highlighted all the issues we had with Horizon. As 15 we've heard, I challenged Fujitsu with regards to 16 looking at the system. I was reminded that it was 17 a service, we didn't own the IP. I think some of the 18 work I did got us to a point where we could demand it 19 because we would own the IP. I think I did, you know, 20 everything I could.

> Paula's response was based, as I understand it, on a conversation we had after the first Computer Weekly call. Now, I actually left in the second week of March 2012 and Paula was there seven years later. So I thought --

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1 talking with Paula but with other executives within POL, 2 the suggestion being that she had some handover with 3 Dave Smith and, as a consequence, he was a mentor/coach 4 as she went through this process. And I think my 5 statement talks to -- and down the road, Moya Greene 6 took on that more of that mantle.

Q. Can we then just look at what Mr Smith says about your involvement in the background to the Ismay Report. If we could bring up his evidence, please. It's INQ00001128.

When we get there it's page 19, internal numbering, page 76. Mr Smith said that there were no terms of reference for the Ismay Report but, in effect, he said that you were one of a few people who was giving Mr Ismay instructions. So, if we look at the right-hand side of this page -- sorry, yes, the right-hand of 76 -it's an answer that he gives, a large answer in the middle of page 76:

"I think the structure at the time was that Mike Moores -- actually it was Mike I had charged with writing the report, and that between Mike and myself and Mike Young and Sue, we go back to that conversation, we agreed that it would be appropriate for Rod to carry out the actual activity, and Mike, myself and Mike Young, all at various times, did have conversations with Rod to

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(28) Pages 109 - 112

sort of set the tone of what we wanted and expected to come back and also to help and review his progress. That was more the two Mikes than myself but the three of us -- it wasn't just one conversation, it was a set of conversations."

Then summarising that, the question is:

"So your evidence is that Mr Ismay was getting instructions from would be people at multiple times?"

Would you agree with that?

A. I don't recall giving any instructions. I was asked questions and I responded to those questions but I didn't give instructions to Rod or to anyone else. I actually saw the preparation of that statement going across the whole tech team, not just me, but I responded to questions as and when they came across my desk.

16 Q. Let's go a little bit further down, then, see what else
 17 Mr Smith says. At page 22, internal pages 87 to 88, on
 18 the left, Mr Stevens quotes from his witness statement,
 19 and it says:

"At the time, I do not think that we thought that there was any merit in commissioning a further report by an IT expert or forensic accountant or similar to test the reliability of Horizon as the report was clear-cut in its position. There was nothing in it which suggested we should investigate Fujitsu or Horizon

so those were the fundamental reasons."

Was the Seema Misra case part of the reasoning for not pursuing an independent report?

A. I don't know. As I alluded to this morning, I wasn't

privy to the prosecution case, for want of better words, the case prepared against Seema Misra. What little I got in terms of prosecution data came via the Ismay Report in itself.

Q. Well, this is rather different, isn't it? What he's suggesting, Mr Smith, is that, actually, in the aftermath of the Ismay Report, when "we", the management team that he has set out on the left-hand side of the page, when "we" were considering whether or not to take further action, whether the Fujitsu system was tamper proof, whether it needed a forensic accountant or similar to test that, one of the reasons not to do that was that the Seema Misra trial had tested the Horizon system and the Horizon system had come through that test. So he's suggesting you were part of those discussions.

21 A. So I can categorically say that's not the case.

22 Q. Let's look at the email chain that we've already looked
23 at, the Mark Burley email chain. POL00424359. This is
24 a slightly different version of the same email chain,
25 which has a little bit more in it. If we could scroll

further."

Then he asks:

"Who was the 'we' when you say that?"

"Answer: I'm talking about a combination of the Post Office Senior Management Team."

Then further down:

"Paula Vennells, Mike Young, Mike Moores."

So, again, that's suggesting you were part of a small group of people responsible for what was going to happen both in the Ismay Report and what was going to happen as a result of the Ismay Report; do you dispute that?

13 A. That's the way it reads, yes.

14 Q. Do you agree with what he says there?

15 A. Yes

Q. All right. Well, let's just look at the right-hand
 side, and this answer, the large-ish answer in the lower
 half:

"... the fundamental piece was that we believed that the system was tamper proof so the Fujitsu position that was laid out was quite clear. We had not seen in any of the recent cases any issues that would suggest a problem and, in fact, a few weeks later, as we now know wrongly, but at the time, we saw the Seema Misra case as a test of the Horizon system, and it had come through that, and

down, please, to page 4, you'll recognise this from the version that we saw earlier today. It's an email from Mark Burley to you and Sue Huggins with various others copied in. In Mr Burley's paragraph 2, he refers to the three cases that he's aware of, and I'd just like to

"Castleton where we presented a copy of the audit log to the subpostmaster's solicitor who promptly agreed there was no substance to the SPMR's claim and advised him to settle the debt. The solicitor was sacked by the subpostmaster who proceeded to court, lost the case and liability of £300,000 but declared himself bankrupt. The judge decided there was 'no flaw' in the Horizon system and 'the logic of the system is correct' and 'the conclusion is inescapable that the Horizon system was working properly in all material aspects'."

pick up on the Castleton case, middle of the paragraph:

You will have known, won't you, that what goes on
between a solicitor and their client is privileged,
wouldn't you?

20 A. Indeed.

Q. So that summary there was nonsense, wasn't it? There
 was no way Post Office could know what Castleton's
 solicitor said to Castleton, was there?

24 A. Potentially, yes.

25 Q. Was this malign rumour part of the commonplace lazy

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- 1 assumptions that Post Office Management made about 2 subpostmasters, that they were dishonest or incompetent, 3
- that sort of baseless rumour mongering?
- 4 A. Within the Post Office or within the executive? I mean, 5
- 6 Q. Well, within your knowledge.
- 7 A. Look, I've seen this played out in the Inquiry before.
- 8 I can honestly say not that I'm aware of. Was there
- 9 a -- to further just make a point, was there a view that
- 10 Horizon was secure and working as it should do? Yes.
- And did people feel, including myself, that we should 11
- 12 defend it because we had no other datasets to suggest
- 13 otherwise? The answer to that is yes, too.
 - But I can't say there was a deliberate stream of guidance, advice, however you want to term it, coming from wherever, to -- you know, to do untold things to
- 17 the subpostmasters that might be going through or about 18 to go through a prosecution. That's not something that
- 19 I am aware of.

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- 20 Q. Let's turn, then, to the Misra trial again, and if
- 21 I could have POL00169170, please. This is the famous
- 22 bandwagon email, which was sent around after the Misra
- 23 trial, and what we see in this version of it is your
- 24 name as one of the people copied in. Can we scroll
- 25 down, please. There we are. The email from Marilyn
- 1 Seema Misra. I only became aware of this case after
 - seeing the Channel 4 programme and reading the Ismay
- 3 Report. I was not copied on the initial email dated
- 4 21 October 2010 regarding the conviction of Seema Misra.
- 5 (Email from Rod Ismay to Jarnail Singh [et cetera]).
- 6 I was not aware that as a result of a successful RMG/POL
 - prosecution a pregnant lady was imprisoned."
 - That's not correct, is it?
- 9 A. No, on reflection, having looked at that discovery 10 document, the answer would be no. In fairness the email doesn't talk about her personal circumstances but I take 11
- 12 your point.
- 13 Q. Do you think you've made any other self-serving errors
- 14 of that nature in your evidence?
- 15 A. It's not self-serving, genuinely not self-serving.
- Q. What about the recollection of the second Computer 16
- 17 Weekly call and your subsequent very detailed
- 18 recollection of your conversation with Duncan Tait; is
- 19 that a little bit self-serving, Mr Young?
- 20 A. No, I was angry. So I remember it implicitly because
- 21 I knew what it would mean and it was me almost
- 22 passing -- you know, passing the ability to get the
- 23 system investigated onto the -- what would be, after
- 24 separation, the CEO of the Post Office. And I have made
- 25 the point -- there were a number of points to that and

"Brilliant news. Well done. Please pass on my thanks to the team. "Regards

Mr Ismay, Mr Moores and Ms Vennells:

9 "Dave."

"Rod

This was Post Office using a criminal trial for improper collateral purposes, wasn't it?

Benjamin in the bottom half of the page is the bandwagon

email, and we see here that it has been forwarded from

David Smith, that's the manager David Smith, to you,

12 That's not the way I see it. I actually think what Dave A. 13 Smith was trying to do was thank people for their 14 efforts to see it through. Now, we can argue about 15 whether it was right or wrong; that's the way I saw it. 16 I did nothing with that email. I think the intent 17 was -- the way I read this email from Dave Smith, the 18 intent was I was to pass my thanks on potentially to 19 John Scott. I didn't. I read through it and I left it 20 as it was. But I do think -- and I did see Dave Smith's 21 evidence -- I do think, you know, it's not a great

23 Q. Could we have your witness statement up, please, at 24 page 35, paragraph 110:

message, personally.

"Further, I was not involved in the prosecution of 118

one of them was we didn't own the IP and, every time you knocked on Fujitsu's door, you know, "You bought a service, we're in the parameters of the service". And it wasn't until quite late in the year that we had secured the IP through the broadband contract.

So there were a number of actions that add credibility to the action that happened after that call. Well, let's go to some communications with Parliament.

8 Q. 9 I'll just actually go to one and perhaps give some 10 references for others in the interests of time.

> POL00417094. If we could scroll down a little. please. There's a lot of Mikes in this email chain, it gets a bit confusing but this first Mike is actually a draft directed to Mike Whitehead from Mike Granville. It says to Mike Whitehead:

> > "In response to you query:

"The system is based on a user log-in, and all actions have to be endorsed by the user. POL cannot remotely control a branch's system. Any technical changes by Fujitsu that impact the system have to go through clearance processes which would prevent any amendment to existing data. The independent audit file is in place and can show all the system activity, down to a single keystroke, in a particular branch."

So that was a draft. If we scroll up, Mike 120

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Granville wants to run it past you, Mike Young. So he sends it to you and he says:

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"If it is helpful re your meeting with Paula -- please see below my draft response to BIS ..."

So do you know what became of that; are you aware that that then did actually go as far, as we can tell, to Mike Whitehead at BIS, that formulation about remote access?

- 9 A. I don't know. Like you, I would presume it went to10 where it was meant to go.
- Q. As I say, I wouldn't take you to it but in POL00120561,
 we see a further briefing which includes that wording.
 It goes again to you, it covers various issues to do
 with the Seema Misra trial, it talks about the very
 robust stance that Post Office wanted to take, did take,
 continued to take and that BIS took up, therefore, with

Now, you were obviously aware that these very robust lines were going to Parliament, weren't you?

Ed Davey following his meeting with Sir Alan Bates.

A. Well, I'm -- clearly, I'm aware of that. So as my
statement said, I didn't sit down. The only MP I sat
down with, which was an introductory meeting to the Post
Office, was with Ed Davey, and a number of the execs
were invited and that meeting lasted an hour and, as my
statement says, it didn't cover Horizon. Where I may be

- 1 **Q.** Whether this was accurate.
- 2 A. I thought it was accurate.
- 3 Q. On the basis of what you'd be told by Fujitsu?
- 4 A. Yes, and what my own team thought was in place.
- 5 Q. Well, let's look at what happened further on down the 6 line because in November 2011 you were still giving the 7 same sort of robust lines to Parliament. POL00295067. 8 If we scroll down a little, please. As we can see, this 9 is from 18 November 2011. If we stay on the email from 10 Rod Ismay to you, if you're willing to take it from the subject line "Parliamentary Questions about Horizon", 11 12 that's what we're dealing with. In the middle of the

first paragraph:
"It remains consistent with our robust stance but is
a more concise set of words."

