

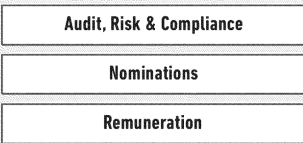
**POL MANAGEMENT STRUCTURE**

**POL BOARD**

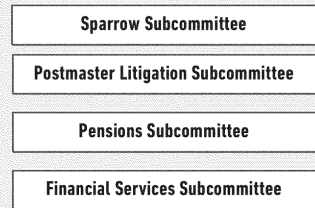


**COMMITTEES / MEETINGS JANE MACLEOD SAT ON / ATTENDED**

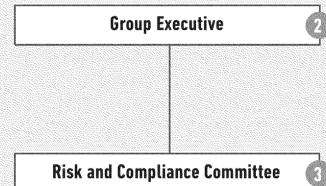
**BOARD COMMITTEES ①**



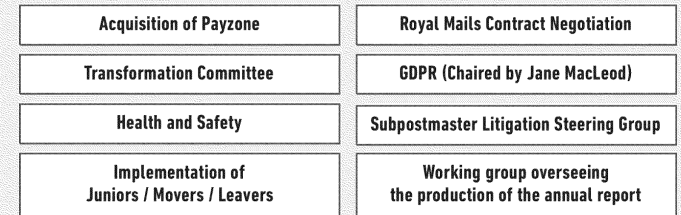
**SPECIALIST SUBCOMMITTEE**



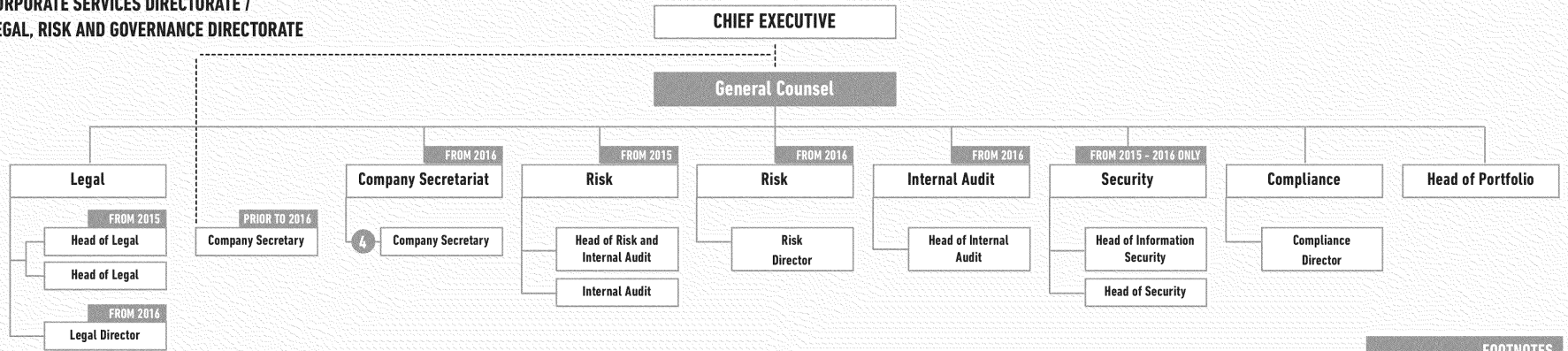
**DELEGATED AUTHORITY**



**PROJECT STEERING COMMITTEES (examples)**



**CORPORATE SERVICES DIRECTORATE /  
LEGAL, RISK AND GOVERNANCE DIRECTORATE**



**FOOTNOTES**

- ① Each committee is chaired by a non-executive director and has its own Terms of Reference
- ② Group Executive membership: Chair (CEO), CFO, Commercial Director, Network and Sales Director, Group People Director, Group Business Transformation Director, Finance Services Director, Company Secretary and General Counsel
- ③ Chaired by General Counsel (initially - later by CFO/COO)
- ④ Jane MacLeod became company secretary on 31 August 2017