Then if we scroll up to your reply:

"Sorry not to have got back to you sooner, been stuck in MDA negotiations all day."

So that confirms that at this point in time you're very strongly tied up with that:

very strongly tied up with that:

"I'm okay with the approach and the wording."

So, by this time, you are aware of the EY reports, you are aware of issues growing and yet you're still content with this robust stance to go to Parliament.

A. I'm trying to work out the point. So are you pointing 123

asked by someone, in this case from regulatory, or maybe from PR for a sanity check around a statement, in this particular case, audit controls on the data, you know, I'll provide that.

I'm responding to an internal response. I never had a direct conversation with a Member of Parliament or with representatives of the Government that later on joined the Board.

Q. Did you not feel that, as Chief Operating Officer with
 technology in your remit, it was your responsibility to
 make sure that what was said to Parliament was
 absolutely accurate?

13 A. Yes.

14 Q. Yet you didn't, did you?

15 **A.** Why?

16 Q. This was not accurate, was it? The EY findings are not17 mentioned here, are they?

18 **A.** No.

19 SIR WYN WILLIAMS: Well, to be fair --

20 MS PAGE: To be fair, actually --

21 SIR WYN WILLIAMS: -- (unclear).

22 MS PAGE: Quite, I withdraw. Thank you, sir, and23 I apologise.

24 But you didn't bother to find out did you?

25 A. Bother to find out what specifically?

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to the fact that E&Y had raised some issues associated
 with user and privilege access because I didn't see
 anything in the EY report that. Talked about audit

4 logs, checksum datas and keystrokes. So I'm trying

to -- I want to answer your question but I'm trying to

6 see what bent there is to it.

Q. Well, at this point you've told us this morning that
 you're starting to have some concerns about Horizon and
 yet you're content for the robust position, the same
 kind of robust language that's been going back now since
 the previous year and you don't see any need to revisit

the previous year and you don't see any need to revisit

12 that approach?

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A. So maybe your interpretation and mine are slightly
 different but there was always a nagging doubt, okay, at
 the point that you've got more and more subpostmasters,
 you know, it grew, as we all know, in the JFSA, saying
 the system was wrong.

If you didn't have that nagging doubt, okay, then, you know, you've got a bit of a problem. So it acts almost as a conscience check. I'm going to go back to what I said and maintained, right. I saw nothing in the Horizon system beyond what was in rollout, and then some of the change activities and the hardware failures that suggested Horizon was doing anything but what it was prescribed to do, and it certainly was within its SLAs,

and where there were failings, okay, they were highlighted.

The issue associated with privileged access worried me, right? I've no doubt about that because I thought that might be better policed, but it was addressed in a relatively short timescale. It's only with the hindsight of this Inquiry and some of what I've learnt from the Second Sight Report that, you know, I now know, through that benefit, that some of the audit logging, as I might have perceived it, okay, isn't -- wasn't as locked down as best practice would indicate and it was open to abuse.

- 13 Q. But you tell us that, by the time you had that second
 14 call with Computer Weekly, you were getting concerned
 15 and, thereafter, you were determined to make sure that
 16 there was a review of Horizon?
- A. So one of the reasons why I was getting concerned is there was more of this. There was more a push from, you know, executives and from the Government Shareholder to respond to letters they had had from some of their parishioners, in which case must have been subpostmasters, okay, and I was having to underwrite some of that. And I did that quite deliberately because I wanted to take the pressure off Lesley, so she could do her job, which was the day-to-day management of the

ensure the Horizon computer system in branches nationwide is fully accurate at all times."

We probably don't need to go through it all because it's very much the line that was being taken by Post Office at that time but, if we scroll up, we can see that it's a debate about whether or not to send that letter. It goes to Paula Vennells from David Simpson, it goes to Susan Crichton, it goes to Mike Granville and someone called Rebekah Mantle. Various other people are copied in, including obviously you, Kevin Gilliland, Sue Huggins, Rod Ismay.

Now, if we then go a little further up we see that Paula Vennells responds to everyone and then you say in the email above that that you're happy with the letter. You and Susan have spoken about it and you're both comfortable with it.

If we then go further up again, we see that Rod Ismay has forwarded it to Angela van den Bogerd, and he says:

"... thanks for our time this afternoon. [This is the] response to Private Eye ..."

He attaches a pdf. If we scroll all the way up, just for completeness, we can see that he also sends the Private Eye pdf.

Now, what's interesting about the various people 127

1 system.

At the point that you're having the conversation with Computer Weekly, towards the end of 2011, you're at a point where you're being told: litigators have been appointed and there's now hundreds of subpostmasters. Right? Did my mindset change at that point? The answer is yes. Did my mindset significantly before then? The answer is no because I couldn't point to anything on the system. I still wanted something from Fujitsu that told me the system, right down to a code level, was working properly, and the response I got was, "It's a service, our algorithms aren't bringing up any anomalies".

I mean, I'm not sure where else you'd like me to go because the heat, if we can call it heat, is coming from Parliament through parishioners and it's coming through, you know, the media.

- 17 Q. Let's just go to one last document, please. It's
 18 POL00338400 and this relates to the letter that you signed off on to go to Private Eye, following their
 20 article.
- 21 A. Yeah.
- 22 Q. If we start, please, at page 2.

If we scroll down a little bit we can see the content of your letter, and it's the bit that starts:

"Sir, the Post Office takes meticulous care to 126

copied in on that is that an email -- which I won't bring up for the benefit of time but which is a well-known email now -- the Lynn Hobbs email, in which she talks about the fact that Fujitsu does have the capacity to go into branch accounts and amend the data, that email from Lynn Hobbs went to pretty much all of those people who I've just read out. They all therefore knew that the claim that Horizon had no backdoors was not correct, and they were all in on this email chain in which it's proposed that you write a letter to Private Eye saying there's absolutely nothing wrong with Horizon, it's all perfect.

Do you feel that you were being set up here?

A. No. I do want to -- I don't. So I had been asked
I think, once or twice before to put my name to
a statement that said the system is secure, in a set of
words, so I wasn't surprised when the Private Eye
article came up that I was being asked to do the same.

So I want to make sure, because I said this earlier on in my evidence this morning, a backdoor -- we have to be careful about how we use our language -- a backdoor is for me and it is for most people in tech --

- 23 Q. We all heard your explanation.
- A. Right, well, then there was no backdoor, okay, and
 everything, as far as I was concerned, at this point,

(32) Pages 125 - 128

- and even when I left, was an auditable checksum log,
 okay, that was uncorruptible and no one could get into
- 3 it. So that was the case up until the day I left and
- 4 the only time that that changed in my viewpoint was when
- 5 I was seeing some of the outputs from the Inquiry and
- 6 particularly the comments from Second Sight.
- 7 Q. But you also told us that, when you had that second call
- 8 with Computer Weekly, that was when your concerns
- 9 started to really mount --
- 10 A. And I've explained why.
- 11 Q. -- and you've explained why. You also explained that
- one of the reasons that your concerns mounted was that
- the firm Shoosmiths had hundreds of people that they
- 14 were now acting for, yes?
- 15 A. Yes.
- 16 Q. If we could scroll down to the bottom of page 3,
- 17 please --
- 18 A. Can I just -- on the Shoosmiths issue, it wasn't the
- 19 fact that I was worried about the lawyers finding
- 20 something. I want to be clear about that. It was
- 21 the -- these were hundreds of subpostmasters that had
- grouped together and now were bringing in lawyers,
- 23 presumably at their own expense, to pursue this. So it
- 24 brought real -- for me, it brought real -- it suggested
- 25 there was a real dynamic around having had system
- 1 Shoosmiths have taken up the cause of the subpostmasters
- 2 and yet you are willing to have your name put to the
- 3 letter to Private Eye. You have just explained to us at
- 4 length why it is --
- 5 A. Yeah.
- 6 Q. -- that Shoosmiths made your concerns more heightened.
- 7 Are you sure you are not suffering from more
- 8 self-serving memories here, Mr Young?
- 9 A. (The witness laughed) I just recall the phone call and
- 10 I recall that feeling that this thing had moved to
- 11 another level and we needed to change our -- you know,
- we needed to change our perspective on having the system
- 13 looked at.
- 14 Q. Thank you.
- 15 A. So, you know, putting the two together, that's just
- 16 where my head was at.
- 17 MS PAGE: Thank you.
- 18 SIR WYN WILLIAMS: Ms Patrick?
- 19 Questioned by MS PATRICK
- 20 MS PRICE: Thank you, sir.
- 21 Mr Young, my name is Angela Patrick. I act for
- 22 a number of subpostmasters who were convicted and have

- 23 since had their convictions quashed. You might be glad
- 24 to hear I only want to look at two topics and, if we can
- 25 start with the Ismay Report. You've gone over that at

- 1 issues. Okay? So the numbers growing and the
- 2 postmasters themselves bringing in a high-end law firm
- 3 to fight their fight suggested, you know, this wasn't
- 4 a group of disgruntled subpostmasters that just wanted
- 5 to blame the system as an out, potentially, this was --
- 6 Q. They were taking it seriously?
- 7 A. -- something very different and, on the basis of that
- 8 notable difference, that's why, you know, I went back
- 9 to -- I didn't ask for permission, I went back to Duncan
- and said, "No, we're going to have to do this".
- 11 Q. Let's just look at the email at the bottom half of the
- 12 page from David Simpson to the same addressees I read
- out earlier, you're copied in, and this is about the
- 14 letter that you're about to write to Private Eye.
 - If we pick it up:

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- 16 "The names of the subpostmasters featured are very
- 17 familiar and the claims made against Horizon are the
- 18 same ones we've seen many times before. The article
- 19 also mentions Shoosmiths and a possible legal action the
- 20 firm may bring -- but Shoosmiths have been saying the
- same thing since the early part of the year.
- 22 Disappointingly -- but perhaps not surprisingly --
- 23 Private Eye has not run in full the very short statement
- 24 we sent to them."
 - So at this point, Mr Young, you are on notice that 130

length this morning with Ms Hodge, and again just now with Ms Page.

3 There's only one section I really want us to look at

- 4 but I just want to clarify what you've said. Now, in
- 5 early summer 2010, you'd been chasing Fujitsu, without
- 6 success, to ask for an independent third-party review of
- 7 Horizon Online, hadn't you?
- 8 A. Yes.
- 9 $\,$ **Q.** By the summer, Ms Page took you to the email thread
- 10 again, you knew that the then Managing Director, David
- 11 Smith, had been asking questions following the Channel 4
- journalism reporting, and that you had been looped into
- 13 that process.
- 14 A. Yes.
- 15 Q. You've told us that you were particularly assured on
- 16 reading the Ismay Report?
- 17 **A.** Sorry?
- 18 Q. You were particularly assured on reading the Ismay
- 19 Report?
- 20 A. I was. It gave me some confidence around the system.
- 21 Q. Indeed. Now, you would have read that about I presume
- 22 August 2010, I think it was finished?
- 23 $\,$ **A.** I wouldn't be able to tell you, but I would imagine as
- 24 soon as it was circulated I was reading it.
- 25 Q. Indeed, and that would have informed your approach,

- 1 going forward, having been assured, having read the 2 Ismay Report, I assume that would have informed the tack 3 you were taking going forward?
- 4 A. Yes.

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5 Q. Now, the Inquiry has looked at the detail of the report 6 with Mr Ismay and lots of other witnesses. I don't want to go into the nitty-gritty, I want to look at one part, 8 and if we could bring it up it's at POL00026572. The 9 part I want to look at is on page 19 and, if we could 10 scroll to the bottom of the page, I'd be very grateful.

> We see there is a part there on media. This part deals with the "Independent Review and Audit Angles". I don't want to look at all the detail but you can see that there in front of you but you can see in the first paragraph there:

> "POL has actively considered the merits of an independent review. This has been purely from the perspective that we believe in Horizon but that a review could help give others the same confidence that we have."

> Now, the bit that I really want to look at is on the next page, so if we could scroll over, I'd be very grateful. If we could stop, it's that first paragraph at the top which the Inquiry has seen a number of times before. Can you see that there, Mr Young?

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back to the Post Office as a request from me and them, we would have some persuading to do with those that sat doing the prosecutions. But, you know, I was tackling it one bridge at a time.

- Q. Just pausing there, what you've said this morning, we know pre-Ismay Report, you've given that in evidence, from the start of your role you knew that the Royal Mail Group and Post Office as part of that had been pursuing individual prosecutions?
- 10 A. Yeah.
- Q. When you read this, did it cause you any concern? 11
- 12 A. Well, I recognise, I think the point you're trying to 13 make -- recognise -- the point you're asking me to 14 recognise -- do I recognise that this potentially shuts 15 the door on being even handed with regards to a review 16 on Horizon, basically saying, if you do go down that 17 particular road, we're going to have to go right the way 18 back through all the prosecutions and -- I recognise 19 what that means. I am -- I'm saying it wasn't changing 20 my approach with Fujitsu. So yes, I recognise that. 21 Q. Okay, and you've given evidence, you were pushing in
- 22 summer 2010. I want to look on to the second issue now, 23 and I want to move forward to Shoosmiths, and you've 24 gone over it a little bit again just now with Ms Page.

So we're whizzing forward to back end of 2011 and 135

A. I can.

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Q. Yes:

> "It is also important to be crystal clear about any review if one were commissioned -- any investigation would need to be disclosed in court. Although we would be doing the review to comfort others, any perception that [the Post Office] doubts its own systems would mean that all criminal prosecutions would have to be stayed. It would also beg a question for the Court of Appeal over past prosecutions and imprisonments."

Now, we've heard a lot about reading things with your former policeman's hat. Did the inclusion of that section and your reading of that section cause you any

A. Let me answer it this way. So it wasn't going to dissuade me from pushing Fujitsu to have an independent review of the system. So -- and indeed, it didn't. So it was -- you know, Duncan may allude to the fact that, you know, it usually came up in our conversations, certainly when we were face to face, or it was a long conversation, or when there was a media output, you know, I would run the ground again around potentially looking at the system.

So I wanted to get to a point where I'd got Fujitsu to agree and I've no doubt, if I brought that ticket 134

the time the Post Office received number of letters of claim from a number of subpostmasters, including Julian Wilson. Mr Wilson died before his conviction could be quashed and we represent Mrs Karen Wilson, his widow, who is a Core Participant in this Inquiry.

I want to look at what your statement says -- and you don't need to turn this up, you can if you want to, it's at page 44, for the record it's WITN11130100, and I want to look at page 44, starting at paragraph 143. You sav:

"Regarding proposed litigation, I was not aware of the proposed Shoosmiths litigation until it was mentioned via the second Computer Weekly call, where they indicated that the JFSA instructed lawyers [and there's a little bit of a grammatical issue there]. Computer Weekly did not refer to the litigation as the Shoosmiths litigation."

You go on:

"During my tenure, I was unaware that the Post Office took any particular approach to legal privilege, how to manage confidential communication, and the retention of documents generally and as it related to the issues raised by the JFSA about Horizon or any potential litigation ... I personally did not take any legal advice."

1 Then the last paragraph: 2 "In late 2011 [this is paragraph 145] and early 2012 3 I was not involved in the potential litigation against 4 POL from [subpostmasters]. I did not have any 5 involvement or knowledge of the issues of litigation 6 until the second Computer Weekly call (as mentioned in 7 paragraph 143 above). During that time, I was focused 8 on the Separation", and so on. 9 You've already talked about this a little with Ms Page. 10 Now, you've repeated again that the second call from 11 12 Computer Weekly, that's what changed your perspective, 13 Yeah, it was a combination of a lot of things but that 14 one call got me to a point where enough was enough, we 15 16 needed to do something, yes. 17 Q. It was after that call that you remember calling Duncan 18 Tait? 19 A. Yes. immediately after. 20 Q. Okay. Can we look at one document, please, for now. 21 It's POL00294928. If we can go to the bottom of the 22 second page of that document I'd be very grateful. 23 Can you see that there, Mr Young? There's an email 24 at the very bottom. I want to look at that first. Can 25 you see it? 137 1 and I don't want to spend a lot of time on it. But can 2 you see there there's an email from Emily Springford? 3 A. I can. 4 Q. You can see the date there, 20 October, same day as the 5 email we just saw and, shortly after that email, so it's 6 at 3.51; can you see that? 7 A. Yeah. 8 Q. Yes. You can see it goes to Ms Sewell, she's on the top 9 line of the addressees, and also, if we look at the second line, it goes to you, doesn't it, Mr Young? 10 A. It does. 11 Q. You can see there what the subject matter says. It's 12 13 the JFSA claims, disclosure and evidence gathering. 14 It's headed "Privileged and confidential", it says: 15 16 "As you are aware", suggesting there has been some 17 conversation in the business before that email, doesn't 18 it? 19 A. Yeah. 20 Q. Yes: 21 "... [Post Office] has received", and it goes on to 22 talk about the letters of claim, the substance of the 23 claim being relative to training, to support, to their

use of the Horizon system and the Horizon system itself.

I'm sure you've seen this document, I think it's

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1 You can see there's an email there from Paula 2 Vennells, at 13.48 on 20 October 2011. Can you see 3 there the heading, the subject matter of the email, 4 "Horizon independent assessment"; can you see it? 5 A. Yeah 6 **Q.** Yes, and she writes: 7 "Lesley, excuse me if I missed it -- did you get 8 back to me re confirmation as to how robust/reliable 9 [Pinterest] ..." 10 We think it might be Pintest. 11 A. It is Pintest, yes. 12 "... (is the right name) were? le what other type of 13 validation work they have done on this scale/for whom? 14 "Also when do we expect the results? 15 "Kevin has heard today the BBC may be going for more 16 coverage." 17 We can see that's copied to you, isn't it, Mr Young? 18 Α. It is. 19 Q. I just want to look at another document to see where we 20 are on this date because the Inquiry knows that, on that 21 day, a Royal Mail Group lawyer circulated direct advice 22 on legal privilege. So if we could look at that, it's 23 POL00176467, please. If we can go to page 2, and stop 24 there. 25 Now, the Inquiry has seen this email a lot of times 1 been provided to you, she goes on to advice on document 2 preservation, document destruction and matters of legal 3 privilege. 4 Now, do you recall this email being sent to you, and 5 legal professional privilege being drawn to your 6 attention for the circulation to your team? 7 I don't recall. So you're right, I did get this via 8 disclosure from the Inquiry. I didn't recall this email and I think part and parcel of that rationale was, you 9 10 or those comments. I mean, essentially, I think what 11 12 this is saying is, in relation to Horizon, its integrity 13 14 and all matters related to that were to be kept. And 15 16

know, no change. Let me explain myself by that comment or otherwise, nothing was to be deleted or disposed of that was, you know, that was normal practice anyway. But I take your point. That was my interpretation of the letter.

Q. So I mean, this is -- by this time, we're in 2011, 18 19 you've been talking about an independent review, the 20 year before, of Horizon Online, albeit. You've been 21 involved in the press coverage. Do you accept that, at 22 least at this point, in October 2011, you would have 23 known that there was litigation in contemplation?

24 Yeah. That said as such, yes.

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25 Q. If we can turn back to the document we were just looking 140

at I'd be very grateful. It's POL00294928, please.

If we go back to that last email at the bottom of

page 2, we can start there. Now, if we scroll up we can

see Ms Sewell replies. If we scroll up a little bit

further, so we can see the header, thank you.

We can see Ms Sewell replies, and she replies late

We can see Ms Sewell replies, and she replies later that afternoon at 5.39, and can you see that there you're copied in, Mr Young, aren't you?

9 A. Yeah.

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- 10 Q. But she also copies in Emily Springford and Hugh11 Flemington, doesn't she?
- 12 A. She does.
- Q. She changes the subject matter to "Legally privileged and confidential". Now, the Inquiry has seen the advice we just turned up. Part of the advice is, if you're talking about these matters, can you copy in Legal and can you head it "Legally privileged and confidential".
 Now, she writes to Ms Vennells, in her reply:

"Fujitsu have reviewed who they will use for the review of HNG-X and as such will not be using Pen Test Partners as they had originally intended. They have now in engaged with KPMG to complete the review, which they expect to take two months.

"There is a meeting tomorrow with Legal to discuss the scope and timing of this review."

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going on with this Horizon independent assessment, isn't she? You're nodding, Mr Young. You have to say "yes" or "no" for the recording.

4 A. I'm -- can I read it? I'm conscious that we've got
5 a stenographer. So I just --

Q. In that case, just to be absolutely -- not this part, if
 we can go back to Ms Vennells' original email, that's

what I'm talking about. Her original email at the very

9 bottom, which she heads, "Horizon independent

assessment", and then she says she wants to know who's

doing it, doesn't she, how robust and reliable they

12 are --

- 13 A. I can read that, yes.
- Q. -- and she wants to know what other kind of validation,
 what they've done, what scale and by whom, doesn't
 she --
- 17 A. Indeed.
- 18 Q. -- and when can we expect the results, and she says, "We
 19 know the BBC is going to have some more coverage".

20 So she wants to know because she knows there's going 21 to be more press coming up, doesn't she, and she wants 22 to know what the lay of the land is?

A. It would appear so. I mean, Paula will have to talk to
 what she meant by the email. But I take your point in
 the chain -- in the change of -- let's call it

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Now, before we go up to the answer that comes next, this is October 2011. Was there a plan at this point to have an independent assessment of Horizon commissioned by Fujitsu?

5 A. Well, this would suggest there was.

Q. It would suggest that, given it's an exchange involving
 both Ms Vennells and Ms Sewell, and copied to you, that
 that plan was known both to the IT Team and to the
 executive, wouldn't it?

A. It suggests that. What I would say is I'm trying to
 correlate the call to Duncan after the Computer Weekly
 piece and the time frame here. They may very well be in

the same time frame. But I, you know, I'm copied in

and, undoubtedly, I would have read it.

15 Q. Indeed.

A. But I'm -- and the reason why it is worth making the point, the reason why Lesley has come to the fore to do this, my suspicion, she will have to speak for herself -- was that I'm out finalising the MDA on separation and, therefore, she's now taking the lead with Fujitsu. But your point, yes, it would suggest that

Q. But just looking at what Ms Vennells is saying for
 a moment. Ms Vennells is writing to Ms Sewell and you
 and she's expressing her view she wants to know what's

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clarification or subject, she's put it under, later on
 she puts it understanding legal privilege. I take your
 point.

Q. So if we can scroll up just to the next stage in the
 conversation, we can see the longer reply at, if we keep
 going. Thank you. Stop. We can see Ms Vennells'
 replies to you the next day, Friday, 21 October -- can
 you see that Mr Young --

9 A. I can.

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10 Q. -- early in the morning. She says:

"This is very high profile. We have had lawyers' advice about how mails etc are now handled ... so what is happening here?

"Why do Fujitsu think they can change the test company after they have to told us who they are using? Why is there a meeting to discuss scope and timing -- when it was asked for 6 months ago and the scope must have already been agreed when Pen Test were appointed?

"And re 'timing in another two months' -- Lesley, the last comms you and I had was that we'd have it in a couple of weeks!

"This is unsatisfactory -- it looks as though it is not being taken seriously and [we] don't know where the accountability lies -- in POL or in Fujitsu?"

The next part:

"A Class Action legal case against [Post Office] would be hugely negative reputationally, it could cost us a lot of money and this verification, which presumably could be of enormous help is not even off the blocks?

"I don't understand.

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"How can it be independent if Fujitsu are choosing and swapping suppliers? Is that sustainable evidence in court -- independently verified by a company they choose? KPMG are a good company -- are they qualified to do this? And do they have initiation with Fujitsu?

"Finally, I know everyone is working very hard but I'm a bit disappointed that I found out only by asking as a result of potential BBC coverage.

"With this going on, I could have easily sent a note in response to a Board query, saying not to worry because there's a verification under way and the results are due any day soon! It doesn't help our IT credibility if I am on the back foot with what's going on."

Now, she's sent that to you, Mr Young. It has come from your Managing Director. Can I assume you would have read it?

24 A. I don't recall it but, yes, if it was sent to me I would 25 have read it.

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1 independent assessment and its relevance to the 2 litigation?

3 Α. Right, first of all, it was where I was going to go. 4 I'm in a blind spot here. So I have no idea what 5 this -- I can see what it's about but I have no idea 6 about what the content has been between Fujitsu and Post 7 Office, what Lesley may have had by way of dialogue with 8 Paula and then what Lesley may have had with dialogue 9 with Fujitsu and vice versa. So I'm -- it was sent to 10 me in error, I saw it in the disclosure process, okay,

> and I still don't know what it's about. At the point I respond to Duncan and Paula after that Computer Weekly meeting, I'm straight back into finishing off the MDA on separation, which is why

I suspect -- I can't confirm but it's why I suspect Paula was using Lesley to talk to Fujitsu and air out

17 the possibility of a full review of the system. 18

I had done a telephone introduction of sorts, certainly spoken to Paula and Duncan and said, "You two guys need to meet", and Paula had as much opportunity as Lesley to reach for the phone and speak to Duncan or the management team in Fujitsu to seek the clarity. So I'm a bit bemused that I'm being asked about something I've not really been involved in before that, up until that initial call to Computer Weekly, and I don't have the

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Q. At this point, she is plainly aware of the possibly 1 2 devastating impact of litigation challenging the

3 integrity of Horizon, isn't she?

4 A. The email suggests that, yes.

5 Q. She was treating this, her original message about 6 an independent assessment, as significant and, in fact, 7 she says "potentially of enormous help", isn't she?

A. Yes, she is. I want to make a point here because I --8

SIR WYN WILLIAMS: Well, hang on a minute. This is getting 9 10 a little too long-winded. What is the endpoint of this

11 line of questioning, Ms Patrick?

MS PATRICK: Sir, if I can just ask the next question, it 12 13 might help.

14 SIR WYN WILLIAMS: Fine.

MS PATRICK: We don't see a response. We haven't seen 15 16 a response from you, Mr Young, but, if we scroll up 17 we'll see a message from Ms Vennells. Again:

> "Mike, I've realised I sent this to you and it was intended for Leslev.

20 "But actually as her boss, would you mind looking 21 into. (Also, watch the tone", and she speaks about it 22 sounding cross while she's on holiday.

> Now, we haven't seen a response but, having perhaps in error raised this with you rather than Ms Sewell, did you pick up the phone to Ms Vennells and talk about this 146

1 answers for you.

2 Q. You don't have the answers. I'm asking you if you did.

3 A. No.

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4 Q. Now, what we know is that you were pushing for 5 an independent review the year before. We know that

6 this ended up in your inbox, and it's your evidence

7 that, between this point in October 2011 and in March

8 2012, by the time you leave, there's been no progress.

Nothing done to push forward this independent code level 9

10 review that you thought might be needed and that might

11 have been covered in your conversation with Duncan Tait,

12 and which ought to have been paid for by Fujitsu.

Nothing had happened, had it? 13

14 A. By the looks of it, no.

15 MS PATRICK: Okay. Thank you very much. We don't have any 16 other questions, Mr Young.

17 SIR WYN WILLIAMS: Is that it, Ms Hodge?

18 MS HODGE: Yes, sir. That concludes the questioning of 19 Mr Young.

20 SIR WYN WILLIAMS: Right. Well, Mr Young, first of all,

21 I owe you an apology for saying publicly that the

22 Inquiry could not trace you when that was palpably wrong

23 because they had traced you and you'd been in

24 communication with them. But I appreciate that that may

25 have caused you unnecessary distress, so I apologise for

		The Post Off			
1		that.			
2		Secondly, thank you for your witness statement and			
3		giving evidence today.			
4	THI	E WITNESS: Thank you.			
5		WYN WILLIAMS: Right. What next, Ms Hodge?			
6		HODGE: Sir, I propose a short ten-minute break			
7	_	WYN WILLIAMS: Yes.			
8		HODGE: and then we can resume with Mr Oldnall and do			
9	1410	our very best to complete his evidence today.			
10	SIR	WYN WILLIAMS: All right. Jolly good. Thank you.			
11		HODGE: Thank you.			
12		11 pm)			
13	(3.0	(A short break)			
14	12.1				
15	•	4 pm)			
16		HODGE: Hello again, sir. Can you see and hear us?			
	SIR	WYN WILLIAMS: Yes, I can and I'm sorry if I kept you			
17		waiting a few minutes.			
18	IVI S	HODGE: No, thank you, sir.			
19	015	Our next witness is Simon Oldnall.			
20	SIR	WYN WILLIAMS: I'll just go out of view for a moment or			
21		two while I locate my hard copy of his statement. I'll			
22		be with you in a second. (Pause)			
23	MS HODGE: Thank you. Please can the witness be sworn.				
24		SIMON GEOFFREY OLDNALL (sworn)			
25		Questioned by MS HODGE 149			
1		its exhibits. Could you turn to page 15, please.			
2	A.	Yes.			
3	Q.	Do you see your signature there?			
4	A.	I do, yes.			
5	Q.	Is the content of that statement true to the best of			
6		your knowledge and belief?			
7	A.	It is, yes.			
8	Q.	Your second statement, please, dated 30 April 2024.			
9		That bears the reference WITN03680200.			
10	A.	Yes, that's correct.			
11	Q.	You have that before you, thank you. That's a long			
12		statement running to 276 pages. Could I ask you,			
13		please, to turn to page 255.			
14	A.	Yes.			
15	Q.	Do you see your signature there?			
16	A.	I do, yes.			
17	Q.	Is the content of that statement true to the best of			
18		your knowledge and belief?			
19	A.	It is, yes.			

1		HODGE: Please give your full name.
2	Α.	Simon Geoffrey Oldnall.
3	Q.	Mr Oldnall, you've provided four statements to the
4		Inquiry, the first of which was a corporate statement,
5		which addressed a Teach-In session provided to the
6 7		Inquiry when it was constituted in non-statutory form; is that correct?
8	Α.	That's correct.
9	Q.	Your second, third and fourth statements you've given in
10	Q.	response to questions directed to Post Office Limited;
11		is that right?
12	Α.	That's correct.
13	Q.	My questions to you today will be focused mostly on
14	Ψ.	actions and events which have occurred since you joined
15		the Post Office in December 2020 but before we turn to
16		that, please, I'd just briefly like to go through the
17		formality of confirming each of your statements. Do you
18		have a copy of the statements in front of you?
19	Α.	I do.
20	Q.	Thank you. If we deal with them in date order, can we
21		begin with your first statement to the Inquiry dated
22		20 July 2022, which bears the reference WITN03680100.
23		Do you have a copy of that in front of you?
24	A.	I do.
25	Q.	That statement, I believe, runs to 20 pages, including
		150
1	A.	Yes, I do.
2	Q.	Thank you. Is the content of that statement true to the
3		best of your knowledge and belief?
4	A.	It is, yes.
5	Q.	Thank you. Your fourth statement, which you gave
6		, , ,
		recently on 9 October 2024, it bears the reference
7		recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at
8		recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please.
8 9	Α.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes.
8 9 10	A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of
8 9 10 11	Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief?
8 9 10 11 12	Q. A.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is.
8 9 10 11 12 13	Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch
8 9 10 11 12 13 14	Q. A.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that
8 9 10 11 12 13 14 15	Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right?
8 9 10 11 12 13 14 15 16	Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right? That's correct, yes.
8 9 10 11 12 13 14 15 16	Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right? That's correct, yes. Before joining the Post Office, you worked, you say, for
8 9 10 11 12 13 14 15 16 17	Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right? That's correct, yes. Before joining the Post Office, you worked, you say, for 20 years in the private sector for consultancy and
8 9 10 11 12 13 14 15 16 17 18	Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right? That's correct, yes. Before joining the Post Office, you worked, you say, for 20 years in the private sector for consultancy and technology companies in the delivery of technology
8 9 10 11 12 13 14 15 16 17 18 19	Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right? That's correct, yes. Before joining the Post Office, you worked, you say, for 20 years in the private sector for consultancy and technology companies in the delivery of technology change programmes?
8 9 10 11 12 13 14 15 16 17 18	Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right? That's correct, yes. Before joining the Post Office, you worked, you say, for 20 years in the private sector for consultancy and technology companies in the delivery of technology
8 9 10 11 12 13 14 15 16 17 18 19 20 21	Q. A. Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right? That's correct, yes. Before joining the Post Office, you worked, you say, for 20 years in the private sector for consultancy and technology companies in the delivery of technology change programmes? Yes, that's correct.
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Q. A. Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right? That's correct, yes. Before joining the Post Office, you worked, you say, for 20 years in the private sector for consultancy and technology companies in the delivery of technology change programmes? Yes, that's correct. Prior to that, you were employed as a civil servant for
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Q. A. Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right? That's correct, yes. Before joining the Post Office, you worked, you say, for 20 years in the private sector for consultancy and technology companies in the delivery of technology change programmes? Yes, that's correct. Prior to that, you were employed as a civil servant for 10 years in the Department for Work and Pensions,
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Q. A. Q. A. Q.	recently on 9 October 2024, it bears the reference WITN03680400. It's seven pages long, your signature at page 6, please. Yes. Is the content of that statement true to the best of your knowledge and belief? Yes, it is. Thank you. You are currently employed as the branch Technology Director at Post Office Limited; is that right? That's correct, yes. Before joining the Post Office, you worked, you say, for 20 years in the private sector for consultancy and technology companies in the delivery of technology change programmes? Yes, that's correct. Prior to that, you were employed as a civil servant for 10 years in the Department for Work and Pensions, including its predecessors?

Q. That's 46 pages in length. At page 41, do you see your

Q. Thank you. The third statement, Mr Oldnall, bears the

do you have that in front of you?

reference WITN03680300. That's dated 2 September 2024;

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A. I do, yes.

signature?

- 1 Q. Thank you. As we've discussed already, you joined the
- 2 Post Office in September 2022 (sic). Your original
- 3 title was Horizon IT Director; is that right?
- 4 A. That's correct, yes.
- 5 Q. Subsequently changed to Branch Technology Director --
- 6 A. In April this year, that's correct.
- 7 Q. -- in April this year. What was the reason, please, for
- 8 the change in your title?
- 9 A. It was a broadening of my scope, it encompassed not only
- 10 Horizon but also a number of related technology elements
- 11 within the branch.
- 12 MS HODGE: Thank you.
- 13 SIR WYN WILLIAMS: I think you may have said, Ms Hodge,
- 14 "2022", but was it 2020 or 2022?
- 15 A. 2020, sir.
- 16 SIR WYN WILLIAMS: Yes, fine, okay. I may have misheard you
- but I just wanted to be clear about that, thank you.
- 18 MS HODGE: One area of your responsibilities is the
- 19 management of the Post Office Branch Technology Team; is
- 20 that correct?
- 21 A. That's correct, yes.
- 22 Q. Now, you say in your statement the team is comprised of
- 23 various subteams; is that right?
- 24 A. That's correct.
- 25 $\,$ Q. One of which is named Remediation and Change.
 - 153
- 1 changes were made in the aftermath of the Group
- 2 Litigation?

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- 3 A. Yes, very much so. That was my initial scope.
- 4 Q. You were appointed approximately ten months after the
 - Horizon Issues Judgment was handed down; is that right?
- 6 A. That's correct.
- 7 Q. What impression did you form upon joining the Post
- 8 Office as to the progress which had been made in
- 9 responding to the issues raised in that judgment?
- 10 A. I think my initial impression was that fairly limited
- 11 progress had been made by that point. I think the CIO
- 12 at that time had started to put in place the mechanism
- 13 to address the judgment findings but there had been
- 14 probably little substantive progress at that stage.
- 15 $\,$ Q. What did you understand to be the reasons why limited
- progress had been made in that 10-month period?
- 17 A. I don't think those reasons were particularly made clear
- 18 to me. By the time I joined, we had appointed
- 19 an independent audit firm that would help us understand
- 20 where we were currently but that work hadn't really
- 21 substantially started by that stage.
- 22 Q. That firm was KPMG; is that correct?
- 23~ $\,$ A. $\,$ No, initially the firm was BDO, we later changed that to
- 24 KPMG
- 25 **Q.** So that change took place during your tenure; is that 155

- 1 A. The Remediation Programme was a programme within my team
- 2 scope, yes.
- 3 Q. Could you please just briefly describe the role of that
- 4 team?
- 5 A. That team was set up in response to driving the
- 6 remediation activities that would address the findings
- 7 made in the Horizon Issues Judgment.
- 8 Q. You also describe in your statement another subteam
- 9 known as Security Risks and Investigations; is that
- 10 correct?
- 11 A. That's correct, yes.
- 12 Q. What's the role and function of that team?
- 13 A. That's effectively looking at where we need to support
- 14 issues with Horizon and making sure that Horizon remains
- 15 secure and reliable.
- 16 Q. Can you describe the nature and extent of liaison
- 17 between your Branch Technology Team and the Network
- 18 Crime and Risk Support Team.
- 19 A. We effectively provide data to that team. That's
- 20 probably about the extent, and that data is normally
- 21 provisioned through what's called the ARQ process.
- 22 Q. That's the principal extent of your -23 A. That's the principal extent of our interaction, yes.
- 24 Q. Would it be fair to characterise a key part of your role
- 25 upon joining the Post Office as to embed and ensure
 - 154
- 1 right?
- 2 A. Very shortly afterwards, yes.
- 3 Q. You explain in your statement that KPMG produced a draft
- 4 report in December -- so a couple of months after you
- 5 joined -- in which they noted that, in particular, no
- 6 progress had been made in relation to privileged or
- 7 elevated access controls within the Horizon environment,
- 8 is that correct --
- 9 A. That's correct, yes.
- 10 Q. -- and that the Post Office used limited controls around
- 11 remote access.
- 12 A. (The witness nodded)
- 13 Q. I think you say you made that one of your key priorities
- 14 upon --

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- 15 A. Absolutely yes.
- 16 Q. -- taking on responsibility for this area.
- 17 You also say in your statement that, in parallel
- 18 with that audit work that was ultimately commissioned
 - from KPMG, the Post Office was setting up a Forensic
- 20 Investigation Team within the IT function --
- 21 A. (The witness nodded)
- 22 Q. -- to support the response to the Common Issues Judgment
- 23 and the Horizon Issues Judgment. Is that the Security
- 24 Risk and Investigations Team that you --
- 25 A. Yes.

- O. Is that one and the same? 1
- 2 A. That's correct, yes, that's one and the same.
- 3 Q. I think you say it was recognised in August 2020 that
- 4 capabilities were quite limited in that respect?
- 5 Α. They were, yes.
- 6 Q. They've since been scaled up, is that --
- 7 A. We have improved that capability, yes.
- 8 Q. Now, during your tenure as Head of Branch Technology,
- 9 you have been required to deal not only with historic
- 10 Horizon issues but also current issues; is that fair?
- A. That's correct, yes. 11
- Do you consider you have sufficient resources to manage 12
- 13 both of those workstreams in parallel?
- A. Yes, we effectively separated looking at historical and 14
- 15 remediation activity into a programme, whilst I created
- 16 a business as usual team to deal with the ongoing and
- 17 current management of Horizon.
- 18 So dealing firstly with the remediation aspect, Q.
- 19 a programme was launched in late 2020; is that right?
- 20 A. That's correct, yes.
- Q. That coincided, I think, broadly with the draft findings 21
- 22 from KPMG; is that --
- 23 A. Yes, it did.
- 24 Q. -- and built upon those?
- 25 A. It did. They were the basis for the programme.
- 1 Horizon?
- 2 A. Yes, we looked at the historical defects that were
- 3 highlighted in the judgment, and we went through them
- 4 methodically and checked whether they could be present
- 5 in the current version of Horizon and we tested and had
- 6 KPMG verify that testing, to ensure that they were no
- 7 longer present in the system.
- 8 **Q.** I think the third example you explain that the Update
- 9 Horizon Technology Team -- that was part of your
- 10 remediation, team, was it --
- A. Yes. 11
- Q. -- designed a new process for managing current defects 12
- 13 in the system; is that correct?
- 14 A. That is correct, yes.
- Q. I would just like to ask you briefly about that process, 15
- 16 so the processes you have in place for managing current
- 17 defects. So there are two aspects to this. You've
- 18 introduced new process and resource for capturing bugs,
- 19 errors and defects during testing; is that correct?
- 20 A. That is correct, yes.
- 21 Q. Where and how is that testing of Horizon performed
- 22 please?
- A. 23 So that testing is Post Office led. We have created
- 24 a Test Team within Post Office. This is led by test
- 25 professionals and we effectively have created an overall 159

- 1 Q. In your statement you say there were, in effect, three 2 principal phases to that Remediation Programme.
- 3 A. (The witness nodded)
- Q. Would it be fair to say the first constituted what might 4
- be thought often as quick fixes, which could be dealt 5
- 6 with fairly swiftly and at limited cost?
- A. Yes, they were things which we should just get on with 7
- 8 and do fairly rapidly and quickly, yes.
- 9 Q. You say that one of those was a pilot of a new dispute
- 10 mechanism for subpostmasters to improve the end-to-end
- 11 investigation processes. Can you describe that please
- 12 in a little more detail?
- 13 Yes. We effectively looked at the process whereby
- 14 postmasters could flag concerns to us around
- 15 discrepancy. This was done in conjunction with changing
- 16 a button on Horizon to make sure there was some way that
- 17 postmasters could report those discrepancies to us, that
- 18 then was backed off to a process, whereby we would look
- 19 into that discrepancy and work with postmasters to
- 20 understand what had happened.
- 21 Q. That's a process that sits outside the trading and
- 22 balancing --
- 23 A. Effectively, yes.
- 24 -- function. You say that with the support of Fujitsu
- 25 you resolved 62 historical defects that were present in

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- 1 testing approach that we don't just accept code and put
- 2 it into live. We test it, we ensure that we test it 3 against what's called a regression pack, and we give
- 4 a level of assurance that, actually, when we make
- 5 a change to Horizon, we don't introduce new bugs, errors
- 6 or defects.
- 7 Q. So that code is provided to you by Fujitsu --
- 8 A. It is, yes.
- -- is that correct? You're performing testing, 9
- 10 including regression testing, on the code --
- 11 A. (The witness nodded)
- 12 Q. -- before it's released into the live environment?
- 13 That's correct, yes.
- 14 Q. Can you please explain what systems do you now have in
- 15 place to monitor and detect defects in the live running
- 16 of the Horizon system?
- 17 A. There are number of steps we take. Obviously, if issues
- 18 are reported to us, we investigate and investigate
- 19 whether that is as a result of a defect. We have
- 20 a process whereby when a defect is reported to us, we
- 21 very rapidly convene a process around that defect and
- 22 determine what the impact might be, whether it is what
- 23 we describe as poor user experience or whether in fact
- 24 it's something that might impact the branch. If it's --25

all those defects are then reported out. Normally

- 1 within 48 hours to the branch, we would publish the list 2 of those defects and we engage with a broad range of 3 stakeholders to ensure that that impact is understood 4 and then prioritised for fixing.
 - In your statement, you say this about the reporting of Q. defects:

"Where a direct is detected in the live system it will be reported to the IT Service Desk."

9 That assumption being by a postmaster, is that --10 A. It can be by a postmaster or it can be by anybody who 11 determines there's a defect, yes. But, normally, we'd expect the end user potentially to find that defect but 12 13 other ways do exist.

14 You say that analysts in the IT Service Desk are 15 provided with knowledge-based articles about the 16 identified defect. Who produces those, please?

17 A. They're produced by my team.

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18 Q. They can refer to those when they are dealing with 19 issues raised with them that might relate to the bug.

20 Do you have any systems in place to monitor the calls to

21 the Service Desk to ensure quality assurance in relation

22 to the application of those knowledge-based articles?

23 A. There are number of measures around the IT Service Desk 24 and its performance that's reporting out. It's 25 a separate part of the technology team, it's not

1 cooperation from third parties?

2 A. That's correct, yes.

3 Q. You say that one key aspect of this phase related to 4 making improvements in the provision of transaction and 5 branch accounting data to subpostmasters --

6 A. That's correct.

7 -- addressing a problem identified in the Horizon Issues 8 Judgment concerning their access to branch accounting 9 data on their own system?

A. The direct access to branch accounting data by 10 11 postmasters, yes.

You say that there was a significant initiative planned 12 Q. to remedy that problem but that the Post Office hasn't 13 14 been able to deliver that change into Horizon; is that 15 correct?

A. That's correct, yes. 16

17 Q. Why is that?

A. Ultimately, that solution was dependent on another 18 19 technology programme, which was our migration away from 20 our physical data centres in Belfast. So the technology 21 that would have enabled us to get that data much more 22

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readily available to postmasters was dependent on that 23 other programme, which was ultimately cancelled.

24 Q. Now, I think you make quite clear in your statement 25 that, firstly, it was regrettable that that couldn't be

directly part of my team, but there are number of 1

2 systems in place to monitor the IT Service Desk and the

3 performance of the IT Service Desk, yes.

4 Q. I think, essentially, what you say in your statement is

5 this is now a process which is led and owned by the Post

6 Office, rather than by Fujitsu as it was --

7 A. That's correct, yes.

8 Q. You've said that the new testing processes identify 9 approximately four new defects every month?

10 A. I think four might be the current number of defects we 11 have, yes, so it is a very small number of defects

12 currently.

13 Q. In the live environment?

14 A. Correct.

15 Q. You have systems in place to notify postmasters of

16 those?

17 A. We too. We utilise number of communication channels,

including Branch Hub and bulletins out to postmasters, 18

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20 Q. Now, you discuss in some detail the third phase of the

21 Remediation Programme, which you explain was launched in

22 mid-2022; is that correct?

23 A. That's correct, yes.

Q. This addressed some of the more tricky issues that 24

25 required both greater funding on the one hand but also

1 taken forward, particularly because the purposes of the 2 initiative was to give postmasters greater transparency 3 over their own accounting data.

What I'd like to ask you now relates to the approach that is taken or has been taken in the course of the last year in relation to the recovery of Horizon shortfalls. Can you assist us, what is the Post Office's current position in relation to the recovery of shortfalls shown by Horizon?

A. I believe the current position is that we do not recover 10 11 shortfall unless the postmaster agrees with the reason

12 for that shortfall.

13 Q. I wonder if we could take a look, please, at

14 POL00448362. Is this a document with which you're

15

A. Not immediately, sorry. 16

Q. If we scroll down, please, to page 3, so it's called 17 18 "Loss Recovery Update". The document itself doesn't 19

have a date but the metadata suggests its date is

20 2 August 2024.

21 A. Okay.

22 Q. It provides this by way of background, it says point 1:

23 "Following the recommendations made in the Group 24 Litigation Order and Common Issues Judgment, in 2018/19

25 [Post Office Limited] ceased action to recover

Established Losses from [postmasters]. This activity has been on hold since this time, except where a postmaster both agrees to pay the established loss and proceeds to repay."

So that's consistent with your understanding as to the current position. However, it goes on to say:

"To support implementation of associated [Common Issue Judgment] recommendations, a new team (Network Monitoring and Support) and target operating model was set up in April 2021, its purpose being to support [postmasters] to review and resolve discrepancies mainly found during their trading period balancing process."

It goes on at point 3:

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"The process to review a discrepancy and identify the cause is formally documented and regularly assured by the Assurance and Complex [transaction] Team."

What is your understanding as to the role and

purpose of that team and your liaison, if any, with it?

A. So that is the team, I believe, that's led by John Bartlett. That team, as the title suggests, would provide assurance over a number of investigation-type activities. So, in this context, I would suggest they are probably looking at the way that the discrepancy has been looked at by the Network Support Team, as opposed to anything else.

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with John Bartlett's team, the Assurance & Complex Investigation Team, as they're known:

"This includes looking at Horizon transaction data to ensure Horizon acted as expected and is therefore unlikely to be the cause of the discrepancy."

It goes on to say there are a number of possible outcomes: writing off a balance of below minimum value; writing off the cause as not being established; correcting with a transaction correction if the cause is due to a processing error; or establish that the loss has arisen, on the balance of probabilities, due to negligence, carelessness or error.

What points 5 and 6 make clear is that, as indicated above, if the postmaster, in a sense, disagrees with the analysis as the underlying root cause, then the Post Office essentially would leave the matter there.

17 A. Correct, yes.

Q. But it goes on to make a series of recommendations.

I just want to establish with you your knowledge in relation to those, and what enquiries were made of you. If we could please scroll down to page 4. Thank you. So it lists number of options and recommendations, identifies there are risks associated with each one. So the second point:

"Each of these options give rise to risk(s) below 167

Q. Now, you said earlier -- it may be a question of
 terminology -- but the extent of your cooperation with
 what we discussed earlier as the network crime -- let me
 get my reference correct.

Yes, the Network Crime and Risk Support Team, that
 you provide ARQ data to that team following a request to
 Fujitsu Services.

8 A. (Unclear) -- the ARQ process.

Q. Do you provide any support to the Assurance and Complex
 Investigations Team in analysing that data to explain

11 what the underlying cause of a discrepancy might be?

12 A. I don't recall that we provide particularly regular

13 support. We would probably, on request, if asked about

14 a particular defect or a particular issue with the

15 system, we would provide that support.

16 Q. Do you think that the analysis of, for example, ARQ
 17 audit data is something which would probably fall within
 18 the ambit of your team, bearing in mind their expertise

19 and their technical knowledge?

A. We can certainly support that analysis. We don't
habitually carry out that analysis though.

22 Q. Do you think you should?

23 A. We could.

Q. So we paused there to say that the process of reviewing
 the discrepancy and identifying the root cause rests

1 ..."

The first being that the Post Office is not adopting a consistent process for postmasters, presumably because, if someone agrees, they pay up but, if they don't, they do --

6 A. That's correct, yes.

Q. -- and, therefore, you've got a difference in treatment,
 which isn't based on the Post Office's own analysis as
 to the underlying cause of the discrepancy?

10 A. Correct.

16

11 **Q.** Secondly, that the policy position is unclear; thirdly,

12 that there's significant reputational risk for the Post

13 Office; fourthly financial risk; fifthly that there's

14 a risk to the relationship with the Post Office's

shareholders, as the approach may be non-compliant with

the guidance around managing public money. What would

you understand the concern there to be?

18 A. I would be speculating but I would imagine, given the19 guidance around the spending of public money, given that

20 Post Office already received a subsidy from Government

21 and that funds a number of activities, I would imagine

that that risk is being called out as potentially

23 non-compliant but I'd be speculating.

Q. 6, a concern that some of the options might be likely to
 embed improper financial behaviours and practices in the
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network of postmasters, if there are no sanctions or proper consequences for failing to follow the proper policies and procedures?

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Finally, the Post Office might be failing in its duty of care to postmasters?

So those various risks, some to Post Office and some to postmasters. Then, please at page 5, please. Thank you. So here, under "Actions", we see the recommendation that:

"... the Post Office begins to recover losses through civil action or deduction from remuneration (where necessary), following an agreed process and the approval of an external, independent board. All other options give rise to significant [postmaster] and [Post Office] risks across a range of factors."

Were you aware of that recommendation?

A. I believe I'm aware of some of this activity, yes.
 Q. If we scroll down to the bottom of page 6, please. So these are under the heading "Actions", listed against various stakeholders in the business, and we see against "Technology" you are named, and the action is to:

"Confirm that as of today the data can be relied upon to commence the loss recovery process (noting that part of the process is to check Horizon)."

Do you recall being asked to confirm that -- 169

1 If we scroll down to the bottom of page 4, please.
2 Apologies, if we go up, thank you. We see this is
3 an email from you, if we scroll up a little further,
4 please. We see it is addressed Daniel Walton. Can you confirm his role and your liaison with him?

6 A. Yes, so Dan Walton is the Fujitsu lead for the Post7 Office Account.

8 Q. It's copied to John Bartlett?

9 A. (The witness nodded)

10 Q. So the title "Support to City of London Police11 Investigation". It reads:

"Dan

"I understand from John that there have been some challenges with supporting an ongoing police investigation that involves a large sum of money.

"I obviously understand broader context, but wanted reassure that [Post Office Limited] is supporting the police investigation and offering any and all assistance we can. Can I ask that you help with any conversations that City of London Police need to have with Fujitsu Services Limited."

Now, what is the nature of your involvement, if any, with investigations carried out by Post Office Limited Investigation Team, and any subsequent referral to the police?

1 A. Yes --

Q. -- that Horizon data can be relied upon to support theloss recovery process?

4 A. Yes, I do recall that, yes. This is part of a working

5 group and from memory, now, this paper was sent to me

6 I think probably around the time I was on annual leave

7 but yes, I do recall.

8 Q. Can you assist as to when that was in terms of

9 timescale?

10 A. It would have been somewhere around the summertime,

11 so --

12 Q. Over the course of the summer?

13 A. (The witness nodded)

14 Q. Do you recall what you said when you were asked?

15 A. I don't believe I actually have actioned this as yet,

but what I will probably have to do is commission

17 a piece of work to effectively meet that action.

18 **Q.** So that one, so far as you're concerned that's an action

19 that's pending?

20 **A.** Correct, yes.

21 Q. I wonder if we can go on to look at an email chain

22 concerning the support that might be provided by the

23 Post Office and Fujitsu to a police force investigating

24 suspected criminal conduct. That chain dates from April

of this year, and it bears the reference FUJ00243203?

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1 A. Yes. My role in this email chain was effectively

2 Mr Bartlett reached out to me, as I manage the Fujitsu

3 relationship on a day-to-day basis, and he asked me to

4 impress onto Fujitsu the need to cooperate with City of

London Police, and that was the extent of my engagement

6 in this conversation.

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7 Q. Now, bearing in mind that the Post Office hasn't, for

8 some time, sought to recover losses from postmasters

9 unless they agreed to repay them, did it strike you as

odd; were you at all concerned to be asked to lend your

11 support to this particular process?

12 A. Not particularly, no. My understanding from Mr Bartlett

13 was that this was -- this wasn't a simple case of

14 a postmaster that we were, in some way, pursuing over

a loss; that this was a much larger and very much

16 a police matter.

17 $\,$ **Q.** So the crucial difference here being, so far as you are

18 concerned, this is an investigation which has been

19 managed independently by the police?

20 A. That's correct, yes.

21 $\,$ **Q.** Now if we could just scroll up, please, thank you.

22 Mr Walton responds to your email?

23 A. (The witness nodded)

24 Q. Saying this:

25 "Hi Simon

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"Thank you for your message below. 1 2 "As this is a legal matter, [Fujitsu] Legal are 3 communicating with the City of London Police.

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"I am not involved in those communications, and in any event, [Fujitsu] considers it to be inappropriate for Post Office and [Fujitsu] to be discussing a police investigation."

What did you make of that suggestion that it was somehow inappropriate for there to be any discussions between the Post Office and Fujitsu concerning an ongoing police investigation?

- 12 A. I think my immediate reaction was probably something of 13 confusion, given that my request was simply to my 14 counterpart in Fujitsu to ensure that Fujitsu cooperate 15 with police. So probably slightly confused by the 16 response but, nonetheless, that was Fujitsu's response.
- 17 Q. If we scroll up, please, we can see Mr Bartlett responds 18 to Mr Walton, and copies you in. We'll come to the 19 point shortly but, essentially, he says to Mr Walton 20 that one of his team has gone back to the City of London 21 Police to see how the contact you reference below was 22 progressing and have an open and objective engagement on 23 this matter:

"[City of London] has informed [the Post Office] that they have not had any additional information nor

1 the -- an unwillingness to be involved in any kind of 2 prosecution of postmasters, which I can understand.

3 Q. So moving on briefly, you discussed the ongoing 4 relationship between Fujitsu Services and Post Office in 5 your statement and you comment that one of the concerns 6 raised in the Horizon Issues Judgment was the extent of 7 the Post Office's reliance upon Fujitsu, and I think 8 you've described -- forgive me, you're nodding, and I'm 9 conscious that --

10 A. Apologies, yes. I'll say, yes, when --

11 Q. But I didn't ask you a question, in fairness: is that 12 correct?

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A. That is correct, yes. 14 Q. Thank you. You describe number of steps which the Post 15 Office has taken to improve its oversight of Fujitsu. 16 We've discussed some of those already: regression 17 testing, for example, to check the quality of code; and 18 then also the developing your own capability for 19 monitoring and alerting capacity issues in relation to 20 performance of the system; and network statistics, 21 transaction processing, through what's called 22 an AppDynamics tool?

23 A. AppDynamics, yes, that's correct.

24 Q. I think one of the areas you've sought to address in 25 particular, because you've made it a priority, is

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contact with Fujitsu after the single, exploratory and 2 inconclusive conversation."

He said:

"They left that conversation with the feeling that they were indirectly being told that the Horizon system was unreliable and so the case could not progress. We really need to explore this as this is not the nuanced impression Simon Oldnall has given me."

Now, you obviously were copied into that email. What did you understand Mr Bartlett to be saying there and what is this nuanced impression that you had as to Horizon's reliability?

13 A. From memory, the conversation with Mr Bartlett was very 14 much around the fact that we obviously used Horizon data 15 in a number of contexts, both through the ARQ process 16 where we retrieve that data, and so I think I was again 17 confused by Fujitsu's position that the system was 18 unreliable, given that, obviously, they provide that 19 system to Post Office, it's our core trading platform, 20 and we rely on the data within that platform for 21 a number of purposes.

22 Q. Do you have any sense as to why Fujitsu are taking that 23 position in this correspondence?

24 A. I don't have an immediate view on why they've taken that 25 position. I can only speculate that it was probably 174

1 privileged access. But you state there have been some 2 issues in relation to that --

3 A. (The witness nodded)

4 Q. -- and the extent of cooperation you've received. Can 5 you explain those, please?

6 Yeah, we have made significant improvements around the 7 privileged and remote access process and I think it's 8 important to differentiate between privileged and remote 9 access. So we have tightened up particularly the 10 process whereby there's a role that I believe was 11 referenced in the Horizon Issues Judgment called APPSUP, 12 where specifically that process now has very tight 13 controls around it where it requires input by three Post 14 Office employees, and the knowledge and consent of 15 a postmaster before we use that role.

> We've also improved our reporting around privileged access, so elevated or privileged access and the use of that, and that is now reported and scrutinised monthly through what's called the Information Security Management Forum.

We have identified there's still additional improvements we'd like to make to that reporting but it is a significantly improved position to that which KPMG found when they looked at this in 2020.

25 Q. I think you sought to review Fujitsu's management of

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(44) Pages 173 - 176

- 1 privileged access and, indeed, to ensure there's
- 2 an ongoing audit of that?
- 3 A. (The witness nodded)
- 4 $\,$ **Q**. Have you found that Fujitsu have been cooperative in
- 5 that process?
- 6 A. So in terms of -- there has been number of audits we've
- 7 carried out, a number of audit activities. We did
- 8 commission an independent piece of work via Deloitte.
- 9 It was commissioned thorough our internal audit process
- but, effectively, we had an external provider and
- 11 Fujitsu's cooperation with that particular audit didn't
- 12 go to the extent we would have liked. However, there is
- an annual independent audit, particularly around the
- 14 controls around the Horizon system that's carried out by
- 15 Ernst & Young, EY, and Fujitsu fully cooperated with
- 16 that particular audit and we are currently reviewing
- 17 this year's output from that audit.
- 18 Q. Forgive me, when was that audit concluded?
- 19 A. It was actually completed slightly late this year in
- 20 September this year.
- 21 Q. In September but you found that cooperation in that
- 22 was --
- 23 A. Yes, there was full cooperation with that.
- 24 Q. I'd like to move on, please, to another topic, which
- 25 you've mentioned already. This is ARQ or audit data in 177
- 1 directly.
- 2 Q. Although you're not involved in the day-to-day
- 3 practicalities you have explained that, because you're
- 4 responsible for managing Post Office's contractual
- 5 relationship with Fujitsu, you have, on occasion, been
- 6 brought in to deal with these issues relating to ARQ
- 7 data; is that right?
- 8 A. That's correct, yes.
- 9 Q. You explain that when a request is raised of Fujitsu,
- 10 Post Office is, in effect, exercising a contractual
- 11 right over which you have oversight, and that you've
- 12 been involved in managing discussions with Fujitsu, for
- 13 example, in relation to the reimbursement of the costs
- 14 associated with remediation requests; is that --
- 15 A. That's correct, yes.
- 16 Q. So under the current processes, I think a great many
- 17 requests were made by the Remediation Unit; is that
- 18 right?
- 19 A. That's correct, yes.
- 20 Q. In order to investigate historic shortfalls?
- 21 A. That's correct.
- 22 Q. Do you know which other parts of the business are
- 23 currently involved in making requests for audit ARQ
- 24 data, Fujitsu and for what purpose?
- 25 **A.** I think the next sort of second biggest user is probably 179

- 1 Horizon. You explain in your statement you're not
- 2 involved in the day-to-day practicalities, that is to
- 3 say the raising of requests and the processing of those
- 4 requests; is that right?
- 5 A. That's correct, yes.
- 6 Q. You say that process is managed by the Network Crime and
- 7 Risk Support Team?
- 8 A. That is correct, yes.
- 9 Q. Why does the responsibility for that process sit within
- 10 that team?
- 11 A. I think it's an historic thing, effectively. They've
- 12 been the conduit to access that process. That will
- 13 change over time but I think it's probably just
- 14 an historical piece at this stage.
- 15 Q. Where do you think that process ought to sit -- you say
- 16 it's likely to change. Do you think it will better sit
- 17 elsewhere in the --
- 18 A. The process will change as we move away from the current
- 19 Horizon audit solution, to the inhouse Post Office
- 20 solution that we're building currently, where, actually,
- 21 the process will become much more self-service. So at
- the moment it's very, very manual, you fill in a form,
- 23 it's transmitted, you get the data back. We're
- 24 currently building a solution whereby people who require
- 25 that audit data will be able to access it much more

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- 1 the Branch Support Team who investigate discrepancies in
- 2 branch, and they probably consume the vast majority of
- 3 other requests. Some requests come directly from my
- 4 team, where we want to look at audit data as well but it
- 5 is largely Remediation Unit, and the Branch Support
- 6 Team.
- $7\,$ **Q.** Why would your own team be seeking audit data for
- 8 an investigation?
- 9 A. If a postmaster has flagged a problem with us, we will
- 10 look at all sources of data, and so we will look at
- 11 audit transaction data, we will look at data we've
- 12 extracted from a particular Horizon counter. We look at
- number of sources to make sure there isn't a problem
- 14 with Horizon.
- 15 Q. That would be, would it, to investigate a reported bug,
- 16 error or defect?
- 17 A. A bug, error or defect, effectively, yes.
- 18 Q. When that data is extracted, whether by -- presumably if
- 19 it's extracted by your team, you would analyse that
- 20 data?
- 21 A. We would look at that data, yes.
- 22 Q. If it's extracted by the Branch Support Team, they would
- 23 be responsible for analysing it?
- 24 A. That is correct, yes.
- 25 Q. I'd like to ask you some very brief questions about

- 1 changes which Fujitsu Services proposed to the ARQ
- 2 request form; do you recall that?
- 3 A. Yes, I do, yes.
- 4 Q. So I think it was in mid-to-late May this year --
- 5 A. (The witness nodded)
- 6 Q. -- that Fujitsu submitted -- well, I think they
- 7 instructed that ARQ requests should henceforth be made
- 8 on a form which contained two new mandatory questions;
- 9 is that correct?
- A. That is correct, yes. 10
- Q. Can we just bring a copy of that up, please. It's 11
- 12 FUJ00243223.

13 Thank you. So at the top, we see under the heading

14 "Mandatory", firstly the first question:

15 "Is this request related to either (i) the 16 investigation of or (ii) action being taken or intended 17 to be taken by the Post Office against a postmaster or 18 Post Office worker in connection with a potential fraud, 19 theft, breach of contract or any other potential 20 impropriety which is suspected to have occurred at

22 So seeking an answer yes or no to that.

relevant Post Office branches?"

23 Secondly:

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24 "Will this information be used to support either 25 a postmaster or a Post Office worker to achieve

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- 1 had been raised for that reason?
 - A. Well, I think the second leg of the question actually
- 3 talks about action being taken or intended to be taken
- 4 by the Post Office against a postmaster: Post Office
- 5 doesn't take action against postmasters. So it doesn't
- 6 really stand even as a question and then it goes on to
- 7 talk about any other Post Office worker with a potential
- 8 fraud, breach of contract. It felt very broadly worded,
- 9 and not actually relevant to the way Post Office
- 10 operates today.
- 11 Q. As you've said a short time ago, the Post Office is
- 12 designing its own audit store for Horizon, enabling
- 13 storage of audit data for all branch transactions within
- 14 the Post Office, is that correct --
- A. That is correct, yes. 15
- Q. -- and that the process of retrieving data from that 16
- 17 would henceforth be carried out by the Post Office.
- 18 That's the intention, is it?
- 19 A. That's the intention, yes.
- 20 Q. Presumably Post Office will continue to use ARQ data
- 21 once it's brought inhouse for investigations into the
- 22 cause of discrepancies, is that --
- 23 A. Absolutely, yes. ARQ, effectively, is the process to
- 24 retrieve audit data. So, yes, we will continue to use
- audit data in support of a number of activities. 25

- 1 financial redress, including under the combination
- 2 schemes such as the Horizon Shortfall Scheme established
- 3 or administered by either the UK Government or the Post 4
 - Office, for action ... taken against them by the Post
- 5 Office?"

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- 6 Again, a yes or no answer.
 - Now, this came to you to deal with; is that right?
- 8 It was escalated to me to have a discussion with
- 9 Fujitsu, yes, as you say, Fujitsu effectively
- 10 unilaterally imposed these questions upon Post Office.
- Q. Why was there objection on the part of Post Office to 11
- 12 answering what, on the face of it, appeared some quite
- 13 straightforward questions as to the purpose to which the
- 14 information would be put?
- 15 A. I think we felt particularly the first question was
- 16 very, very broad; the second question, Fujitsu were well
- 17 aware of why we were requesting lots and lots of data
- around redress. So, overall, we didn't feel the 18
- 19 mandatory changes were necessary.
- 20 In relation to the first question, you say that you were
- 21 concerned it was unduly broad. On the face of it, it
- 22 seems to be quite narrowly focused to investigations or
- 23 actions to be taken in relation to specific -- suspected
- 24 criminal activity. Would it -- why would it be
- 25 difficult for Post Office to confirm whether the request
- 1 Q. What steps do you intent to take to ensure the accuracy 2 of that data is maintained for its use in investigations
- 3 and for related prosecutions, if that be the case?
- 4 A. So the solution with designing it, it's designed with
- 5 a similar level of rigour around an audit solution for
- 6 similar systems to Horizon. So, although it uses more
- 7 modern technology to the current, very physical storage,
- 8 it will maintain the same levels of integrity,
- effectively, in the ability to audit how that data was 9
- 10 retrieved and found.
- 11 Q. Thank you. Sorry, that can be brought down, thank you
- 12 very much.

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- 13 There's one final topic I'd like to raise with you,
- 14 Mr Oldnall, relating to the New Branch IT programme.
- 15 Now, that's not a programme over which you have direct
 - management responsibility; is that right?
- 17 A. That's true. Yes, that's correct.
- 18 Q. But is it right that it's one of the programmes you
 - sponsor under your -- you said that you have
- 20 responsibility for sponsoring number of change
- 21 programmes.
- 22 A. I have number of change programmes. New Branch IT
- 23 specifically refers to the replacement of the Horizon
- 24 counter software. Within my remit, I have things like
- 25 the new portable counter device and the new self-service

- 1 device but not the replacement of the Horizon counter
- 2 device -- of the Horizon counter software, as such.
- 3 Q. That's not to say that you don't have any awareness or
- 4 understanding of the issues that have been encountered
- 5 by the programme; is that right?
- 6 Α. That's true. Yes, that's correct.
- 7 Q. So you say in your statement that it was initially
- 8 proposed that the New Branch IT programme would be
- 9 deployed in a manner that would enable Post Office to
- 10 exit its contract with Fujitsu by March 2025.
- A. That's correct. 11
- 12 Q. Is that correct? But due to delays in the development
- 13 and rollout of the system, the deployment is now not due
- 14 to start until June 2026. Firstly, is it your
- 15 understanding that the system is currently still on
- 16 track to be deployed in June 2026?
- 17 A. I believe we're currently at a stage where we're
- 18 reviewing the current plan for the replacement of
- 19 Horizon and I think as others' evidence have given that
- 20 that review is live right now, to work out what that
- 21 plan might look like.
- 22 Q. What do you understand to have been the reasons for the
- 23 delay, the historic delays, in the programme, which
- 24 caused the original timetable to be relapsed?
- 25 A. So I've obviously seen a number of documents that have
- 1 A. From the documentation, I think, that's been shared with
- 2 me, I've seen some of those, yes.
- 3 Q. Sorry, when you say that's been shared with you, do you
- 4 mean by the Inquiry?
- 5 A. By the Inquiry, yes, sorry.
- 6 Q. But, absent that, it wasn't something of which you were
- 7 aware in your role as --
- 8 A. I was broadly aware of some concerns that had been
- 9 raised, particularly around the level of defect in the
- 10 new system, but not very specifically.
- Q. What can you tell us about --11
- 12 A. I was broadly aware that there were concerns around the
- 13 volume and the levels of defects that were present in
- 14 the system and particularly the -- I'm going to
- 15 characterise it as the enthusiasm to get the new system
- 16 out there, potentially. Some of those defects were not
- 17 being controlled and managed in the way that I would
- 18 particularly have liked.
- 19 Did that cause a personal concern to you, to learn that Q.
- 20 there was pressure to roll out a system with outstanding
- 21 bugs and defects?
- 22 A. At a personal level, yes. We've spent quite a large
- 23 amount of time over the last four years trying to build
- 24 confidence and making sure that Horizon doesn't have
- a volume of defects in it. So yes, rolling out a system 25

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- 1 been shared with me. I think there's been number of
- 2 issues around probably technical complexity, wanting to
- 3 ensure that the product itself is fit for purpose, and
- 4 so going through quite extended levels of testing and,
- 5 ultimately, I think building up an understanding of
- 6 a system that is quite diverse in its product nature,
- 7 has taken much longer than potentially Post Office
- 8 originally anticipated.
- 9 Q. To your knowledge, has the provision of sufficient
- 10 funding been an issue in achieving a design and
- 11 a solution that is fit for purpose?
- 12 I'm aware of some of the funding discussions and have A.
- 13 been involved in some of the funding discussions.
- 14 I think, as others have talked about, the iterative
- 15 nature of funding a programme of that scale probably
- 16 hasn't been particularly helpful but I also am aware
- 17 that the initial estimates for how much it would cost
- 18 replace Horizon have greatly increased, yes.
- 19 Now, we know from other witnesses that concerns have
- 20 been raised internally within the Post Office and
- 21 particularly through the Post Office's internal Speak-Up
- 22 process.
- 23 A. (The witness nodded)
- 24 Are you aware of the nature of those concerns that have
- 25 been raised?

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- 1 that has a higher level of defects, it would definitely
- 2 cause me concern, yes.
- 3 Q. Now, obviously, that was a concern reported to you. Did
- 4 you have any knowledge as to whether there was any merit
- 5 or that there was any substance to that complaint?
- 6 A. Not directly, no.

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- 7 Q. From where in the organisation did you understand the
 - pressure to be coming to get the system rolled out, even
- 9 if it had outstanding defects?
- A. I couldn't specifically say from where in the 10
- 11 organisation. I know, obviously, there's -- as you've
- 12 highlighted, the ambition was to have this rolled out by
- 13 initially 2024 and then 2025.
- 14 **Q.** Are you personally concerned that the Post Office might
- 15 be repeating the mistakes of the past in its handling of
- 16 this particular programme?
- 17 A. At a personal level, yes, I would be concerned if we
- 18 didn't face into those defects. I think the opportunity
- that is being taken now is to take a step back and 19
- 20 ensure that the NBIT programme does deliver to the kind
- 21 of standard that our postmasters expect.
- 22 MS HODGE: Thank you very much, Mr Oldnall. I have no 23 further questions for you.
- 24 Thank you.

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Questioned by MR STEIN

- 1 MR STEIN: Mr Oldnall, a couple of questions. There's
- 2 a document which I'll ask to go on the screen. I just
- 3 want to ask you when you were first made aware of this
- 4 document, okay?
- 5 A. Yes.
- 6 Q. So that's the question. FUJ00243199.
- 7 A. Thank you.
- 8 Q. Sir, this is -- can I call it the "Fujitsu/Patterson
- 9 letter", 17 May this year.
- 10 Now, I think, Mr Oldnall, you should have had this
- 11 within the documents you had from the Inquiry.
- 12 A. Yes.

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- 13 Q. My question is not about when you got it through the
- 14 Inquiry: my question is when you got this document, if
- 15 you did, through your workplace?
- 16 A. Yes, I did. So Mr Walton alerted me this letter was
- 17 coming. I think I received a copy around about the
- 18 weekend it was issued, via Mr Brocklesby.
- 19 Q. Right. Did this trigger a discussion internally about
- 20 where this letter should go to? In other words, should
- 21 it go to Legal, and if so, what their opinion of it was
- and, in relation to police investigations, whether the
 - police should be kept informed of it and, indeed, other
- 24 parts of the system?
- 25 **A.** The discussion I was aware of internally was certainly
- 1 Q. Have you got to the bottom of this letter yet?
- 2 A. Not me personally, no.
- 3 Q. No. Has anyone?
- 4 A. I believe and I've seen, obviously, there's been
- 5 an exchange of letters in this same thread.
- 6 Q. All right. Next question, slightly different. So can
- 7 I take the framing of a Post Office branch that's
- 8 experiencing shortfall, and I'm going to deliberately
- 9 use the figure of £115. I will come to the reason why
- 10 I'm using £115 in a moment, all right?
- 11 So I'm a subpostmaster at a branch and I can see on
- my Horizon system that there is a shortfall of 115.
- 13 Okay?
- 14 A. Mm-hm.
- 15 Q. All right. Now, we know that the R&D button will
- 16 trigger certain events within the Post Office system.
- 17 That there will be, putting it shortly,
- 18 an investigation, yes?
- 19 **A.** Yes.
- 20 Q. Yes, okay. We also know that, if I'm the subpostmaster
- and I call up the Helpline and say, "Look, I've got this
- 22 figure, I don't understand it. What's going on? It's
- 23 a shortfall, £115", then as well, that should also
- 24 trigger some type of investigation, yes?
- 25 A. Yes, correct.

- 1 led by Legal. I think the discussion I was involved in
- 2 was more around what would be Post Office's response to
- 3 the content of the letter.
- 4 Q. Right. Did you have any dealings directly with
- 5 Mr Patterson or a subordinate of Mr Patterson's about
- 6 the content of this letter --
- 7 A. Not directly --
- 8 Q. -- considering your Fujitsu relationship?
- 9 A. Correct. Not directly, no.
- 10 Q. Does that mean one of your team did?
- 11 A. No. So my interaction with this letter sort of started
- 12 and ended with Mr Walton telling me the letter was
- 13 coming, and that was it.
- 14 Q. Okay. The letter itself is from Fujitsu, obviously who
- runs the system, and it's saying, you know, "Don't rely
- 16 upon our system". That seems to have quite an effect
- upon the sorts of projects that you're engaged in?
- 18 A. It does. I think I've used the word "confusing",
- 19 a couple of times in my evidence so far today. I found
- 20 that particular letter quite confusing because, on one
- 21 hand, you're right, it says "Don't rely on our system",
- 22 which is an interesting position for a supplier and not
- one I've experienced in my career; but, equally, says,
- "Please use our data to sought redress". So it is
- 25 somewhat confusing.

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- Q. Right. What if I pay off the shortfall without
- 2 notifying the Post Office, either via the R&D button or
- 3 the Helpline? Is there a way that the systems that you
- 4 are aware of can identify that I in my branch, with that
- 5 shortfall, have essentially identified the shortfall and
- 6 then paid it off, without notifying you through the two
- 7 ways I've just identified?
- 8 A. So the system would identify -- if this is being done at
- 9 the trading period --
- 10 Q. Yes.

1

- 11 A. -- so somebody has settled to cash, effectively, or
- 12 settled by cheque.
- 13 Q. Yes, which is why I'm using the figure of 115. You'll
- probably be able to explain why in a moment.
- 15 A. I assumed why. Then, yes, we would be able to identify
- that that settled to cash had happened. What we would
- 17 not be able to identify is why. So we wouldn't be able
- to understand that the postmaster went, "Actually, £115, I remember that. I did that wrong", as opposed to "I've
- 20 no reason why that's happened".
- 21 So for us to get into the £115, we would need the
- 22 postmaster to press the R&D button.
- 23 Q. Right. So the sheer fact that a subpostmaster
- 24 identifies 115 as being the shortfall and then pays it
- off using cash, which is the reason for using 115 as my

1		example, doesn't, in fact, of itself, trigger a Post	1	Well, thank you very much, Mr Oldnall, for producing
2		Office investigation?	2	four witness statements, one of which is extremely
3	A.	Not an investigation as such, no. I think you'll	3	detailed and two of which are quite detailed. I am very
4		probably hear from Melanie Park tomorrow, where they	4	grateful to you for doing that work and I expect you're
5		talk about they do look for patterns	5	quite glad that your time in the witness box was
6	Q.	Yes.	6	comparatively short. But, anyway, thank you very much.
7	A.	and they do look to go, "Okay, that branch is	7	THE WITNESS: Thank you, sir.
8		regularly doing that, let's go and talk to them and see	8	SIR WYN WILLIAMS: Right. We'll resume again at 10.00
9		whether they need any additional help and support".	9	tomorrow morning.
0	Q.	The reason why I've used the figure 115 is?	10	MS HODGE: Yes, sir. Thank you.
1	A.	I knew you were going to ask me that, Mr Stein.	11	(4.12 pm)
2		Apologies, I can't remember.	12	(The hearing adjourned until 10.00 am the following day)
3	Q.	Well, it's because what the system does also is it	13	
4		accounts for cash in terms of the notes that's used.	14	
5		I used 115, so that we've got 20s, 10, 5	15	
6	A.	You've got a mixture of notes.	16	
7	Q.	and that, therefore, there's a way of actually	17	
8		understanding that the system has had that cash input if	18	
9		you wanted to do it.	19	
20	A.	You jogged my memory, Mr Stein. Thank you. Yes.	20	
21	MR	STEIN: No further questions. Thank you, Mr Oldnall.	21	
22	THE	E WITNESS: Thank you.	22	
23	MS	HODGE: Sir, I think that's all the questions we have	23	
24		from Core Participants.	24	
25	SIR	WYN WILLIAMS: Right.	25	
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